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10 Attorneys for Plaintiff Black Lives Matter Global  
Network Foundation, Inc.

11  
12  
13 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**  
14 **COUNTY OF LOS ANGELES**

15 BLACK LIVES MATTER GLOBAL  
16 NETWORK FOUNDATION, INC., a Delaware  
nonprofit corporation,

17 Plaintiff,

18 v.

19 TIDES FOUNDATION, a California nonprofit  
20 corporation; and DOES 1 through 20, inclusive,

21 Defendants.

Case No.: 24STCV11342

**COMPLAINT FOR DAMAGES BASED  
UPON:**

1. BREACH OF ORAL CONTRACT;
2. FRAUD IN THE INDUCEMENT;
3. NEGLIGENT  
MISREPRESENTATION;
4. CONVERSION;
5. UNFAIR COMPETITION (BUS. &  
PROF. CODE § 17200 et seq.);
6. ACCOUNTING;
7. UNLICENSED BANKING  
ACTIVITIES IN VIOLATION OF  
CAL. FIN. CODE § 1006; AND
8. BREACH OF FIDUCIARY DUTY

1 Plaintiff Black Lives Matter Global Network Foundation, Inc., for its Complaint against  
2 defendants Tides Foundation and DOES 1 through 20 (collectively, “Defendants”), states and alleges  
3 as follows:

4 1. Plaintiff Black Lives Matter Global Network Foundation, Inc. (“BLM GNF” or  
5 “Plaintiff”) is a recognized 501(c)(3) nonprofit corporation dedicated to uplifting the Black  
6 community with a focus on positive, community-oriented goals that not only seek healing justice but  
7 also celebrate the vibrant art and culture of the Black community. As donors made significant  
8 contributions to BLM GNF to support its efforts and goals – which include disbursing meaningful  
9 grants to other Black-led organizations with similar missions – BLM GNF turned to defendant Tides  
10 Foundation (“Tides”) for support in managing and holding millions of dollars in donations based on  
11 Tides’ representations that Tides would return the donations to BLM GNF upon BLM GNF’s request  
12 and that Tides would honor all grants BLM GNF requested to be paid to a particular donor. Yet when  
13 BLM GNF made such requests, in line with the promises and representations made by Tides to induce  
14 BLM GNF to put its funds into a Tides-administered fund, Tides refused to honor its promises and  
15 continues to commandeer BLM GNF’s donations.

16 2. Tides also has engaged in egregious mismanagement of BLM GNF’s charitable funds,  
17 which exceeded \$33 million. Tides has engaged in deceptive business practices and has operated in a  
18 quasi-banking capacity without appropriate regulatory oversight or licenses. This action highlights a  
19 critical regulatory discrepancy that allows Tides (a nonprofit entity) to manage assets without adequate  
20 safeguards totaling over \$1.4 billion – surpassing the assets under management of many regulated  
21 community banks, which rigorously adhere to stringent financial safeguards. BLM GNF asserts that  
22 Tides is and at all times relevant to this complaint, engaged in banking activating or conducts  
23 transactions that resemble banking, such as taking deposits, investment activities, activities that  
24 resemble those of a trust company (including handling and investing funds without the proper  
25 authorization or oversight) without necessary banking licenses. Tides activities violate state financial  
26 statutes (such as California Financial Code Section 1006) designed to protect the public and ensure  
27 financial system integrity.

28 3. Despite the significant responsibility entailed in managing over \$1.4 billion in assets,

1 Tides operates with a level of autonomy and minimal regulatory scrutiny that is starkly at odds with  
2 the regulatory framework imposed on traditional financial institutions. Recent data indicates that  
3 approximately 780 community banks in the United States manage assets under \$1 billion, placing  
4 Tides' financial activities well above many of these regulated entities in terms of asset size. This  
5 substantial control over financial resources of 501(c)(3) nonprofits like BLM GNF without  
6 corresponding regulatory checks raises profound concerns about the risks to charitable funds and the  
7 integrity of nonprofit fiscal management.

8 4. Tides benefits monetarily from its relationship with BLM GNF and with other Black  
9 and Brown-led charitable organizations, holding over \$1.4 billion in assets on behalf of similarly-  
10 situated organizations. Tides assesses fees under its agreements with these organizations, including  
11 charging a significant percentage for each contribution dedicated to BLM GNF. Through these fees,  
12 that are disproportionate to the services rendered, Tides profits from money that rightfully belongs to  
13 BLM GNF, essentially operating as a quasi-financial institution and an unregulated bank toward Black  
14 nonprofit organizations. Tides is deriving significant financial benefit at the expense of BLM GNF  
15 and the communities it serves.

16 5. BLM GNF (like many of Black and Brown controlled 501(c)(3) nonprofits) entrusted  
17 Tides with significant charitable contributions based on the assurance of prudent management and  
18 compliance with the foundational principles of trust and honesty. Contrary to these assurances, Tides  
19 has breached its fiduciary duties, violated its contractual obligations, engaged in fraud, misrepresented  
20 its intentions, and converted the donations from individuals supporting BLM GNF by withholding  
21 funds unlawfully. Tides has leveraged its financial operations in ways that resemble banking  
22 activities, thus circumventing the legal and ethical standards expected of similar financial entities.

23 6. BLM GNF brings this suit to demand that Tides return the funds that donors  
24 intentionally directed to BLM GNF and to stop Tides from continuing to unfairly and improperly profit  
25 from funds it obtained through misrepresentations and a failure to honor its promises to BLM GNF  
26 and the Black community. This action also aims to highlight the need for stringent standards of  
27 financial governance for nonprofits like Tides that manage substantial assets of other nonprofits  
28 (particularly vulnerable nonprofits controlled by Black and Brown charitable organizations like BLM

1 GNF), and to ensure that nonprofits like Tides operate with the same integrity and scrutiny expected  
2 of traditional financial institutions. As a result, this legal action will not only protect BLM GNF's  
3 interests, but also safeguard the philanthropic community from similar financial mismanagement by  
4 quasi-financial institutions like Tides.

### 5 THE PARTIES

6 7. Plaintiff BLM GNF is, and at all times relevant hereto has been, a nonprofit corporation  
7 organized and existing under the laws of the State of Delaware with a principal place of business in  
8 the County of Los Angeles, State of California.

9 8. Plaintiff is informed and believes, and thereon alleges, that defendant Tides is a  
10 nonprofit corporation organized and existing under the laws of the State of California, doing business  
11 in the County of Los Angeles, State of California with a principal place of business in the County of  
12 San Francisco, State of California.

13 9. Plaintiff does not presently know the true names and capacities of the defendants  
14 denominated as DOES 1–20, and therefore Plaintiff sues said defendants under such fictitious names  
15 pursuant to Section 474 of the California Code of Civil Procedure. When the true names and capacities  
16 of the aforementioned defendants are ascertained, Plaintiff will seek leave of Court to amend this  
17 Complaint accordingly.

18 10. Plaintiff is informed and believes, and thereon alleges, that DOES 1–20 inclusive, were  
19 and are in some manner, whether intentionally, negligently, or otherwise, responsible for the actions,  
20 acts and omissions alleged in this Complaint, and for the damages thereby, and are therefore, jointly  
21 and severally liable for the damages caused to Plaintiff.

22 11. At all relevant times herein mentioned, defendants Tides and DOES 1–20 and each of  
23 them, were the agents, alter egos, employees, subsidiaries, joint-venturers, shareholders, directors,  
24 officers, members and/or partners of each other and, in doing the things alleged herein, were acting  
25 within the course and scope of that agency or employment or relationship or were otherwise  
26 responsible for the wrongs alleged herein.

27 12. Plaintiff is informed and believes, and thereon alleges, that in committing the acts  
28 complained of herein, Defendants and each of them acted in concert and conspiracy with each other.

1 **JURISDICTION AND VENUE**

2 13. Venue is proper in this Court, and this Court has jurisdiction over the Defendants in  
3 this action, because the acts and occurrences giving rise to this action occurred in substantial part in  
4 the County of Los Angeles in the State of California. In addition, on or about June, July and August  
5 2020 in the County of Los Angeles in the State of California, Defendants and BLM GNF entered into  
6 the oral contract that is the subject of this action. Under the terms of the contract, the obligations of  
7 Defendants and BLM GNF were to be performed in the County of Los Angeles in the State of  
8 California.

9 **ALLEGATIONS COMMON TO ALL CAUSES OF ACTION**

10 **BLM GNF Created to Uplift Black Lives**

11 14. The Black Lives Matter (“BLM”) movement commenced in July 2013. Initially BLM  
12 did not have a formal infrastructure; instead, BLM consisted of activists with a shared purpose. Three  
13 Black women originally led the movement: Patrisse Cullors (“Cullors”), Ayo Tometi (“Tometi”), and  
14 Alicia Garza (“Garza”). Cullors assumed the role of Director of the BLM movement in 2017. In or  
15 about early 2017, Cullors was the sole remaining original founder associated with BLM. Tometi and  
16 Garza had left the BLM movement to pursue other philanthropic opportunities. Cullors remained with  
17 the BLM movement and founded BLM GNF on October 16, 2017.

18 15. BLM GNF’s mission has been and will always be to support Black communities by  
19 centering Black political advocacy, combating and countering violence against Black people, and  
20 creating space for Black imagination and innovation. BLM GNF continues to work inside and outside  
21 of the system to heal the past, re-imagine the present, and invest in the future of Black lives through  
22 policy change, investment in Black communities, and a commitment to arts and culture.

23 16. BLM GNF adopts a multi-prong approach for achieving its mission of uplifting Black  
24 lives. BLM GNF focuses on six pillars as part of this approach: (i) arts and culture, (ii) investment,  
25 (iii) policy, (iv) grassroots, (v) healing justice, and (vi) research / think tank. Throughout its history,  
26 BLM GNF has hired outside consultants to advance its positive, community-oriented goals.

27 17. BLM GNF has promoted solidarity within Black communities by establishing the BLM  
28 Student Solidarity Fund as a loan forgiveness fund, providing COVID relief grants, creating a Survival

1 Fund to help individuals experiencing financial hardship, encouraging the Black community to vote  
2 via a separate website launch on National Voter Registration Day, and cultivating arts and cultural  
3 initiatives. Donations to the organization always have been critical to facilitate BLM GNF’s ability to  
4 see its community efforts and programs for the Black community to completion. Such support makes  
5 realizing the programs BLM GNF carries out a possibility. Indeed, it is through the help of the  
6 community that BLM GNF has been able to grant over \$33 million to Black organizations and  
7 individuals furthering the BLM movement.

8 18. As the BLM movement grew, Cullors recognized that the movement needed to create  
9 a more formal 501(c)(3) organization to receive donations. Therefore, on October 16, 2017, BLM  
10 GNF was incorporated to become the primary 501(c)(3) entity that would receive donations on behalf  
11 of the greater BLM movement. BLM GNF later received its 501(c)(3) exemption status on or around  
12 December 2, 2020.

13 **BLM GNF Engaged Fiscal Sponsorships**

14 19. From September 1, 2017 to June 30, 2020, BLM GNF used Thousand Currents as its  
15 fiscal sponsor to receive donations. After BLM GNF had outgrown Thousand Currents due to an  
16 increase in donations, BLM GNF sought a new fiscal sponsor to receive donations on BLM GNF’s  
17 behalf while awaiting confirmation of its own 501(c)(3) status.

18 20. In or around summer 2020, BLM GNF considered working with Tides Center to  
19 receive donations. From July 1, 2020 to August 13, 2020, BLM GNF used the Tides Center to receive  
20 donations.<sup>1</sup> The BLM Global Network Project (“BLMGNP”) was a fiscally sponsored project working  
21 with Tides Center whose charitable mission included supporting BLM GNF and its chapter affiliates.  
22 The BLMGNP Fund (“Project Fund”) received approximately \$7.4 million in donations on behalf of  
23 BLM GNF.

24 21. From August 14, 2020 onward, BLM GNF used Tides to form a “Collective Action  
25 Fund.” Under the contemplated arrangement, BLM GNF authorized the transfer of the \$7.4 million  
26 from the Project Fund (previously donated to or for the benefit of BLM GNF) to the Collective Action  
27

28 <sup>1</sup> Tides Center currently is not a named defendant in this Complaint. Tides Foundation (i.e. Tides) is the only named defendant at this time.

1 Fund. BLM GNF also did not believe that it needed that additional capital at the time of transfer, as  
2 BLM GNF was not short on funds. In addition to the \$7.4 million transferred from the Project Fund,  
3 Tides has received \$26 million of donations in the Collective Action Fund that are designated for the  
4 benefit of BLM GNF and its grantees. Donors often believed they were giving directly to BLM GNF  
5 when they donated to the Collective Action Fund.

6 **BLM GNF Has Granted Millions in Donations**

7 22. BLM GNF has received significant donations from donors. From these donations,  
8 BLM GNF has granted over \$33 million directly toward Black organizations and individuals who  
9 further the BLM movement. BLM GNF's philanthropic spending includes over \$13 million to BLM  
10 local chapters, over \$10 million to Black-led frontline organizations, and approximately \$3 million to  
11 Impacted Family Foundations. In 2021, some of BLM GNF's notable grants included contributions of  
12 \$500,000 to BLM LA, \$200,000 to the George Floyd Memorial Foundation, \$700,000 to the Love Not  
13 Blood Campaign, \$200,000 to the Oscar Grant Foundation, \$500,000 to the Michael O.D. Brown  
14 Foundation, \$200,000 to the Trayvon Martin Foundation, and \$800,000 to the Center for Black Power.  
15 In 2022, notable grants included contributions of \$6 million to various Black-led LGBTQ  
16 organizations, \$200,000 to St. Elmo, and \$200,000 to the Tamir Rice Foundation. BLM GNF's 990  
17 Forms provide its tax returns for fiscal years 2020 and 2021, showing \$25,997,945.00 in grants  
18 disbursed for fiscal year 2020 and \$4,500,777.00 in grants disbursed for fiscal year 2021. A true and  
19 correct copy of BLM GNF's 2021 Form 990 is attached hereto as **Exhibit A**, and a true and correct  
20 copy of BLM GNF's 2020 Form 990 is attached hereto as **Exhibit B**. In or around 2020–2021, BLM  
21 GNF distributed over fifty grants to BLM chapters of BLM GNF and other Black-led organizations.  
22 Certain BLM chapters received donations of \$500,000 each during this period. These BLM GNF  
23 chapters receiving \$500,000 each included BLM Denver, BLM Lansing, BLM South Bend, BLM  
24 Detroit, BLM Long Beach, BLM Los Angeles, BLM Memphis, BLM DC and BLM Philly.

25 23. Overall, BLM GNF donated approximately one third of its principal endowment  
26 through these various grants. BLM GNF endeavors to change the philanthropic landscape by investing  
27 directly in the Black community and supporting the BLM movement.

28 24. BLM GNF provides transparency of its funds, releasing impact reports, audited

1 financials, and tax filings to show where it spends its money. In fiscal year 2021, BLM GNF spent  
2 less than ten percent (10%) of its funds on overhead costs and barely more than two percent (2%) on  
3 fundraising costs. *See Exhibit A* (BLM GNF’s 2021 Form 990).

4 **Tides Lied to BLM GNF**

5 25. With the donations from the Project Fund (\$7.4 million) and those received under the  
6 Collective Action Fund (\$26 million), Tides received at least \$33.4 million in additional donations  
7 from July 1, 2020 to date earmarked for BLM GNF. Based on Tides’ representations to BLM GNF,  
8 Tides should have transferred that \$33.4 million to BLM GNF upon request. Instead, Tides engaged  
9 in false representations upon which BLM GNF relied.

10 26. Based on the oral representations from Tides in or around Summer 2020 and thereafter,  
11 BLM GNF was led to believe that the funds in the Collective Action Fund would be easily and readily  
12 distributed to BLM GNF at a later time at BLM GNF’s direction. BLM GNF relied on Tides’  
13 representations and expected that Tides would maintain such funds in the Collective Action Fund for  
14 BLM GNF and release the funds upon BLM GNF’s request for distribution toward Black causes as  
15 directed by BLM GNF. On an ongoing basis, the Collective Action Fund maintained by Tides would  
16 receive additional donations from third parties earmarked for and for the benefit of BLM GNF.

17 27. Shalomyah Bowers (“Bowers”) began serving as a representative of and consultant to  
18 BLM GNF in July 2020. On July 1, 2021, Bowers and two other individuals formally became Board  
19 Members of BLM GNF via a notarized resolution. On this same date, Cullors no longer served as a  
20 legal agent of BLM GNF.

21 28. On or around July 2020, representatives of BLM GNF (including but not limited to  
22 Bowers) received various oral promises and assurances from representatives of Tides regarding the  
23 contemplated Collective Action Fund. BLM GNF is informed and believes, and thereon alleges, that  
24 those Tides representatives making oral promises and representations to Bowers and others (on behalf  
25 of BLM GNF) included, but were not limited to: Eric Brown (“Brown”), an in-house legal counsel for  
26 Tides; Sonya Watson (“Watson”), a Tides account specialist and adviser; Leena Barakat (“Barakat”),  
27 Tides’ Director of Strategic Partnerships; Tiffany M. Abuan (“Abuan”), a Tides philanthropic services  
28 adviser; and Sheila Lewis (“Lewis”), Tides Interim Director of Marketing and Communications all of

1 whom were, on information and belief, authorized to speak for and on behalf of Tides.

2 29. On or around July 2020, the foregoing individuals, acting on behalf of Tides, orally  
3 stated to BLM GNF’s representatives, including but not limited to Bowers, that if BLM GNF would  
4 establish a Collective Action Fund with Tides and turn over the above-described donated funds to  
5 Tides to hold on behalf of BLM GNF, then: (a) after BLM GNF obtained its own 501(c)(3) status,  
6 Tides would, upon request from BLM GNF, promptly disburse and return to BLM GNF the initial  
7 donations transferred from Tides Center to the Collective Action Fund totaling \$7.4 million; (b) after  
8 BLM GNF obtained its own 501(c)(3) status, Tides would also transfer to BLM GNF all donations  
9 made to the BLM GNF Collective Action Fund (funds which were, in fact, raised through the  
10 fundraising efforts of BLM GNF); and (c) BLM GNF would retain ultimate decision-making authority  
11 as to the final disposition of the funds deposited into the Collective Action Fund.

12 30. For example, on or about July 17, 2020, during a phone call with Bowers, Brown (in  
13 house legal counsel for Tides) told Bowers that “[a]ll of this stuff won’t have to happen after you get  
14 [501]c3 status and reclaim those dollars back,” referring to the process of “parking” the funds with  
15 Tides until BLM GNF had secured its 501(c)(3) status. Brown stated in no uncertain terms that BLM  
16 GNF would be able to receive its funds back whenever it chose to do so.

17 31. In or around June 2020, other Tides representatives stated during various meetings that  
18 BLM GNF, whenever it so decides to exercise control, would be able to transfer funds back to BLM  
19 GNF bank accounts. They further represented that BLM GNF would retain ultimate decision-making  
20 authority over grants. Tides representatives expressed that such authority would remain with BLM  
21 GNF.

22 32. For example, in or around June 2020, Tides employees participated in multiple  
23 meetings between Tides and BLM GNF where Tides representatives (Brown, Abuan, Watson, Lewis,  
24 and Barakat) stated in no uncertain terms to BLM GNF representatives that Tides would transfer the  
25 funds at Tides on behalf of BLM GNF to BLM GNF bank accounts upon request from BLM GNF and  
26 once BLM GNF achieved its 501(c)(3) status. During these conversations, Tides representatives  
27 confirmed that BLM GNF would retain ultimate decision-making authority as to the final disposition  
28 of the funds deposited into the Collective Action Fund. A former Tides employee confirmed as

1 recently as April 2024 with Bowers that these conversations and representations from Tides to BLM  
2 GNF occurred in or around June and July 2020.

3 33. As another example, on or about July 14, 2020, Bowers participated in a virtual meeting  
4 with Tides representatives (Brown, Abuan, Watson, Barakat, and others) where Tides made the same  
5 or similar representations that BLM GNF would retain ultimate decision-making authority as to the  
6 final disposition of the funds deposited into the Collective Action Fund.

7 34. In reliance on the foregoing oral statements, promises and misrepresentations by Tides,  
8 BLM GNF entered into a written fiscal sponsorship Memorandum of Understanding with Tides Center  
9 (“Fiscal Sponsorship MOU”) on June 26, 2020 and a Collective Action Fund Memorandum of  
10 Understanding (“Collective Action Fund MOU”) on July 20, 2020. Neither the Fiscal Sponsorship  
11 MOU nor the Collective Action Fund MOU contained any integration clauses, such that all prior oral  
12 promises and representations by Tides to induce action on the part of BLM GNF survived the  
13 execution of both the Fiscal Sponsorship MOU and the Collective Action Fund MOU. BLM GNF  
14 thereafter transferred or caused to be transferred to the custody of Tides approximately \$7.4 million  
15 in funds previously donated to, or for the benefit of, BLM GNF. Tides placed those funds into the  
16 Collective Action Fund maintained by Tides earmarked for and for the benefit of BLM GNF. Tides,  
17 including through Abuan, stated that the Collective Action Fund was only to “serve as a holding  
18 pattern while the 501(c)3 was established” for BLM GNF. The alleged purpose of the Collective  
19 Action Fund was to receive BLM GNF’s contributions and allow BLM GNF to continue supporting  
20 other Black-led nonprofit organizations through the grantmaking process. The Collective Action Fund  
21 MOU explicitly states that it was to assist BLM GNF with the “purpose of supporting the work of  
22 Black Lives Matter chapters and other Black-led nonprofit organizations through grantmaking.” The  
23 assets in the fund were for BLM GNF to determine how to grant and distribute appropriately. BLM  
24 GNF itself obviously also is a Black-led nonprofit organization and any grants from the Collective  
25 Action Fund directly to BLM GNF align with this stated purpose.

26 35. On or about September 14, 2020, Bowers had one of many conversations with Brown  
27 (in-house legal counsel for Tides) during and around this time period where Brown continued to  
28 represent to Bowers that BLM GNF would retain ultimate decision-making authority as to the final

1 disposition of the funds deposited into the Collective Action Fund.

2 36. Since the formation of the Collective Action Fund until approximately July 2022, Tides  
3 even reported to BLM GNF and provided a financial accounting of donations earmarked for BLM  
4 GNF with weekly contribution reports of donations to the Collective Action Fund. A true and correct  
5 redacted copy of an example of one of the CAF Weekly Reports is attached hereto as **Exhibit C**. Such  
6 correspondence indicates that Tides was aware that the funds were specifically intended for BLM GNF  
7 rather than organizations supporting the BLM Movement generally.

8 37. Additionally, Raymond Howard (“Howard”), former Director of Operations and  
9 Special Projects at BLM GNF, indicated that he had direct access to view the account balance of the  
10 Collective Action Fund account as a BLM GNF employee.

11 38. On January 7, 2021, Cullors asked a senior accountant from Tides, Ali Atabaki  
12 (“Atabaki”), for the “total that’s in *our* [BLM GNF’s] CAF fund” (emphasis added). Atabaki replied  
13 that same day that “as of November 30th total fund’s net asset is \$21,421,335.” On May 4, 2022, Tides  
14 philanthropic services advisor, Abuan, acknowledged that BLM GNF solicited money directly from  
15 donors that went to the Collective Action Fund. This correspondence indicates that Tides knew or  
16 should have known that BLM GNF believed that such funds belonged to BLM GNF.

17 **Tides Refused to Give BLM GNF its Money Back**

18 39. On June 13, 2022, on behalf of BLM GNF, Bowers officially communicated in writing  
19 to Tides that BLM GNF was terminating its funding relationship with Tides. In or around June 2022,  
20 BLM GNF also contacted Tides and requested that the funds in the Collective Action Fund be returned  
21 and transferred to BLM GNF, as Tides had promised would be done when the parties originally  
22 discussed forming the Collective Action Fund in Summer 2020.

23 40. Despite the statements and promises Tides made to induce BLM GNF to establish the  
24 Collective Action Fund with Tides and to transfer donations into Tides’ custody, Tides refused to  
25 transfer the funds back to BLM GNF. Further, Tides deliberately disbursed portions of the funds in  
26 question to third parties rather than to BLM GNF without the consent or authorization of BLM GNF.

27 41. On March 7, 2023, in a meeting with Tides representatives and BLM GNF Board  
28 Members, Janiece Evans-Page (Tides’ current CEO) stated that “we, Tides, do not really make that

1 decision [of distributing funds].” She further stated that “ultimately you [BLM GNF] have  
2 responsibility, but “we [Tides] do not decide who on the ground receives funds.” As such, Tides  
3 representatives continued to represent that BLM GNF would be responsible for making grants from  
4 the Collective Action Fund.

5 **Public Donors Believed Their Donations Were Supporting BLM GNF**

6 42. Based on Tides’ own marketing, public donors have understood BLM GNF to be the  
7 grantmaking authority and proper recipient of donations furthering the BLM Movement. Tides’ own  
8 promotional marketing and media reporting sent a clear public message that contributions that it  
9 received would be transferred to BLM GNF. On July 2, 2020, Tides announced in a press release its  
10 partnership with BLM GNF. A true and correct copy of Tides’ press release is attached hereto as  
11 **Exhibit D**. The release states “Tides Foundation has launched the Black Lives Matter Support Fund,  
12 which will support BLM’s grantmaking activities.” *Id.* The reference to “BLM” here is clearly in  
13 reference to BLM GNF because Tides subsequently writes, “BLM formalized its relationship with  
14 Tides Foundation, after BLM’s prior fiscal sponsor, Thousand Currents, made the strategic decision  
15 to sunset fiscal sponsorships....” *Id.* As noted earlier, Thousand Currents was BLM GNF’s former  
16 fiscal sponsor.

17 43. On December 7, 2020, the *Financial Times* published an article stating, “The most  
18 effective way to donate to the Black Lives Matter Global Network Foundation Inc is via the Tides  
19 Foundation, a ‘philanthropic partner and nonprofit accelerator’ that has set up the Black Lives Matter  
20 Support Fund to support BLM’s ‘grantmaking activities’.” A true and correct copy of the *Financial*  
21 *Times* article is attached hereto as **Exhibit E** at p. 4. Donors clearly received a consistent message  
22 from multiple sources of media that BLM GNF would ultimately receive donations sent to Tides.

23 44. In solicitations for fundraisers, BLM GNF asked for financial support directly from its  
24 donors. Nothing in the solicitations indicated that Tides would commandeer the money indefinitely  
25 and that the donations would go to any organizations other than BLM GNF. Nonetheless, funds from  
26 these solicitations went to the Collective Action Fund even though they were intended for BLM GNF.

27 45. From solicitations during August 14, 2020 to February 9, 2021, BLM GNF raised  
28 \$13,076,749.74 with the fundraising platform company ActBlue. These donations went directly to the

1 Collective Action Fund controlled by Tides even though donors intended them for BLM GNF. On or  
2 about February 10, 2021, ActBlue even updated its website to read “Your contribution will benefit  
3 Black Lives Matter Global Network Foundation.”

4 46. Additionally, on June 9, 2022, Gloria Chun (“Chun”), Tides Director of Legal, Risk, &  
5 Compliance, falsely communicated that Tides actually had transferred \$7.4 million from the Collective  
6 Action Fund back to BLM GNF. Instead, Tides’ Form 990 for fiscal year 2020 indicates that it  
7 transferred \$4.75 million dollars to Black Lives Matter – Oklahoma City (“BLM – Oklahoma City”).  
8 On information and belief, Tides mistakenly granted \$4.75 million to BLM – Oklahoma City that truly  
9 belonged to BLM GNF. Such inference of mistake is supported by the fact that the entries are directly  
10 next to one another alphabetically. A true and correct copy of Tides’ 2020 Form 990 is attached hereto  
11 as **Exhibit F** at p. 51. On June 16, 2022, Chun expressed that she was not aware of Tides’ transfer of  
12 \$4.75 million to BLM – Oklahoma City. It is unclear why such a large amount would have been  
13 granted to a single city’s BLM chapter. It is also unclear why Tides transferred \$4.75 million rather  
14 than \$7.4 million. Based on Chun’s unawareness of the BLM – Oklahoma City transfer and her claim  
15 that Tides had already returned the \$7.4 million to BLM GNF without any indication of this transfer  
16 on Tides’ 2020 Form 990, BLM GNF finds an even greater need for an accounting to clarify funds  
17 going in and out of Tides and the Collective Action Fund.

18 47. On information and belief, Tides intends to disburse the overwhelming majority of the  
19 remaining BLM GNF funds in the Collective Action Fund to other organizations and not return the  
20 funds to BLM GNF. If Tides were to disburse funds in the Collective Action Fund to other  
21 organizations, Tides would be contravening donor intent and depriving BLM GNF of the funds raised  
22 specifically for BLM GNF. Tides only has access to these funds because BLM GNF relied on Tides’  
23 representations that Tides would return the funds to BLM GNF at BLM GNF’s sole discretion after  
24 BLM GNF acquired 501(c)(3) status.

25 48. As recently as December 22, 2022, Tides received a \$20,000.00 donation from  
26 ImpactAssets, who specifically indicated it was designated for BLM GNF. A true and correct copy of  
27 the ImpactAssets donation is attached hereto as **Exhibit G**. BLM GNF contends that there are likely  
28 countless other donations as such that are designated for BLM GNF but were deposited into the

1 Collective Action Fund.

2 **Tides Continues to Profit From BLM GNF's Money**

3 49. Tides continues to assess various fees under the Collective Action Fund MOU. Such  
4 fees were three percent (3%) of each contribution (administrative fee), three percent of the total amount  
5 of the contract (contract fee), \$50 for each installment of a grant, a minimal annual fee of \$500, and  
6 additional special or unique transaction fees.

7 50. Tides Center also assessed fees under the Fiscal Sponsorship MOU. It assessed nine  
8 percent (9%) in fees for up to \$1 million in gross revenue generated, and then six percent (6%) for  
9 anything over \$1 million. It also assessed fees of 15% for funds from government organizations.

10 51. The fees that Tides assessed and continues to assess on donations are not commensurate  
11 with the limited administrative function they provide. Tides is operating essentially as an unregulated  
12 bank toward Black nonprofit organizations. On information and belief, Tides has over \$1.4 billion in  
13 assets. No justifiable reason exists for Tides to withhold funds that donors directed toward BLM GNF,  
14 while profiting off such funds through the excessive administrative fees it charges.

15 52. To date, Tides continues to refuse to return and/or transfer the funds in question to  
16 BLM GNF. Tides' "managing" of resources has become a paternalistic form of financial oversight of  
17 BLM GNF's own funds.

18 53. Tides' refusal to transfer the funds held in the Collective Action Fund to BLM GNF  
19 contravenes donors' intent, which was to allocate funds directly to BLM GNF. Such refusal also  
20 contradicts the promises and representations that Tides representatives made to BLM GNF. As a result,  
21 beginning in or around June 2022, BLM GNF has been prevented from disbursing certain grants to  
22 empower Black community leaders and organizations in alignment with its mission. To properly  
23 resume its mission and fulfill the expectations of donors, BLM GNF requests that Tides immediately  
24 return the full \$33.4 million in the Collective Action Fund to BLM GNF.

25 **FIRST CAUSE OF ACTION**

26 **BREACH OF ORAL CONTRACT**

27 **(Against Tides and DOES 1-20)**

28 54. Plaintiff repeats and re-alleges each and every allegation contained in paragraphs 1-53

1 above, as though set forth fully herein.

2 55. BLM GNF and Tides and DOES 1–20 entered into an oral contract pursuant to which  
3 BLM GNF agreed to, and did, (1) provide more than \$7.4 million in donated funds to Tides for Tides  
4 to hold and maintain in a Collective Action Fund on BLM GNF’s behalf and for its benefit, and  
5 (2) engage in fundraising efforts to solicit and obtain over \$26 million in donations intended to benefit  
6 BLM GNF and its work, directed to the Collective Action Fund maintained by Tides for the benefit  
7 of BLM GNF. Combined, such donated funds total \$33.4 million.

8 56. Pursuant to the above-alleged oral agreement, Tides and DOES 1–20 agreed that, once  
9 BLM GNF obtained its own 501(c)(3) status, upon request from BLM GNF, Tides and DOES 1–20  
10 would promptly transfer and return to BLM GNF both (a) the \$7.4 million in funds initially transferred  
11 to Tides by BLM GNF, and (b) the over \$26 million in donations directed to the BLM GNF Collective  
12 Action Fund that were raised by the solicitations and fundraising efforts of BLM GNF thereafter.  
13 Further, Tides and DOES 1–20 promised and represented that BLM GNF would retain ultimate  
14 decision-making authority as to the final disposition of all funds deposited into the Collective Action  
15 Fund.

16 57. Within two years prior to the filing of this Complaint, Tides and DOES 1–20 breached  
17 the parties’ oral contract when a representative of BLM GNF informed Tides that BLM GNF had  
18 obtained its own 501(c)(3) status and asked for the transfer and return of the above-described donated  
19 funds, at which time Tides and DOES 1–20 refused, and have continued to fail and refuse, to transfer  
20 and return the donated funds to BLM GNF, thereby breaching their obligations under the parties’ oral  
21 agreement.

22 58. BLM GNF has fulfilled all of its obligations under the parties’ oral agreement, except  
23 to the extent that compliance was prevented by Tides’ breaches of that same agreement.

24 59. Neither the Fiscal Sponsorship MOU nor the Collective Action Fund MOU contained  
25 any integration clauses, such that all prior oral promises and representations by Tides to induce action  
26 on the part of BLM GNF survived the execution of both the Fiscal Sponsorship MOU and the  
27 Collective Action Fund MOU.

28 60. As a proximate result of the breaches of the oral agreement by Tides and DOES 1–20,

1 BLM GNF has been damaged in an amount to be proven at trial, but in no event less than \$33.4 million.

2 **SECOND CAUSE OF ACTION**

3 **FRAUD IN THE INDUCEMENT**

4 **(Against Tides and DOES 1–20)**

5 61. Plaintiff repeats and re-alleges each and every allegation contained in paragraphs 1–60  
6 above, as though set forth fully herein.

7 62. As alleged above, on or around July 2020, authorized representatives of Tides and  
8 DOES 1–20 including but not limited to Brown, Watson, Barakat, Lewis, and Abuan orally promised  
9 and represented to Bowers as a BLM GNF representative that if BLM GNF would proceed to establish  
10 a Collective Action Fund with Tides and turn over the above-described donated funds to Tides to hold  
11 for the benefit of BLM GNF, then: (a) after BLM GNF obtained its own 501(c)(3) status, upon request  
12 from BLM GNF, Tides would promptly disburse and return those donations to BLM GNF; (b) after  
13 BLM GNF obtained its own 501(c)(3) status, Tides also would transfer to BLM GNF all donations  
14 made to the BLM GNF Collective Action Fund (funds which were to be, and were in fact, raised  
15 through the fundraising efforts of BLM GNF); and (c) BLM GNF would retain ultimate decision-  
16 making authority as to the final disposition of the funds deposited into the Collective Action Fund.

17 63. Tides and DOES 1–20 did not intend to perform or honor the foregoing promises when  
18 those promises were made by Tides representatives including but not limited to the above-identified  
19 individuals.

20 64. Instead, Tides and DOES 1–20 intended that BLM GNF rely on the above-alleged  
21 promises and based on that reliance, transfer funds into the Collective Action Fund maintained by  
22 Tides for the benefit of BLM GNF. Tides and DOES 1–20 further intended for BLM GNF to engage  
23 in efforts to raise additional donations from third parties for the benefit of BLM GNF that would be  
24 directed into that same Collective Action Fund in reliance on Tides’ promises. Tides did so, in part,  
25 because it charges fees on all such funds held and desired to gain control over BLM GNF’s funds.

26 65. BLM GNF reasonably relied on the above-alleged promises made by Tides and DOES  
27 1–20, in that BLM GNF transferred approximately \$7.4 million in donated funds to the Collective  
28 Action Fund maintained by Tides for the benefit of BLM GNF, and BLM GNF thereafter engaged in

1 fundraising efforts to solicit donations totaling more than \$26 million from third-party donors for the  
2 benefit of BLM GNF that were directed into that same Collective Action Fund.

3 66. Despite making the above-alleged promises, Tides and DOES 1–20 did not return the  
4 transferred and donated funds to BLM GNF after BLM GNF obtained its own 501(c)(3) status and  
5 requested the return of the funds, and Tides has not honored its promise that BLM GNF would retain  
6 ultimate decision-making authority as to the final disposition of the funds deposited into the Collective  
7 Action Fund.

8 67. As a proximate result of the above-alleged false promises made by Tides and DOES 1–  
9 20, BLM GNF has been harmed in an amount to be proven at trial, but in no event less than \$33.4  
10 million.

11 68. The conduct of Tides and DOES 1–20, and each of them, was intentional, malicious,  
12 fraudulent and oppressive, and in conscious disregard of BLM GNF’s rights. BLM GNF is accordingly  
13 entitled to recover punitive and/or exemplary damages from Tides and DOES 1–20 pursuant to the  
14 terms of California Civil Code § 3294, in an amount sufficient to punish Tides and DOES 1–20 and  
15 deter such conduct in the future.

16 69. Further, as a remedy for the fraudulent conduct of Tides and DOES 1–20, BLM GNF  
17 seeks rescission of the written Collective Action Fund MOU which was procured by Tides by means  
18 of the above-alleged false promises, and restoration to BLM GNF of all funds that Tides received and  
19 disbursed elsewhere through its fraud.

20 **THIRD CAUSE OF ACTION**

21 **NEGLIGENT MISREPRESENTATION**

22 **(Against Tides and DOES 1–20)**

23 70. Plaintiff repeats and re-alleges each and every allegation contained in paragraphs 1–69  
24 above, as though set forth fully herein.

25 71. As alleged above, on or around July 2020, authorized representatives of Tides and  
26 DOES 1–20 including but not limited to Brown, Watson, Barakat, Lewis, and Abuan orally stated to  
27 BLM GNF representatives, including but not limited to Bowers, that if BLM GNF would proceed to  
28 establish a Collective Action Fund with Tides and turn over the above-described donated funds to

1 Tides for the benefit of BLM GNF, then: (a) after BLM GNF obtained its own 501(c)(3) status, Tides  
2 would promptly disburse and return those donations to BLM GNF; (b) after BLM GNF obtained its  
3 own 501(c)(3) status, upon request from BLM GNF, Tides would also transfer to BLM GNF all  
4 donations made to the BLM GNF Collective Action Fund (funds which were to be, and were in fact,  
5 raised through the efforts of BLM GNF); and (c) BLM GNF would retain ultimate decision-making  
6 authority as to the final disposition of the funds deposited into the Collective Action Fund.

7 72. Tides and DOES 1–20 had no reasonable grounds to believe that the foregoing  
8 representations were true when those representations were made by Tides representatives including  
9 but not limited to the above-identified individuals.

10 73. Instead, Tides and DOES 1–20 intended that BLM GNF rely on the above-alleged  
11 representations by transferring BLM GNF’s funds into the Collective Action Fund maintained by  
12 Tides for the benefit of BLM GNF and by engaging in efforts to raise additional donations from third  
13 parties for the benefit of BLM GNF that would be directed into that same Collective Action Fund.

14 74. BLM GNF reasonably relied on the above-alleged representations made by Tides and  
15 DOES 1–20 in that BLM GNF transferred approximately \$7.4 million in donated funds to the  
16 Collective Action Fund maintained by Tides for the benefit of BLM GNF, and BLM GNF thereafter  
17 engaged in fundraising efforts to solicit donations totaling more than \$26 million from third-party  
18 donors for the benefit of BLM GNF that were directed into that same Collective Action Fund.

19 75. Despite making the above-alleged representations, Tides and DOES 1–20 did not return  
20 the transferred and donated funds to BLM GNF after BLM GNF obtained its own 501(c)(3) status and  
21 requested a transfer of the funds to BLM GNF, and Tides has not honored its promise that BLM GNF  
22 would retain ultimate decision-making authority as to the final disposition of the funds deposited into  
23 the Collective Action Fund.

24 76. As a proximate result of the above-alleged misrepresentations made by Tides and  
25 DOES 1–20, BLM GNF has been harmed in an amount to be proven at trial, but in no event less than  
26 \$33.4 million.

27 77. Further, as a remedy for the misconduct of Tides and DOES 1–20, BLM GNF seeks  
28 rescission of the written Collective Action Fund MOU which was procured by Tides by means of the

1 above-alleged misrepresentations, and restoration to BLM GNF of all funds that Tides procured and  
2 disbursed elsewhere through its negligent misrepresentations.

3 **FOURTH CAUSE OF ACTION**

4 **CONVERSION**

5 **(Against Tides and DOES 1–20)**

6 78. Plaintiff repeats and re-alleges each and every allegation contained in paragraphs 1–77  
7 above, as though set forth fully herein.

8 79. BLM GNF owns and has a right to possess \$33.4 million in funds believed to be in the  
9 possession, custody, and/or control of Tides and DOES 1–20.

10 80. Tides and DOES 1–20 substantially interfered with BLM GNF’s property (the \$33.4  
11 million in funds) by knowingly and intentionally refusing to return said property after BLM GNF  
12 demanded its return.

13 81. BLM GNF did not consent to Tides’ continued possession of said property.

14 82. As a proximate result of the refusal by Tides and DOES 1–20 to return the \$33.4 million  
15 in funds to BLM GNF, BLM GNF has been harmed in an amount to be proven at trial, but in no event  
16 less than \$33.4 million.

17 83. The conduct of Tides and DOES 1–20, and each of them, was intentional, malicious,  
18 fraudulent, oppressive, and in conscious disregard of BLM GNF’s rights. BLM GNF is accordingly  
19 entitled to recover punitive and/or exemplary damages from Tides and DOES 1–20 pursuant to the  
20 terms of California Civil Code § 3294, in an amount sufficient to punish Tides and DOES 1–20 and  
21 deter such conduct in the future.

22 **FIFTH CAUSE OF ACTION**

23 **UNFAIR COMPETITION (BUS. & PROF. CODE § 17200)**

24 **(Against Tides and DOES 1–20)**

25 84. Plaintiff repeats and re-alleges each and every allegation contained in paragraphs 1–83  
26 above, as though set forth fully herein.

27 85. As a result of the unlawful, unfair, and/or fraudulent business practices engaged in by  
28 Tides and DOES 1–20 as alleged above with regard to the representations made by Tides to BLM

1 GNF regarding the Collective Action Fund, BLM GNF suffered economic injury including but not  
2 limited to (a) the loss of the \$33.4 million in funds which BLM GNF transferred or caused to be  
3 transferred to Tides to be held for the benefit of BLM GNF, and (b) the loss of additional sums donated  
4 by third parties (and solicited and raised by BLM GNF) into the BLM GNF Collective Action Fund  
5 maintained by Tides for the benefit of BLM GNF. Tides represented that it would transfer those funds  
6 to BLM GNF upon request but has failed and refused to do so following such request.

7 86. BLM GNF therefore seeks restitution in an amount to be proven at trial but not less  
8 than \$33.4 million in funds belonging to BLM GNF which are being improperly retained and/or  
9 disbursed without BLM GNF's authorization by Tides and DOES 1-20.

10 **SIXTH CAUSE OF ACTION**

11 **ACCOUNTING**

12 **(Against Tides and DOES 1-20)**

13 87. Plaintiff repeats and re-alleges each and every allegation contained in paragraphs 1-86  
14 above, as though set forth fully herein.

15 88. As alleged above herein, an ongoing relationship exists between BLM GNF, on the one  
16 hand, and Tides and DOES 1-20, on the other hand, in that Tides and DOES 1-20 have retained and/or  
17 disbursed approximately \$33.4 million in funds belonging to BLM GNF, despite BLM GNF's demand  
18 that those funds be transferred and returned to BLM GNF.

19 89. Said relationship requires an accounting because a balance is due to BLM GNF from  
20 Tides and DOES 1-20, and that balance can only be ascertained by an accounting of (a) funds  
21 transferred by, earmarked for, and/or for the benefit of BLM GNF to the Collective Action Fund  
22 maintained by Tides and DOES 1-20 for the benefit of BLM GNF, (b) sums disbursed by Tides and  
23 DOES 1-20 from that Collective Action Fund, and (c) sums currently remaining in the Collective  
24 Action Fund.

25 90. BLM GNF therefore asks the Court to order that BLM GNF be allowed to conduct an  
26 accounting of the above-described Collective Action Fund and all funds and sums deposited into  
27 and/or disbursed from that Collective Action Fund.

1 **SEVENTH CAUSE OF ACTION**  
2 **UNLICENSED BANKING ACTIVITIES IN**  
3 **VIOLATION OF CAL. FIN. CODE § 1006**

4 **(Against Tides and DOES 1–20)**

5 91. Plaintiff repeats and re-alleges each and every allegation contained in paragraphs 1-90  
6 above, as though set forth fully herein.

7 92. Tides is not an entity allowed by law to engage in or transact a commercial banking  
8 business within the state of California.

9 93. Tides has engaged in activities that constitute “banking” as defined under California  
10 Financial Code §1000 et. seq., including receiving deposits and conducting other financial transactions  
11 typically reserved for licensed banking institutions. Tides has violated Cal. Fin. Code § 1006 by  
12 transacting in the business of a commercial bank by receiving deposits and paying checks in the form  
13 of grants to various organizations. Tides also has charged exorbitant fees to Black and Brown 501(c)(3)  
14 organizations like BLM GNF that equate to high interest rate fees similar to commercial bank fees.  
15 Because Tides is not organized for the purpose of engaging in the commercial banking business, it has  
16 violated Cal. Fin. Code § 1006. Tides has performed these activities without obtaining the requisite  
17 banking license from the State of California. This unlicensed conduct has occurred within the  
18 jurisdiction of California.

19 94. Plaintiff alleges that Tides has violated specific provisions of the California Financial  
20 Code by engaging in financial activities regulated under the Code, including but not limited to the  
21 management, investment, and disbursement of funds on behalf of third parties. Specifically,  
22 Defendant’s actions are in violation of California Financial Code sections, which regulate the activities  
23 of trust companies and similar entities that hold and manage funds for the benefit of others. Defendant  
24 conducted these activities without proper authorization, oversight, or compliance with the statutory  
25 requirements designed to protect stakeholders and ensure financial integrity. This conduct has resulted  
26 in financial losses and undermined the statutory protections afforded to beneficiaries of such funds.

27 95. As a proximate cause of Tides’ actions, BLM GNF has been harmed in an amount to  
28 be proven at trial and the unlicensed conduct has caused harm to BLM GNF and the public who rely

1 on the regulatory safeguards applied to licensed banking institutions.

2 **EIGHTH CAUSE OF ACTION**

3 **BREACH OF FIDUCIARY DUTY**

4 **(Against Tides and DOES 1–20)**

5 96. Plaintiff repeats and re-alleges each and every allegation contained in paragraphs 1-95  
6 above, as though set forth fully herein.

7 97. Tides was a fiduciary to BLM GNF because it knowingly entered into the Collective  
8 Action Fund to act on behalf of and for the benefit of BLM GNF, promising during various  
9 conversations with BLM GNF that Tides would return BLM GNF’s funds as soon as BLM GNF  
10 acquired 501(c)(3) status. BLM GNF sought to have Tides hold its funds only for an interim period,  
11 not for Tides to manage and control those funds.

12 98. Tides breached its fiduciary duty by refusing to return funds that Tides originally  
13 promised to BLM GNF immediately upon BLM GNF’s acquisition of 501(c)(3) status. Tides further  
14 breached its fiduciary duty by accepting funds that donors intended for BLM GNF and withholding  
15 them from BLM GNF. Tides further breached its fiduciary duty by granting \$4.75 million to BLM –  
16 Oklahoma City that belonged to BLM GNF.

17 99. Tides further breached its fiduciary duties by misrepresenting its capability to act as a  
18 lawful 501(c)(3) collective action fund manager and fiscal sponsor in accordance with IRS regulations.  
19 Specifically, Tides failed to exercise necessary supervision and control over the funds of BLM GNF.  
20 An instance of this failure is evident from the case where the Clara Lionel Foundation earmarked funds  
21 for BLM GNF and BLM GNF activities, which Tides improperly managed. According to IRS  
22 regulations, a fiscal sponsor is required to maintain discretionary control over all funds to ensure they  
23 are not earmarked directly to a third party or third-party activities. Tides' inability to fulfill these  
24 obligations contradicts the fiduciary responsibilities mandated under IRS guidelines, thus  
25 compromising their status as a lawful fiscal agent.

26 100. As a proximate result of Tides’ breach, BLM GNF has been harmed in an amount to  
27 be proven at trial, but in no event less than \$33.4 million.

28

1 **PRAYER FOR RELIEF**

2 WHEREFORE, BLM GNF respectfully requests that the Court enter judgment in favor of  
3 BLM GNF, and against Tides Foundation and DOES 1–20, and award the following relief to BLM  
4 GNF:

- 5 1. Damages in an amount to be determined at trial, but in no event less than \$33.4 million;
  - 6 2. Restitution in the amount of \$33.4 million;
  - 7 3. Pre- and post-judgment interest at the maximum rate provided by law;
  - 8 4. Punitive damages in an amount sufficient to punish Defendants and deter such conduct  
9 in the future;
  - 10 5. Rescission of the written Collective Action Fund MOU dated July 20, 2020 and entered  
11 into by BLM GNF and Tides;
  - 12 6. An accounting as requested in more detail herein;
  - 13 7. An award of BLM GNF’s reasonable attorney’s fees to the fullest extent of the law,  
14 pursuant to law or contract;
  - 15 8. The costs incurred in this action; and
  - 16 9. Any and all other relief to which BLM GNF is entitled, including, without limitation,  
17 injunctive relief and/or other provisional remedies.
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1 DATED: May 3, 2024

Respectfully submitted,  
**FOLEY & LARDNER LLP**

2  
3 By /s/ Byron J. McLain  
4 Byron J. McLain  
5 Tam Wheat  
6 Attorneys for Plaintiff Black Lives Matter Global  
Network Foundation, Inc

7 **SEGAL LAW GROUP**

8  
9 By: /s/ Lawrence Segal  
10 Lawrence Segal  
11 Andrew D. Shupe  
12 Attorneys for Plaintiff Black Lives Matter Global  
13 Network Foundation, Inc.

# **EXHIBIT A**

Form 8879-TE

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2021, or fiscal year beginning JUL 1, 2021, and ending JUN 30, 2022

2021

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Name of filer BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC. EIN or SSN 82-4862489

Name and title of officer or person subject to tax CICLEY GAY BOARD CHAIR

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only.

Table with 3 columns: Line number (1a-10a), Description (Form type and check box), and Amount. Line 1a is checked with amount 8,489,062.

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) RUBINO AND COMPANY, CHARTERED, (EIN) and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete.

PIN: check one box only

[X] I authorize RUBINO AND COMPANY, CHARTERED to enter my PIN [redacted] Enter five numbers, but do not enter all zeros

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax [Signature] Date 04/20/2023

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

[Redacted ERO's EFIN/PIN]

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature [Signature] Date 4/20/2023

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form 8879-TE (2021)

Form **990**

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

**2021**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**A** For the **2021** calendar year, or tax year beginning **JUL 1, 2021** and ending **JUN 30, 2022**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.</b>		<b>D</b> Employer identification number <b>82-4862489</b>
	Doing business as		<b>E</b> Telephone number <b>(510) 509-1603</b>
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	<b>248 3RD ST.</b>		<b>G</b> Gross receipts \$ <b>9,622,362.</b>
	City or town, state or province, country, and ZIP or foreign postal code <b>OAKLAND, CA 94607</b>		
<b>F</b> Name and address of principal officer: <b>CICLEY GAY</b> <b>SAME AS C ABOVE</b>		<b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions <b>H(c)</b> Group exemption number ▶	

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) (insert no.)  4947(a)(1) or  527

**J** Website: **WWW.BLACKLIVESMATTER.COM**

**K** Form of organization:  Corporation  Trust  Association  Other ▶ **L** Year of formation: **2017** **M** State of legal domicile: **DE**

**Part I Summary**

Activities & Governance	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>HEAL THE PAST, RE-IMAGINE THE PRESENT, AND INVEST IN THE FUTURE OF BLACK LIVES</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>3</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>2</b>
	<b>5</b> Total number of individuals employed in calendar year 2021 (Part V, line 2a)	<b>5</b>	<b>2</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>82600</b>
	<b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	<b>0.</b>	
Revenue	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b> 76,872,002.	<b>Current Year</b> 9,268,283.
	<b>9</b> Program service revenue (Part VIII, line 2g)	0.	0.
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	114.	-916,333.
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,772,707.	137,112.
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	79,644,823.	8,489,062.
	Expenses	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	25,997,945.
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		245,839.	476,555.
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)		411,200.	421,800.
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>485,140.</b>			
<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		11,055,151.	11,649,678.
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		37,710,135.	17,048,810.
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	41,934,688.	-8,559,748.	
Net Assets or Fund Balances	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b> 43,689,904.	<b>End of Year</b> 33,290,886.
	<b>21</b> Total liabilities (Part X, line 26)	1,755,216.	3,085,866.
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	41,934,688.	30,205,020.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer		Date		
	<b>CICLEY GAY, BOARD CHAIR</b> Type or print name and title				
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>KAY VOLLANS, CPA</b>	Preparer's signature <i>Kay Vollans</i>	Date <b>05/11/2023</b>	Check if self-employed <input type="checkbox"/>	PTIN <b>P01404047</b>
	Firm's name ▶ <b>RUBINO AND COMPANY, CHARTERED</b>	Firm's EIN ▶ <b>52-1186096</b>		Phone no. <b>301-564-3636</b>	
Firm's address ▶ <b>6903 ROCKLEDGE DRIVE, SUITE 300</b>		<b>BETHESDA, MD 20817-1818</b>			

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION ("BLMGNF") IS WORKING INSIDE AND OUTSIDE OF THE SYSTEM TO HEAL THE PAST, RE-IMAGINE THE PRESENT, AND INVEST IN THE FUTURE OF BLACK LIVES THROUGH POLICY CHANGE, INVESTMENT IN OUR COMMUNITIES, AND A COMMITMENT TO ARTS AND

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 5,118,569. including grants of \$ 4,250,777. ) (Revenue \$ ) HEALING JUSTICE - WE ARE BUILDING A COMMUNITY OF HEALING AND NURTURING ECOSYSTEMS THAT SUPPORT BLACK COMMUNITIES IMPACTED BY OPPRESSIVE STRUCTURES AND INJUSTICE. TO THAT END, WE ARE CREATING GLOBAL INITIATIVES THAT BUILD COALITIONS AMONGST COMMUNITY ACTIVISTS, LEADERS, AND ORGANIZERS; AND SUPPORTING THE WORK OF ORGANIZATIONS AS THEY SUPPORT BLACK-LED AND INTERSECTIONAL MOVEMENT WORK LOCALLY AND INTERNATIONALLY, BY BUILDING CAPACITY, INFRASTRUCTURE, MEMBERSHIP, AND PRESENCE; PROVIDING SEED FUNDING; DEVELOPING PROGRAMMING; PROVIDING TRAININGS; AND PROVIDING PUBLIC RELATIONS, AND COMMUNICATIONS.

4b (Code: ) (Expenses \$ 2,358,932. including grants of \$ 250,000. ) (Revenue \$ ) ARTS PROGRAM - WE ARE CONCENTRATING ON THE NEXUS OF ART AND ACTIVISM IN PURSUIT OF BLACK LIBERATION AND THE PRESERVATION AND PROTECTION OF BLACK CREATIVITY. WE SUPPORT EMERGING AND ESTABLISHED INDIVIDUAL BLACK ARTISTS AND ORGANIZATIONS WHO ARE IN SOLIDARITY WITH MARGINALIZED COMMUNITIES. IN ADDITION TO UPLIFTING THE VOICES OF THE BLACK ARTS COMMUNITY, THIS PROGRAM SERVES AS A CONNECTION POINT TO PROVIDE ART EXPOSURE AND EDUCATION FOR COMMUNITIES THAT ARE OFTEN LEFT OUT, PARTICULARLY FOR YOUTH. THROUGH THIS PROGRAM, WE HAVE PURCHASED A PROPERTY THAT HAS A PRODUCTION STUDIO AND OFFICE/COMMUNAL SPACES THAT SERVES AS OUR ARTISTIC HEADQUARTERS AND ALLOWS US TO EFFECTIVELY MEET OUR PROGRAMMATIC OBJECTIVES, INCLUDING: CREATING CUTTING EDGE CONTENT ABOUT ABOLITION AND OUR WELL-BEING, CONVENE ESTABLISHED AND EMERGING

4c (Code: ) (Expenses \$ 1,648,967. including grants of \$ ) (Revenue \$ ) FRONTLINE ORGANIZING - WE ARE PARTNERING WITH ON-THE-GROUND LEADERS AND ORGANIZATIONS AT THE LOCAL LEVEL THAT CENTER ABOLITIONIST PRINCIPLES AND ARE BUILDING RADICAL BLACK ORGANIZING MODELS ROOTED IN BLACK POWER, SELF-DETERMINATION AND SUPPORT OF SYSTEM IMPACTED FAMILIES. WE ARE HELPING TO KEEP ABOLITIONIST FRONTLINE ORGANIZERS AND ACTIVISTS SAFE BY PROVIDING SECURITY SERVICES (BOTH DIGITAL AND PHYSICAL) FOR THEM. WHITE SUPREMACISTS AND ALIGNED ORGANIZATIONS REPRESENT A THREAT TO ORGANIZERS AND ACTIVISTS AND OUR MISSION WILL NOT BE ACCOMPLISHED IF THESE FREEDOM FIGHTERS ARE NOT KEPT SAFE.

4d Other program services (Describe on Schedule O.) (Expenses \$ 2,337,958. including grants of \$ ) (Revenue \$ )

4e Total program service expenses 11,464,426.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 detailing various organizational requirements and compliance checks.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

**"PUBLIC INSPECTION"**  
**BLACK LIVES MATTER GLOBAL NETWORK**  
**FOUNDATION, INC.**

**Part V Statements Regarding Other IRS Filings and Tax Compliance** (continued)

		Yes	No
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a		2
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>b</b>	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966?		
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	10a	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders	11a	
<b>b</b>	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	13a	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
<b>c</b>	Enter the amount of reserves on hand	13c	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?		X
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members included... 2 Did any officer, director, trustee, or key employee have a family relationship... 3 Did the organization delegate control over management duties... 4 Did the organization make any significant changes to its governing documents... 5 Did the organization become aware during the year of a significant diversion of the organization's assets... 6 Did the organization have members or stockholders... 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [ ] Own website [ ] Another's website [X] Upon request [ ] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records PATRICK CURTIS - 301-564-3636 6903 ROCKLEDGE DRIVE, SUITE #300, BETHESDA, MD 20817

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees... List all of the organization's current key employees... List the organization's five current highest compensated employees... List all of the organization's former officers, key employees, and highest compensated employees... List all of the organization's former directors or trustees...

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Rows include CICLEY GAY (BOARD CHAIR), SHALOMYAH BOWERS (BOARD SECRETARY), D'ZHANE PARKER (BOARD TREASURER), DANIELLE EDWARDS (BOARD MEMBER), MINYON MOORE (BOARD MEMBER), PAUL CULLORS (HEAD OF SECURITY), and KAILEE SCALES (FORMER MANAGING DIRECTOR).

BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Includes subtotal rows for 1b, 1c, and 1d.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1

Table with 3 columns: Question number, Yes, No. Contains questions 3, 4, and 5 regarding compensation reporting.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Table with 3 columns: (A) Name and business address, (B) Description of services, (C) Compensation. Lists contractors like NEW IMPACT PARTNERS, LLC and BLACK TIES LLC.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 12

BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include Contributions, Gifts, Grants and Other Similar Amounts; Program Service Revenue; Other Revenue; and Miscellaneous Revenue.

BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX [X]

Table with 5 columns: (A) Total expenses, (B) Program service expenses, (C) Management and general expenses, (D) Fundraising expenses. Rows include various expense categories like Grants, Salaries, and Total functional expenses.

BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X [X]

Table with columns for (A) Beginning of year, (B) End of year, and rows for Assets (1-16), Liabilities (17-26), and Net Assets or Fund Balances (27-33). Includes sub-rows 10a and 10b for land and depreciation.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

Table with 10 rows for reconciliation of net assets. Line 1: Total revenue 8,489,062. Line 2: Total expenses 17,048,810. Line 3: Revenue less expenses -8,559,748. Line 4: Net assets at beginning 41,934,688. Line 5: Net unrealized gains -3,172,657. Line 6: Donated services 2,737. Line 7: Investment expenses. Line 8: Prior period adjustments. Line 9: Other changes 0. Line 10: Net assets at end 30,205,020.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

Table with 6 rows for financial reporting questions. Row 1: Accounting method (Accrual checked). Row 2a: Financial statements compiled (No). Row 2b: Financial statements audited (Yes). Row 2c: Committee oversight (No). Row 3a: Federal award audit (No). Row 3b: Required audit (No).

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC. Employer identification number 82-4862489

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture.
10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row at the bottom.

**"PUBLIC INSPECTION"**  
**BLACK LIVES MATTER GLOBAL NETWORK**  
**FOUNDATION, INC.**

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....				76872002.	9268283.	86140285.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....				76872002.	9268283.	86140285.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4.						86140285.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>7</b> Amounts from line 4 .....				76872002.	9268283.	86140285.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....				2772821.	182,069.	2954890.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>11 Total support.</b> Add lines 7 through 10						89095175.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input checked="" type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	
<b>15</b> Public support percentage from 2020 Schedule A, Part II, line 14 .....	<b>15</b>	
<b>16a 33 1/3% support test - 2021.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 33 1/3% support test - 2020.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2021.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2020.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**"PUBLIC INSPECTION"**  
**BLACK LIVES MATTER GLOBAL NETWORK**  
**FOUNDATION, INC.**

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** .....  ►

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2020 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2021</b> (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2020</b> Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2021.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....  ►

**b 33 1/3% support tests - 2020.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....  ►

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions .....  ►

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Rows 11, 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows 1, 2.

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1.

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows 1, 2, 3.

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows 1, 2, 3, 3a, 3b.

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions table with columns for line numbers and Current Year amounts. Rows include amounts paid to supported organizations, administrative expenses, and total annual distributions.

Section E - Distribution Allocations table with columns for (i) Excess Distributions, (ii) Underdistributions Pre-2021, and (iii) Distributable Amount for 2021. Rows include distributable amount for 2021, underdistributions, and excess distributions carryover.



SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Table with 2 columns: Name of organization (BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.) and Employer identification number (82-4862489)

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures \$
3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group...
B Check if the filing organization checked box A and "limited control" provisions apply.

Table with columns: Limits on Lobbying Expenditures, (a) Filing organization's totals, (b) Affiliated group totals. Rows include 1a-f (Total lobbying expenditures, Other exempt purpose expenditures, Lobbying nontaxable amount) and g-j (Grassroots nontaxable amount, Subtract line 1g, Subtract line 1f, Reporting section 4911 tax).

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Table titled 'Lobbying Expenditures During 4-Year Averaging Period' with columns for Calendar year (2018-2021) and Total. Rows include 2a-f (Lobbying nontaxable amount, Lobbying ceiling amount, Total lobbying expenditures, Grassroots nontaxable amount, Grassroots ceiling amount, Grassroots lobbying expenditures).

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: (a) Yes/No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation... a Volunteers? b Paid staff or management... c Media advertisements? d Mailings to members... e Publications... f Grants to other organizations... g Direct contact with legislators... h Rallies, demonstrations... i Other activities? j Total... 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 3 columns: Question, Yes, No. Rows include: 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

PEOPLE'S RESPONSE ACT - LOBBYING MEMBERS OF CONGRESS

SENATE BUDGET AMENDMENT - LOBBYING MEMBERS OF CONGRESS AGAINST THE AMENDMENT

**Part IV** Supplemental Information *(continued)*

END QUALIFIED IMMUNITY - LOBBYING MEMBERS OF CONGRESS; DELIVERING  
LETTER AND PETITION TO CONGRESS MEMBERS AT DC OFFICE

Multiple horizontal lines for supplemental information.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.

Employer identification number 82-4862489

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose(s) of conservation easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, and National Register listings), and questions 3-9 regarding modifications, states, monitoring, expenses, and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions 1a and 1b regarding reporting of art and historical treasures, and question 2 regarding financial gain reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange program
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table:
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Table with 2 columns: Description, Amount. Rows: 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance.

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows: 1a Beginning of year balance, b Contributions, c Net investment earnings, gains, and losses, d Grants or scholarships, e Other expenditures for facilities and programs, f Administrative expenses, g End of year balance.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
a Board designated or quasi-endowment %
b Permanent endowment %
c Term endowment %
The percentages on lines 2a, 2b, and 2c should equal 100%.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) Unrelated organizations
(ii) Related organizations
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
4 Describe in Part XIII the intended uses of the organization's endowment funds.

Table with 2 columns: Yes, No. Rows: 3a(i) Unrelated organizations, 3a(ii) Related organizations, 3b If "Yes" on line 3a(ii)...

Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with 5 columns: (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows: 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other, Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue reported as 8,489,062.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses reported as 17,048,810.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

BLMGNF IS ORGANIZED AS A NONPROFIT CORPORATION AND HAS BEEN RECOGNIZED BY THE IRS AS EXEMPT FROM FEDERAL INCOME TAXES UNDER IRC SECTION 501(A) AS AN ORGANIZATION DESCRIBED IN IRC SECTION 501(C)(3), QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER IRC SECTION 170(B)(1)(A)(VI), AND HAS BEEN DETERMINED NOT TO BE A PRIVATE FOUNDATION UNDER IRC SECTIONS 509(A)(1). BLMGNF IS ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) WITH THE IRS. IN ADDITION, IT IS SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNRELATED TO ITS EXEMPT PURPOSE. BLMGNF HAS DETERMINED THAT IT IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAX AND HAS NOT FILED AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM 990-T) WITH THE IRS.



**SCHEDULE F  
(Form 990)**

**Statement of Activities Outside the United States**

OMB No. 1545-0047

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

**2021**

▶ Attach to Form 990.

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization <b>BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.</b>	Employer identification number <b>82-4862489</b>
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**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTMAKING		250,000.
NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	0	0	PROGRAM SERVICES	TRAVEL EXPENSES	2,232.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	LEGAL AND EVENT RELATED EXPENSES	2,154.
<b>3 a</b> Subtotal .....	0	0			254,386.
<b>b</b> Total from continuation sheets to Part I .....	0	0			0.
<b>c Totals</b> (add lines 3a and 3b) .....	0	0			254,386.





**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* .....  Yes  No
  
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* .....  Yes  No
  
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* .....  Yes  No
  
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* .....  Yes  No
  
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* .....  Yes  No
  
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* .....  Yes  No

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

**PART I, LINE 2:**

BLMGNF GRANTS FUNDS TO OTHER ORGANIZATIONS TO SUPPORT COMMUNITY ORGANIZING EFFORTS TO EMPOWER BLACK LIVES. ALL GRANTS WILL BE RESTRICTED FOR ACTIVITY THAT IS PERMISSIBLE FOR A 501(C)(3) ORGANIZATION. POTENTIAL GRANTEES WILL BE REQUIRED TO SUBMIT A PROPOSAL AND A BUDGET FOR REVIEW BY BLMGNF BEFORE FUNDS ARE DISPERSED. GRANT AGREEMENTS WILL REQUIRE EACH GRANTEE TO USE THE GRANT FUNDS ONLY FOR THE PURPOSES FOR WHICH THE GRANT WAS MADE AND WILL ACKNOWLEDGE BLMGNF'S AUTHORITY TO WITHHOLD AND/OR RECOVER GRANT FUNDS IF FUNDS ARE MISUSED. THE GRANT AGREEMENTS REQUIRE GRANTEES TO SUBMIT PERIODIC REPORTS CONCERNING THE USE OF GRANT FUNDS. BLMGNF WILL MAINTAIN A GRANT AGREEMENT FOR EACH GRANT IT FUNDS, ALONG WITH EACH REPORT RECEIVED FROM ALL GRANTEES AND ANY ADDITIONAL REPORTS MADE BY THE BLMGNF'S STAFF OR INDEPENDENT AUDITORS CONCERNING THE EXPENDITURE.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.

Employer identification number 82-4862489

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations, b Internet and email solicitations, c Phone solicitations, d In-person solicitations, e Solicitation of non-government grants, f Solicitation of government grants, g Special fundraising events

2 a Did the organization have a written or oral agreement with any individual... b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements...

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization. Includes rows for FIRESIDE CAMPAIGNS, NEW IMPACT PARTNERS, and BOWERS CONSULTING FIRM.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

**"PUBLIC INSPECTION"**  
**BLACK LIVES MATTER GLOBAL NETWORK**  
**FOUNDATION, INC.**

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
	(event type)	(event type)	(total number)	
Revenue				
<b>1</b> Gross receipts .....				
<b>2</b> Less: Contributions .....				
<b>3</b> Gross income (line 1 minus line 2) .....				
Direct Expenses				
<b>4</b> Cash prizes .....				
<b>5</b> Noncash prizes .....				
<b>6</b> Rent/facility costs .....				
<b>7</b> Food and beverages .....				
<b>8</b> Entertainment .....				
<b>9</b> Other direct expenses .....				
<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) .....				▶
<b>11</b> Net income summary. Subtract line 10 from line 3, column (d) .....				▶

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				
<b>1</b> Gross revenue .....				
Direct Expenses				
<b>2</b> Cash prizes .....				
<b>3</b> Noncash prizes .....				
<b>4</b> Rent/facility costs .....				
<b>5</b> Other direct expenses .....				
<b>6</b> Volunteer labor .....	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) .....				▶
<b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) .....				▶

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

**b** If "No," explain: \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

**b** If "Yes," explain: \_\_\_\_\_

BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.

- 11 Does the organization conduct gaming activities with nonmembers?
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13 Indicate the percentage of gaming activity conducted in:
a The organization's facility
b An outside facility
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name Address

Name Address

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b If "Yes," enter the amount of gaming revenue received by the organization and the amount of gaming revenue retained by the third party
c If "Yes," enter name and address of the third party:

Name

Name Address

16 Gaming manager information:

Name

Gaming manager compensation \$

Description of services provided

- Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: FIRESIDE CAMPAIGNS

(I) ADDRESS OF FUNDRAISER: 815 16TH STREET, NW, WASHINGTON, DC 20006

(I) NAME OF FUNDRAISER: NEW IMPACT PARTNERS, LLC

(I) ADDRESS OF FUNDRAISER: 1664 CHARTWELL DR., DAYTON, OH 45459

(I) NAME OF FUNDRAISER: BOWERS CONSULTING FIRM

**Part IV** Supplemental Information *(continued)*

(I) ADDRESS OF FUNDRAISER: 3355 N. WHITE AVE, LA VERNE, CA 91750

Multiple horizontal lines for supplemental information.

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

Name of the organization **BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.**

Employer identification number  
**82-4862489**

**Part I General Information on Grants and Assistance**

**1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

**2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
LOVE NOT BLOOD CAMPAIGN 3996 SAN PABLO AVE UNIT G EMERYVILLE, CA 94608	81-4000831	501(C)(3)	1,269,368.	0.			TO CONDUCT ACTIVITIES TO SUPPORT BLACK COMMUNITIES
CENTER FOR BLACK POWER 3349 43RD STREET LOS ANGELES, CA 90008	87-3278839	501(C)(3)	800,000.	0.			TO CONDUCT ACTIVITIES TO SUPPORT BLACK COMMUNITIES
CENTER FOR THIRD WORLD ORGANIZING 1714 FRANKLIN STREET 100-245 OAKLAND, CA 94612	52-1211059	501(C)(3)	533,200.	0.			TO CONDUCT ACTIVITIES TO SUPPORT BLACK COMMUNITIES
TAMIR RICE FOUNDATION PO BOX 35167 CLEVELAND, OH 44135	81-3500175	501(C)(3)	400,000.	0.			TO CONDUCT ACTIVITIES TO SUPPORT BLACK COMMUNITIES
CHOSEN FOR CHANGE I/C/O URBAN LEAGUE OF METROPOLITAN ST. LOUIS - 1408 NORTH KINGS HIGHWAY - ST. LOUIS, MO 63113	43-0653605	501(C)(3)	297,000.	0.			TO CONDUCT ACTIVITIES TO SUPPORT BLACK COMMUNITIES
REUNITING OF AFRICAN DESCENDANTS C/O NALA SIMONE TOUSSAINT 2214 8TH NEW YORK, NY 10026	83-0683693	501(C)(3) (REVOKED)	200,000.	0.			TO CONDUCT ACTIVITIES TO SUPPORT BLACK COMMUNITIES

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **10.**

**3** Enter total number of other organizations listed in the line 1 table **2.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANTI POLICE-TERROR PROJECT 1201 MARTIN LUTHER KING JR WAY 200 OAKLAND, CA 94612	86-2883695	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO SUPPORT BLACK COMMUNITIES
ST. ELMOS VILLAGE 4830 ST. ELMO DRIVE LOS ANGELES, CA 90019	23-7213122	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO SUPPORT BLACK COMMUNITIES
TRANS JUSTICE HOUSING PROJECT 1048 WASHINGTON COALITION INC ATLANTA, GA 30315	85-1636168	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO SUPPORT BLACK COMMUNITIES
THE MICHAEL O.D. BROWN WE LOVE OUR SONS & DAUGHTERS FOUNDATION - 4022 FLANDRE COVE CT. - FLORISSANT, MO 63034	47-2123013	501(C)(3)	89,303.	0.			TO CONDUCT ACTIVITIES TO SUPPORT BLACK COMMUNITIES
COMMITTEE TO SUPPORT THE LOS ANGELES EQUITY FUND INITIATIVE - 312 CLAY ST STE 300 - OAKLAND, CA 94607	88-0678870	N/A	49,999.	0.			TO SUPPORT A BALLOT INITIATIVE
BYP100 EDUCATION FUND 6515 S. INGLESIDE AVE CHICAGO, IL 60637	81-0975889	501(C)(3)	11,907.	0.			TO CONDUCT ACTIVITIES TO SUPPORT BLACK COMMUNITIES

BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

**Part III** Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

BLMGNF GRANTS FUNDS TO OTHER ORGANIZATIONS TO SUPPORT COMMUNITY ORGANIZING EFFORTS TO EMPOWER BLACK LIVES. ALL GRANTS WILL BE RESTRICTED FOR ACTIVITY THAT IS PERMISSIBLE FOR A 501(C)(3) ORGANIZATION. POTENTIAL GRANTEEES WILL BE REQUIRED TO SUBMIT A PROPOSAL AND A BUDGET FOR REVIEW BY BLMGNF BEFORE FUNDS ARE DISPERSED. GRANT AGREEMENTS WILL REQUIRE EACH GRANTEE TO USE THE GRANT FUNDS ONLY FOR THE PURPOSES FOR WHICH THE GRANT WAS MADE AND WILL ACKNOWLEDGE BLMGNF'S AUTHORITY TO WITHHOLD AND/OR RECOVER GRANT FUNDS IF FUNDS ARE MISUSED. THE GRANT AGREEMENTS REQUIRE GRANTEEES TO SUBMIT PERIODIC

**Part IV** Supplemental Information

REPORTS CONCERNING THE USE OF GRANT FUNDS. BLMGNF WILL MAINTAIN A GRANT  
AGREEMENT FOR EACH GRANT IT FUNDS, ALONG WITH EACH REPORT RECEIVED FROM ALL  
GRANTEES AND ANY ADDITIONAL REPORTS MADE BY THE BLMGNF'S STAFF OR  
INDEPENDENT AUDITORS CONCERNING THE EXPENDITURE.

Multiple horizontal lines for supplemental information.

SCHEDULE J (Form 990)

Compensation Information

OMB No. 1545-0047

2021

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.

Employer identification number 82-4862489

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- First-class or charter travel, Travel for companions, Tax indemnification and gross-up payments, Discretionary spending account, Housing allowance or residence for personal use, Payments for business use of personal residence, Health or social club dues or initiation fees, Personal services (such as maid, chauffeur, chef)

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- Compensation committee, Independent compensation consultant, Form 990 of other organizations, Written employment contract, Compensation survey or study, Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- 4a Receive a severance payment or change-of-control payment?
4b Participate in or receive payment from a supplemental nonqualified retirement plan?
4c Participate in or receive payment from an equity-based compensation arrangement?
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- 5a The organization?
5b Any related organization?
If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- 6a The organization?
6b Any related organization?
If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Table with 3 columns: Question ID, Yes, No. Rows 1a-9 with 'X' marks in Yes/No columns.

BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

82-4862489

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) KAILLEE SCALES FORMER MANAGING DIRECTOR	(i)	0.	0.	114,625.	0.	0.	114,625.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

KAILEE SCALES DID NOT SERVE DURING THE FISCAL YEAR ENDED JUNE 30, 2022,  
HOWEVER, SHE DID RECEIVE A SEVERANCE PAYMENT FOR CALENDAR YEAR 2021 IN THE  
AMOUNT OF \$114,625. THE TERMS AND CONDITIONS OF THE ARRANGEMENT ARE  
CONFIDENTIAL.

SCHEDULE L (Form 990)

Transactions With Interested Persons

OMB No. 1545-0047

2021

Open To Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC. Employer identification number 82-4862489

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

Table with 4 main columns: (a) Name of disqualified person, (b) Relationship between disqualified person and organization, (c) Description of transaction, (d) Corrected? (Yes/No)

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

Table with 9 main columns: (a) Name of interested person, (b) Relationship with organization, (c) Purpose of loan, (d) Loan to or from the organization? (To/From), (e) Original principal amount, (f) Balance due, (g) In default? (Yes/No), (h) Approved by board or committee? (Yes/No), (i) Written agreement? (Yes/No)

Total \$

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 5 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of assistance, (d) Type of assistance, (e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Table with 5 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of transaction, (d) Description of transaction, (e) Sharing of organization's revenues? (Yes/No). Rows include PAUL CULLORS, SHALOMYAH BOWERS, and DANIELLE EDWARDS.

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF INTERESTED PERSON:

PAUL CULLORS, 35% OR MORE OWNER OF BLACK TIES LLC & CULLORS PROTECTION, LLC

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

FAMILY MEMBER OF FOUNDER

(D) DESCRIPTION OF TRANSACTION: PROFESSIONAL SECURITY SERVICES

(A) NAME OF INTERESTED PERSON:

SHALOMYAH BOWERS, 35% OR MORE OWNER OF BOWERS CONSULTING FIRM

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

OFFICER OF THE ORGANIZATION

(D) DESCRIPTION OF TRANSACTION: CONSULTING AND RELATED SERVICES

(A) NAME OF INTERESTED PERSON:

DANIELLE EDWARDS, 35% OR MORE OWNER OF NEW IMPACT PARTNERS, LLC

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

DIRECTOR OF THE ORGANIZATION

(D) DESCRIPTION OF TRANSACTION: CONSULTING SERVICES

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

Name of the organization	<b>BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.</b>	Employer identification number	<b>82-4862489</b>
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FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CULTURE.

BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION IMAGINES A WORLD WHERE  
 BLACK PEOPLE ACROSS THE DIASPORA THRIVE, EXPERIENCE JOY, AND ARE NOT  
 DEFINED BY THEIR STRUGGLES. BY ACHIEVING LIBERATION, WE ENVISION A  
 FUTURE THAT IS FULLY DIVESTED FROM POLICE, PRISONS, AND ALL PUNISHMENT  
 PARADIGMS TO BE REPLACED WITH INVESTMENT INTO JUSTICE, JOY, AND  
 CULTURE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

LEADERS IN THE GLOBAL ARTS COMMUNITY; RUN ART ACTIVATIONS, CREATE AND  
 CURATE ARTISTIC PERFORMANCES (FILM, TELEVISION, THEATER, ETC.); AND RUN  
 AN AMBASSADOR AND FELLOWSHIP PROGRAMMING.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

POLICY - WE ARE INTERVENING ON EXISTING AND NEW POLICIES THAT REIMAGINE  
 A WORLD WITHOUT PUNITIVE MEASURES AND CREATE A WORLD WHERE BLACK PEOPLE  
 HAVE ALL THAT WE NEED: FOOD, EDUCATION, HOUSING, HEALTH CARE, CLEAN  
 WATER, BREATHABLE AIR, AND EVERYTHING THAT IS FOUNDATIONAL TO PERSONAL  
 AND COMMUNITY SAFETY.

EXPENSES \$ 1,179,549. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

CULTURE - WE ARE UPLIFTING AND INVESTING IN BLACK CULTURE THAT PROPELS  
 US TO DREAM BIG AND CREATE THE COMMUNITY WE WANT AND NEED TO FLOURISH,  
 GROW, AND THRIVE. FOR EXAMPLE, "THE BLACK LIVES MATTER JOY EXPERIENCE"

Name of the organization BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.	Employer identification number 82-4862489
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IS A CULTURAL INTERVENTION THAT FORCES PEOPLE TO ACKNOWLEDGE THE POWER OF JOY. WITHOUT JOY, WE WON'T ACHIEVE LIBERATION. WITHOUT JOY, WE WON'T SURVIVE. WITHOUT JOY, WE WILL NEVER HEAL. AND WITHOUT JOY, WE CAN'T LOVE RADICALLY. BUT THROUGH THE EXPERIENCE OF BLACK JOY, WE WILL CONJURE UP DREAMS OF FREEDOM THAT OUR ANCESTORS WILL BE PROUD OF AND THAT PROPEL US CLOSER TO OUR DESIRED GLOBAL SOCIETY.

EXPENSES \$ 1,113,083. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

RESEARCH & EDUCATION - WE ARE INVESTING IN MODERN-DAY RESEARCH AND EDUCATION FOCUSING ON ABOLITIONIST FRAMEWORKS AND CURRICULUM AROUND BLACK HISTORY, IDENTITY, AND BLACK FUTURES. WE ARE LEADING PUBLIC EDUCATION CAMPAIGNS TO IMPROVE AND CHANGE THE MATERIAL CONDITIONS FOR BLACK PEOPLE (WHICH WILL UNDOUBTEDLY HAVE POSITIVE IMPACTS FOR ALL PEOPLE), THROUGH RELEASING AND SPONSORING "WHITE PAPERS" AND OTHER RESEARCH BRIEFS, INVESTING IN OTHER PEOPLE AND ORGANIZATIONS CONDUCTING RESEARCH, IN PERSON ACTIVATIONS, TRADITIONAL AND DIGITAL COMMUNICATIONS, AND OTHER MULTIMEDIA CAMPAIGNS FOCUSING ON RACIAL INJUSTICE, POLICE BRUTALITY, CRIMINAL LEGAL TRANSFORMATIONS, BLACK IMMIGRATION, ECONOMIC INJUSTICE, LGBTQIA+ AND HUMAN RIGHTS, ENVIRONMENTAL INJUSTICE, ACCESS TO HEALTHCARE, ACCESS TO QUALITY EDUCATION, AND VOTING RIGHTS AND SUPPRESSION. THIS PROGRAM INCLUDES NON-PARTISAN VOTER EDUCATION CAMPAIGNS.

EXPENSES \$ 45,326. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 3:

BOWERS\* F/K/A BOWERS CONSULTING FIRM PROVIDED THE FOLLOWING MANAGEMENT SERVICES TO THE ORGANIZATION:

(A) CONSULTANT IS A MANAGEMENT CONSULTING FIRM FOR BLMGNF

Name of the organization <b>BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.</b>	Employer identification number <b>82-4862489</b>
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(B) PROJECT MANAGEMENT ACROSS BLMGNF PROGRAMMING, INCLUDING: MANAGEMENT OF ALL EXTERNAL VENDORS AND SUBCONTRACTORS, MAINTAINING PROJECT TIMELINES, AND DRAFTING MEMOS FOR KEY STAFF MEMBERS

(C) RUNNING AND OVERSEEING FULL ADMINISTRATIVE & OPERATIONS SUITE FOR CLIENT

(D) RUNNING FULL DIGITAL SUITE, INCLUDING EMAIL, SOCIAL MEDIA, AND TEXT PROGRAMS

(E) SUPPORT TO FIRMS HIRED BY BLMGNF FOR COMMUNICATIONS, CORE MESSAGING, CREATIVE DESIGN AND BRANDING SUPPORT ACROSS PROJECTS

(F) DIGITAL CONSULTING AND ADVICE TO ORGANIZATIONS RECEIVING SUPPORT

(G) CREATIVE AND PROJECT MANAGEMENT OF TV & DIGITAL VIDEO PRODUCTION

(H) POLICY & ADVOCACY CAMPAIGNS

(I) DIGITAL SECURITY OPERATIONS INCLUDING PROACTIVE DIGITAL SCANS AND DAILY THREAT ASSESSMENTS

(J) FUNDRAISING ADVICE

SHALOMYAH BOWERS IS AN OFFICER OF THE ORGANIZATION AND A 35% OR MORE OWNER OF BOWERS\* AND RECEIVED COMPENSATION FROM BOWERS\* FOR MANAGEMENT SERVICES TO THE ORGANIZATION FOR CALENDAR YEAR 2021 IN THE AMOUNT OF \$42,240.

FORM 990, PART VI, SECTION A, LINE 4:

THE NUMBER OF THE GOVERNING BODY'S VOTING MEMBERS AND THE DUTIES AND COMPOSITION OF THE GOVERNING BODY'S OFFICERS WERE AMENDED. POLICIES AND PROCEDURES CONTAINED WITHIN THE ORGANIZING DOCUMENTS REGARDING CONFLICTS OF INTEREST AND COMPENSATION OF OFFICERS AND DIRECTORS WERE ADDED.

FORM 990, PART VI, SECTION A, LINE 8B:

THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING

Name of the organization <b>BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.</b>	Employer identification number <b>82-4862489</b>
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BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 REVIEW PROCESS INCLUDES PROVIDING A FULL COPY TO THE THREE CURRENT VOTING BOARD MEMBERS FOR REVIEW AND COMMENT PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION USES ANNUAL STATEMENTS TO MONITOR THE POLICY AND COMMUNICATES THAT SIGNERS MUST READ THE POLICY AND COMPLY. THEY ALSO CONFIRM THEIR UNDERSTANDING THAT THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES THAT ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OR, PA, RI, SC, TN, UT VA, WV, WI

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION COMPLIES WITH THE REQUIREMENTS TO MAKE CERTAIN DOCUMENTS AVAILABLE FOR PUBLIC INSPECTION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION PLANS TO CONTINUE MAKING ITS AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC THROUGH ITS TRANSPARENCY CENTER AT BLACKLIVESMATTER.COM/TRANSPARENCY.

FORM 990, PART IX, LINE 11G, OTHER FEES:

Name of the organization	BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.	Employer identification number	82-4862489
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CONSULTING:

PROGRAM SERVICE EXPENSES	1,487,513.
MANAGEMENT AND GENERAL EXPENSES	2,257,901.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3,745,414.

DESIGN & MEDIA:

PROGRAM SERVICE EXPENSES	2,022,137.
MANAGEMENT AND GENERAL EXPENSES	175.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	2,022,312.

COMMUNICATIONS:

PROGRAM SERVICE EXPENSES	666,001.
MANAGEMENT AND GENERAL EXPENSES	444,960.
FUNDRAISING EXPENSES	28,183.
TOTAL EXPENSES	1,139,144.

PAYROLL SERVICE:

PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	7,520.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	7,520.

PROFESSIONAL SECURITY SERVICES:

PROGRAM SERVICE EXPENSES	1,586,472.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.

Name of the organization BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.	Employer identification number 82-4862489
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TOTAL EXPENSES 1,586,472.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 8,500,862.

FORM 990, PART X, LINE 11, COLUMN (B):

INVESTMENTS - PUBLICLY TRADED SECURITIES: THERE WAS A SIGNIFICANT  
UNREALIZED LOSS FOR THE FISCAL YEAR WHICH IMPACTS THE FINAL INVESTMENT  
ACCOUNT BALANCE.

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

Name of the organization **BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.** Employer identification number **82-4862489**

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
DISREGARDED ENTITY - 99-9999999 UNDISCLOSED BUSINESS ADDRESS LOS ANGELES, CA 91604	HOLD REAL ESTATE	DELAWARE	0.	5,920,740.	BLMGNF

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
BLACK LIVES MATTER POLITICAL ACTION COMMITTEE, 248 3RD ST. #305, OAKLAND, CA 94607	SUPPORT PROGRESSIVE COMMUNITY LEADERS, ACTIVISTS, & WORKING-CLASS	DISTRICT OF COLUMBIA	527				X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

SEE PART VII FOR CONTINUATIONS

BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Table with 3 columns: Transaction description (1a-1s), Yes, No. Rows include Receipt of interest, Gift, grant, or capital contribution, Loans or loan guarantees, Dividends, Sale of assets, Purchase of assets, Exchange of assets, Lease of facilities, Performance of services, Sharing of facilities, Reimbursement, and Other transfer of cash or property.

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

Table with 4 columns: (a) Name of related organization, (b) Transaction type (a-s), (c) Amount involved, (d) Method of determining amount involved. Rows 1-6.



**Part VII** Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

**PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:**

NAME OF RELATED ORGANIZATION:

BLACK LIVES MATTER POLITICAL ACTION COMMITTEE

PRIMARY ACTIVITY: SUPPORT PROGRESSIVE COMMUNITY LEADERS, ACTIVISTS, &  
WORKING-CLASS CANDIDATES

**SCHEDULE R, PART I:**

THE IDENTIFYING INFORMATION OF THE DISREGARDED SINGLE MEMBER LLC ENTITY  
IS NOT BEING RELEASED HERE DUE TO SAFETY AND SECURITY CONCERNS AND  
THREATS TO BLMGNF'S LEADERSHIP, STAFF AND CREATORS.

BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION PURCHASED PROPERTY TO  
SERVE AS AN ARTISTIC HEADQUARTERS FOR ITS ART AND CULTURE PROGRAMMING.  
THE ORGANIZATION REMAINS DEDICATED TO RADICAL BLACK PHILANTHROPY AND  
SUPPORT OF ARTISTS WHO CONTRIBUTE THEIR TALENTS TO RAISING AWARENESS  
FOR THE MOVEMENT. THE PROPERTY PROVIDES RECORDING RESOURCES AND  
DEDICATED SPACE FOR BLACK CREATIVES TO LAUNCH CONTENT ONLINE AND IN  
REAL LIFE FOCUSED ON ABOLITION, HEALING JUSTICE, URBAN AGRICULTURE AND  
FOOD JUSTICE, POP CULTURE, AND ACTIVISM.

Form **8868**  
(Rev. January 2022)

# Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

Department of the Treasury  
Internal Revenue Service

▶ **File a separate application for each return.**  
▶ **Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.**

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

**Automatic 6-Month Extension of Time.** Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

<b>Type or print</b>  <small>File by the due date for filing your return. See instructions.</small>	Name of exempt organization or other filer, see instructions. <b>BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.</b>	Taxpayer identification number (TIN) <b>82-4862489</b>
	Number, street, and room or suite no. If a P.O. box, see instructions. <b>248 3RD ST., 305</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>OAKLAND, CA 94607</b>	

Enter the Return Code for the return that this application is for (file a separate application for each return) 

0	1
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Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

**PATRICK CURTIS**

• The books are in the care of ▶ **6903 ROCKLEDGE DRIVE, SUITE #300 - BETHESDA, MD 20817**

Telephone No. ▶ **301-564-3636** Fax No. ▶ \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **MAY 15, 2023**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶  calendar year \_\_\_\_\_ or

▶  tax year beginning **JUL 1, 2021**, and ending **JUN 30, 2022**.

2 If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	<b>0.</b>
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	<b>0.</b>
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	<b>0.</b>

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

Form **8868** (Rev. 1-2022)

# **EXHIBIT B**

Form **990**

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

**2020**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**A** For the 2020 calendar year, or tax year beginning **JUL 1, 2020** and ending **JUN 30, 2021**

<b>B</b> Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.</b>		<b>D</b> Employer identification number <b>82-4862489</b>
	Doing business as		<b>E</b> Telephone number <b>(510) 509-1603</b>
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<b>G</b> Gross receipts \$ <b>79,644,823.</b>
	<b>248 3RD ST.</b>	<b>305</b>	<b>H(a)</b> Is this a group return for subordinates? ..... Yes <input checked="" type="checkbox"/> No
City or town, state or province, country, and ZIP or foreign postal code <b>OAKLAND, CA 94607</b>		<b>H(b)</b> Are all subordinates included? Yes No	
<b>F</b> Name and address of principal officer: <b>SHALOMYAH BOWERS</b> <b>SAME AS C ABOVE</b>		If "No," attach a list. See instructions	
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527		<b>H(c)</b> Group exemption number	
<b>J</b> Website: <b>WWW.BLACKLIVESMATTER.COM</b>		<b>L</b> Year of formation: <b>2017</b> <b>M</b> State of legal domicile: <b>DE</b>	
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other			

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>HEAL THE PAST, RE-IMAGINE THE PRESENT, AND INVEST IN THE FUTURE OF BLACK LIVES</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>1</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>0</b>
	<b>5</b> Total number of individuals employed in calendar year 2020 (Part V, line 2a)	<b>5</b>	<b>2</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>49275</b>
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	<b>0.</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>0.</b>	<b>76,872,002.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>0.</b>	<b>0.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>0.</b>	<b>114.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>0.</b>	<b>2,772,707.</b>
	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>0.</b>	<b>79,644,823.</b>
<b>Expenses</b>	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>25,997,945.</b>
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>0.</b>	<b>0.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>0.</b>	<b>245,839.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) <b>909,868.</b>	<b>0.</b>	<b>411,200.</b>
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>0.</b>	<b>11,055,151.</b>
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>0.</b>	<b>37,710,135.</b>
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>0.</b>	<b>41,934,688.</b>	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>0.</b>	<b>43,689,904.</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>0.</b>	<b>1,755,216.</b>
		<b>0.</b>	<b>41,934,688.</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer		Date		
	<b>SHALOMYAH BOWERS, BOARD SECRETARY</b> Type or print name and title		<b>5/13/2022</b>		
<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
	<b>KAY VOLLANS, CPA</b>		<b>5-12-2022</b>	<input type="checkbox"/>	<b>P01404047</b>
Firm's name <b>RUBINO AND COMPANY, CHARTERED</b>			Firm's EIN <b>52-1186096</b>		
Firm's address <b>6903 ROCKLEDGE DRIVE, SUITE 300 BETHESDA, MD 20817-1818</b>			Phone no. <b>301-564-3636</b>		

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION IS WORKING INSIDE AND OUTSIDE OF THE SYSTEM TO HEAL THE PAST, RE-IMAGINE THE PRESENT, AND INVEST IN THE FUTURE OF BLACK LIVES THROUGH POLICY, CHANGE, INVESTMENT IN OUR COMMUNITIES, AND A COMMITMENT TO ARTS AND CULTURE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 14,445,678. including grants of \$ 13,097,626. ) (Revenue \$ ) GRASSROOTS - WE ARE WORKING AND COLLABORATING WITH BLACK LEADERS TO SUPPORT ON THE GROUND ORGANIZING.

4b (Code: ) (Expenses \$ 14,200,203. including grants of \$ 12,900,319. ) (Revenue \$ ) HEALING JUSTICE PROGRAM - WE ARE DEVELOPING A MODEL FOR CREATING SPACE FOR SURVIVORS AND FAMILIES IMPACTED BY POLICE VIOLENCE AND TRAUMA TO HEAL AND THRIVE THAT CAN BE REPLICATED ACROSS THE COUNTRY. WE ARE CREATING NATIONAL AND INTERNATIONAL CAMPAIGNS THAT BUILD COALITIONS AMONGST COMMUNITY ACTIVISTS, LEADERS, AND ORGANIZERS; AND SUPPORTING THE WORK OF ORGANIZATIONS AS THEY SUPPORT BLACK-LED AND INTERSECTIONAL MOVEMENT WORK LOCALLY AND INTERNATIONALLY, BY BUILDING INFRASTRUCTURE, MEMBERSHIP, AND PRESENCE; PROVIDING SEED FUNDING; DEVELOPING PROGRAMMING; PROVIDING TRAININGS; AND PROVIDING PUBLIC RELATIONS, COMMUNICATIONS, AND FUNDRAISING ASSISTANCE. ADDITIONALLY, WE ARE WORKING TO DEVELOP INITIATIVES TO BUILD BLACK WEALTH, POWER AND SELF-DETERMINATION.

4c (Code: ) (Expenses \$ 2,720,960. including grants of \$ ) (Revenue \$ ) ARTS & CULTURE PROGRAM - WE ARE BRINGING TO LIFE THE CORE VALUES AND BELIEFS OF BLMGNF IN A WAY THAT ENGAGES AND CENTERS BLACK ARTISTS AND BLACK PEOPLE. WE SUPPORT EMERGING AND ESTABLISHED INDIVIDUAL BLACK ARTISTS WHO STAND IN SOLIDARITY WITH MARGINALIZED COMMUNITIES. IN ADDITION TO UPLIFTING THE VOICES OF THE BLACK ARTS COMMUNITY, THIS PROGRAM SERVES AS A CONNECTION POINT TO PROVIDE ART EXPOSURE AND EDUCATION FOR DISENFRANCHISED COMMUNITIES, PARTICULARLY FOR YOUTH. THIS PROGRAM CONVENES A BLACK LIVES MATTER ARTS & CULTURE GLOBAL ARTS ADVISORY COUNCIL, WHICH WILL CREATE A COALITION OF ESTABLISHED AND EMERGING LEADERS IN THE GLOBAL ARTS COMMUNITY; RUN ART ACTIVATIONS, THROUGH WHICH WE WILL CREATE POP-UP ART GALLERIES IN AT LEAST FOUR MAJOR CITIES, GLOBALLY, PER YEAR, TO BE CURATED BY THE GLOBAL ARTS

4d Other program services (Describe on Schedule O.) (Expenses \$ 1,672,826. including grants of \$ ) (Revenue \$ )

4e Total program service expenses 33,039,667.

BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	X	
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....	X	
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....	X	
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....	X	
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	X	
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? .....	X	

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V .....

	Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .....		
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .....		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	X	

BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee reporting, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

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**BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.**

Form 990 (2020)

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**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1	
<b>b</b>	Enter the number of voting members included on line 1a, above, who are independent	0	
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
<b>6</b>	Did the organization have members or stockholders?		X
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
<b>b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body?		X
<b>b</b>	Each committee with authority to act on behalf of the governing body?		X
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?		X
<b>b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>b</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
<b>13</b>	Did the organization have a written whistleblower policy?		X
<b>14</b>	Did the organization have a written document retention and destruction policy?		X
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official		X
<b>b</b>	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		X
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **AR, CA, FL, GA, IL, KS, KY, MD, MA, MI, MN, NH**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website  Another's website   Upon request  Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **PATRICK CURTIS - 301-564-3636**  
**6903 ROCKLEDGE DRIVE, SUITE #300, BETHESDA, MD 20817**





BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b> Federated campaigns	<b>1a</b>					
	<b>b</b> Membership dues	<b>1b</b>					
	<b>c</b> Fundraising events	<b>1c</b>					
	<b>d</b> Related organizations	<b>1d</b>					
	<b>e</b> Government grants (contributions)	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	76,872,002.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$				
	<b>h Total.</b> Add lines 1a-1f			76,872,002.			
Program Service Revenue	<b>2 a</b>	<b>Business Code</b>					
	<b>b</b>						
	<b>c</b>						
	<b>d</b>						
	<b>e</b>						
	<b>f</b> All other program service revenue						
	<b>g Total.</b> Add lines 2a-2f						
Other Revenue	<b>3</b> Investment income (including dividends, interest, and other similar amounts)		114.			114.	
	<b>4</b> Income from investment of tax-exempt bond proceeds						
	<b>5</b> Royalties		2,772,707.			2,772,707.	
	<b>6 a</b> Gross rents	<b>6a</b>	(i) Real				
			(ii) Personal				
	<b>b</b> Less: rental expenses	<b>6b</b>					
	<b>c</b> Rental income or (loss)	<b>6c</b>					
	<b>d</b> Net rental income or (loss)						
	<b>7 a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities				
			(ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses	<b>7b</b>					
	<b>c</b> Gain or (loss)	<b>7c</b>					
<b>d</b> Net gain or (loss)							
<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	<b>8a</b>						
<b>b</b> Less: direct expenses	<b>8b</b>						
<b>c</b> Net income or (loss) from fundraising events							
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19	<b>9a</b>						
<b>b</b> Less: direct expenses	<b>9b</b>						
<b>c</b> Net income or (loss) from gaming activities							
<b>10 a</b> Gross sales of inventory, less returns and allowances	<b>10a</b>						
<b>b</b> Less: cost of goods sold	<b>10b</b>						
<b>c</b> Net income or (loss) from sales of inventory							
Miscellaneous Revenue	<b>11 a</b>	<b>Business Code</b>					
	<b>b</b>						
	<b>c</b>						
	<b>d</b> All other revenue						
	<b>e Total.</b> Add lines 11a-11d						
<b>12 Total revenue.</b> See instructions			79,644,823.	0.	0.	2,772,821.	

BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	17,971,790.	17,971,790.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....	8,026,155.	8,026,155.		
<b>4</b> Benefits paid to or for members .....				
<b>5</b> Compensation of current officers, directors, trustees, and key employees .....				
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
<b>7</b> Other salaries and wages .....	199,928.	159,775.	35,753.	4,400.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,808.	6,239.	1,397.	172.
<b>9</b> Other employee benefits .....	21,772.	17,402.	3,891.	479.
<b>10</b> Payroll taxes .....	16,331.	13,050.	2,922.	359.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management .....				
<b>b</b> Legal .....	546,542.		546,542.	
<b>c</b> Accounting .....	10,294.		10,294.	
<b>d</b> Lobbying .....	1,261,901.	1,261,901.		
<b>e</b> Professional fundraising services. See Part IV, line 17	411,200.			411,200.
<b>f</b> Investment management fees .....				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	7,648,768.	4,750,529.	2,427,793.	470,446.
<b>12</b> Advertising and promotion .....				
<b>13</b> Office expenses .....	380,863.	4,430.	376,433.	
<b>14</b> Information technology .....	1,011,974.	808,736.	180,967.	22,271.
<b>15</b> Royalties .....				
<b>16</b> Occupancy .....	26,798.		26,798.	
<b>17</b> Travel .....	68,440.		68,440.	
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
<b>19</b> Conferences, conventions, and meetings .....				
<b>20</b> Interest .....				
<b>21</b> Payments to affiliates .....				
<b>22</b> Depreciation, depletion, and amortization .....	74,970.		74,970.	
<b>23</b> Insurance .....	24,601.	19,660.	4,400.	541.
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> _____				
<b>b</b> _____				
<b>c</b> _____				
<b>d</b> _____				
<b>e</b> All other expenses _____				
<b>25</b> Total functional expenses. Add lines 1 through 24e	37,710,135.	33,039,667.	3,760,600.	909,868.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here  if following SOP 98-2 (ASC 958-720)

BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year	(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	<b>1</b>	5,335,856.
	<b>2</b> Savings and temporary cash investments .....	<b>2</b>	0.
	<b>3</b> Pledges and grants receivable, net .....	<b>3</b>	
	<b>4</b> Accounts receivable, net .....	<b>4</b>	40,010.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....	<b>5</b>	73,523.
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....	<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....	<b>7</b>	
	<b>8</b> Inventories for sale or use .....	<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	<b>9</b>	316,590.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b>	5,998,781.
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b>	74,970.
	<b>11</b> Investments - publicly traded securities .....	<b>11</b>	32,000,114.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....	<b>13</b>	
	<b>14</b> Intangible assets .....	<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	<b>15</b>	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	<b>0 . 16</b>	<b>43,689,904.</b>	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	<b>17</b>	223,093.
	<b>18</b> Grants payable .....	<b>18</b>	1,532,123.
	<b>19</b> Deferred revenue .....	<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities .....	<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....	<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....	<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....	<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....	<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	<b>25</b>	
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	<b>0 . 26</b>	<b>1,755,216.</b>
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>		
	<b>27</b> Net assets without donor restrictions .....	<b>27</b>	41,934,688.
	<b>28</b> Net assets with donor restrictions .....	<b>28</b>	
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>		
	<b>29</b> Capital stock or trust principal, or current funds .....	<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....	<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....	<b>31</b>	
	<b>32 Total net assets or fund balances</b> .....	<b>0 . 32</b>	<b>41,934,688.</b>
	<b>33 Total liabilities and net assets/fund balances</b> .....	<b>0 . 33</b>	<b>43,689,904.</b>

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**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	79,644,823.
2	Total expenses (must equal Part IX, column (A), line 25)	2	37,710,135.
3	Revenue less expenses. Subtract line 2 from line 1	3	41,934,688.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	0.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	41,934,688.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis Consolidated basis Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		X
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....					76872002.	76872002.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....					76872002.	76872002.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4.						76872002.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>7</b> Amounts from line 4 .....					76872002.	76872002.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....					2772821.	2772821.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>11 Total support.</b> Add lines 7 through 10						79644823.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input checked="" type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	%
<b>15</b> Public support percentage from 2019 Schedule A, Part II, line 14 .....	<b>15</b>	%
<b>16a 33 1/3% support test - 2020.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		►
<b>b 33 1/3% support test - 2019.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		►
<b>17a 10% -facts-and-circumstances test - 2020.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		►
<b>b 10% -facts-and-circumstances test - 2019.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		►
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2016, (b) 2017, (c) 2018, (d) 2019, (e) 2020, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2016, (b) 2017, (c) 2018, (d) 2019, (e) 2020, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income; 11 Net income from unrelated business activities not included in line 10b; 12 Other income; 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2019 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2019 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b> A family member of a person described in line 11a above?		
<b>c</b> A 35% controlled entity of a person described in line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
<b>11a</b>		
<b>11b</b>		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
<b>1</b>		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
<b>1</b>		
<b>2</b>		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> The organization satisfied the Activities Test. Complete line 2 below.			
<b>b</b> The organization is the parent of each of its supported organizations. Complete line 3 below.			
<b>c</b> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
<b>2</b> Activities Test. Answer lines 2a and 2b below.		Yes	No
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
<b>b</b> Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			
<b>2a</b>			
<b>2b</b>			
<b>3a</b>			
<b>3b</b>			

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Schedule A (Form 990 or 990-EZ) 2020 **FOUNDATION, INC.**

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**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

**1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). **See instructions.**  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Net short-term capital gain	<b>1</b>		
<b>2</b> Recoveries of prior-year distributions	<b>2</b>		
<b>3</b> Other gross income (see instructions)	<b>3</b>		
<b>4</b> Add lines 1 through 3.	<b>4</b>		
<b>5</b> Depreciation and depletion	<b>5</b>		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>		
<b>7</b> Other expenses (see instructions)	<b>7</b>		
<b>8 Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	<b>8</b>		

<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
<b>a</b> Average monthly value of securities	<b>1a</b>		
<b>b</b> Average monthly cash balances	<b>1b</b>		
<b>c</b> Fair market value of other non-exempt-use assets	<b>1c</b>		
<b>d Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>		
<b>e Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):			
<b>2</b> Acquisition indebtedness applicable to non-exempt-use assets	<b>2</b>		
<b>3</b> Subtract line 2 from line 1d.	<b>3</b>		
<b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	<b>4</b>		
<b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>		
<b>6</b> Multiply line 5 by 0.035.	<b>6</b>		
<b>7</b> Recoveries of prior-year distributions	<b>7</b>		
<b>8 Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>		

<b>Section C - Distributable Amount</b>			Current Year
<b>1</b> Adjusted net income for prior year (from Section A, line 8, column A)	<b>1</b>		
<b>2</b> Enter 0.85 of line 1.	<b>2</b>		
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, column A)	<b>3</b>		
<b>4</b> Enter greater of line 2 or line 3.	<b>4</b>		
<b>5</b> Income tax imposed in prior year	<b>5</b>		
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	<b>6</b>		
<b>7</b> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

**Schedule A (Form 990 or 990-EZ) 2020**

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**FOUNDATION, INC.**

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**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

<b>Section D - Distributions</b>		<b>Current Year</b>
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b>	Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b>	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b>	Other distributions ( <i>describe in Part VI</i> ). See instructions.	<b>6</b>
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b>	Distributable amount for 2020 from Section C, line 6	<b>9</b>
<b>10</b>	Line 8 amount divided by line 9 amount	<b>10</b>

<b>Section E - Distribution Allocations</b> (see instructions)	<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2020</b>	<b>(iii) Distributable Amount for 2020</b>
<b>1</b> Distributable amount for 2020 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2020 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2020			
<b>a</b> From 2015			
<b>b</b> From 2016			
<b>c</b> From 2017			
<b>d</b> From 2018			
<b>e</b> From 2019			
<b>f</b> <b>Total</b> of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2020 distributable amount			
<b>i</b> Carryover from 2015 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2020 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2020 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7</b> <b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2016			
<b>b</b> Excess from 2017			
<b>c</b> Excess from 2018			
<b>d</b> Excess from 2019			
<b>e</b> Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020



**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2020**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**  
▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <b>BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.</b>	Employer identification number <b>82-4862489</b>
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ..... ▶ \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities ..... \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... **Yes** **No**
- 4a Was a correction made? ..... **Yes** **No**
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? .....  **Yes** **No**
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

**PUBLIC INSPECTION COPY**

**BLACK LIVES MATTER GLOBAL NETWORK**

Schedule C (Form 990 or 990-EZ) 2020 **FOUNDATION, INC.**

82-4862489 Page 2

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)	<b>(a) Filing organization's totals</b>	<b>(b) Affiliated group totals</b>												
<b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying) .....														
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....														
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....														
<b>d</b> Other exempt purpose expenditures .....														
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....														
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%; text-align:left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%; text-align:left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....														
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....														
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....														
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....	<b>Yes</b>	<b>No</b>												

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2020

**PUBLIC INSPECTION COPY**

**BLACK LIVES MATTER GLOBAL NETWORK**

Schedule C (Form 990 or 990-EZ) 2020 **FOUNDATION, INC.**

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....	X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..	X		
<b>c</b> Media advertisements? .....	X		165,663.
<b>d</b> Mailings to members, legislators, or the public? .....		X	
<b>e</b> Publications, or published or broadcast statements? .....		X	
<b>f</b> Grants to other organizations for lobbying purposes? .....		X	
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....	X		60,178.
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....	X		31,387.
<b>i</b> Other activities? .....	X		1,004,673.
<b>j</b> Total. Add lines 1c through 1i .....			1,261,901.
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	1	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	2	
<b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? .....	3	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members .....	1	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year .....	2a	
<b>b</b> Carryover from last year .....	2b	
<b>c</b> Total .....	2c	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....	3	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? .....	4	
<b>5</b> Taxable amount of lobbying and political expenditures (See instructions) .....	5	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

**PART II-B, LINE 1, LOBBYING ACTIVITIES:**

**THE BREATHE ACT - LOBBYING MEMBERS OF CONGRESS AND THE ADMINISTRATION.**

**END THE 1033 PROGRAM - DOJ - LOBBYING MEMBERS OF CONGRESS AND THE**

**ADMINISTRATION.**

**EXECUTIVE ORDERS - LOBBYING THE ADMINISTRATION TO UTILIZE EXECUTIVE**

**ACTIONS TO ADVANCE RACIAL EQUITY POLICIES.**

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BLACK LIVES MATTER GLOBAL NETWORK

Schedule C (Form 990 or 990-EZ) 2020 FOUNDATION, INC.

82-4862489 Page 4

**Part IV** Supplemental Information *(continued)*

GEORGE FLOYD JUSTICE IN POLICING ACT - LOBBYING MEMBERS OF CONGRESS AND  
THE ADMINISTRATION AGAINST THE ACT.

IMPEACHMENT - LOBBY MEMBER OF CONGRESS TO VOTE IN FAVOR OF IMPEACHMENT.

CALIFORNIA PROPOSITION 25 - SUPPORTED THE VETO REFERENDUM TO REPEAL THE  
LEGISLATION.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC. Employer identification number 82-4862489

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes questions about purpose of easements, number of easements, acreage, and monitoring expenses. Includes a table for 'Held at the End of the Tax Year' with rows 2a, 2b, 2c, and 2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting requirements for art and historical treasures, with revenue and asset amounts.

BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
  - b Scholarly research
  - c Preservation for future generations
  - d  Loan or exchange program
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment  %
  - b Permanent endowment  %
  - c Term endowment  %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes    | No |
|--|--------|----|
| (i) Unrelated organizations  | 3a(i)  |    |
| (ii) Related organizations   | 3a(ii) |    |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b     |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		3,000,000.		3,000,000.
b Buildings		2,998,781.	74,970.	2,923,811.
c Leasehold improvements				
d Equipment				
e Other				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				5,923,811.

BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements	<b>1</b>	79,644,823.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	
<b>b</b>	Donated services and use of facilities	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	0.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	79,644,823.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	0.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	<b>5</b>	79,644,823.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements	<b>1</b>	37,710,135.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	0.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	37,710,135.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	0.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	<b>5</b>	37,710,135.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART X, LINE 2:**

BLMGNF IS ORGANIZED AS A NONPROFIT CORPORATION AND HAS BEEN RECOGNIZED BY THE IRS AS EXEMPT FROM FEDERAL INCOME TAXES UNDER IRC SECTION 501(A) AS AN ORGANIZATION DESCRIBED IN IRC SECTION 501(C)(3), QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER IRC SECTION 170(B)(1)(A)(VI), AND HAS BEEN DETERMINED NOT TO BE A PRIVATE FOUNDATION UNDER IRC SECTIONS 509(A)(1). BLMGNF IS ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) WITH THE IRS. IN ADDITION, IT IS SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNRELATED TO ITS EXEMPT PURPOSE. BLMGNF HAS DETERMINED THAT IT IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAX AND HAS NOT FILED AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM 990-T) WITH THE IRS.



**SCHEDULE F  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2020**

Open to Public  
Inspection

Name of the organization <b>BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.</b>	Employer identification number <b>82-4862489</b>
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**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes** **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
NORTH AMERICA	0	0	GRANTMAKING		8,024,626.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		1,529.
NORTH AMERICA	0	2	PROGRAM SERVICES	CONSULTING & COMMUNICATIONS	73,389.
<b>3 a</b> Subtotal .....	0	2			8,099,544.
<b>b</b> Total from continuation sheets to Part I .....	0	0			0.
<b>c Totals</b> (add lines 3a and 3b) .....	0	2			8,099,544.





BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ..... Yes  No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ..... Yes  No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ..... Yes  No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ..... Yes  No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ..... Yes  No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* ..... Yes  No

BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

Schedule F (Form 990) 2020

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**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

## PART I, LINE 2:

BLMGNF GRANTS FUNDS TO OTHER ORGANIZATIONS TO SUPPORT COMMUNITY ORGANIZING EFFORTS TO EMPOWER BLACK LIVES. ALL GRANTS WILL BE RESTRICTED FOR ACTIVITY THAT IS PERMISSIBLE FOR A 501(C)(3) ORGANIZATION. POTENTIAL GRANTEES WILL BE REQUIRED TO SUBMIT A PROPOSAL AND A BUDGET FOR REVIEW BY BLMGNF BEFORE FUNDS ARE DISPERSED. GRANT AGREEMENTS WILL REQUIRE EACH GRANTEE TO USE THE GRANT FUNDS ONLY FOR THE PURPOSES FOR WHICH THE GRANT WAS MADE AND WILL ACKNOWLEDGE BLMGNF'S AUTHORITY TO WITHHOLD AND/OR RECOVER GRANT FUNDS IF FUNDS ARE MISUSED. THE GRANT AGREEMENTS REQUIRE GRANTEES TO SUBMIT PERIODIC REPORTS CONCERNING THE USE OF GRANT FUNDS. BLMGNF WILL MAINTAIN A GRANT AGREEMENT FOR EACH GRANT IT FUNDS, ALONG WITH EACH REPORT RECEIVED FROM ALL GRANTEES AND ANY ADDITIONAL REPORTS MADE BY THE BLMGNF'S STAFF OR INDEPENDENT AUDITORS CONCERNING THE EXPENDITURE.

## PART II, COLUMN (D):

REGION: NORTH AMERICA

(D) PURPOSE OF GRANT: CONDUCTING ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES, AND TO PURCHASE AND RENOVATE PROPERTY FOR CHARITABLE USE.

## SCHEDULE F, PART II, LINE 1, COLUMN (A):

PER THE IRS INSTRUCTIONS FOR SCHEDULE F, STATEMENT OF ACTIVITIES OUTSIDE THE UNITED STATES, ORGANIZATIONS DO NOT HAVE TO COMPLETE PART II, LINE 1, COLUMN (A) OR (B) LISTING THE GRANT RECIPIENT BY NAME.

HOWEVER, BLMGNF IS CHOOSING TO REPORT THE FOREIGN GRANT RECIPIENT AS:

M4BJ OPERATING AS BLACK LIVES MATTER CANADA, A NOT-FOR-PROFIT

**Part V** Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

CORPORATION INCORPORATED UNDER THE CANADA NOT-FOR-PROFIT CORPORATIONS  
ACT, AND A REGISTERED CHARITY DESIGNATED AS A CHARITABLE ORGANIZATION  
UNDER THE INCOME TAX ACT (CANADA).

Multiple horizontal lines for supplemental information.



BLACK LIVES MATTER GLOBAL NETWORK

FOUNDATION, INC.

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1	Gross receipts .....			
	2	Less: Contributions .....			
	3	Gross income (line 1 minus line 2) .....			
Direct Expenses	4	Cash prizes .....			
	5	Noncash prizes .....			
	6	Rent/facility costs .....			
	7	Food and beverages .....			
	8	Entertainment .....			
	9	Other direct expenses .....			
	10	Direct expense summary. Add lines 4 through 9 in column (d) .....			
	11	Net income summary. Subtract line 10 from line 3, column (d) .....			

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue .....			
	2	Cash prizes .....			
Direct Expenses	3	Noncash prizes .....			
	4	Rent/facility costs .....			
	5	Other direct expenses .....			
6	Volunteer labor .....	Yes _____ % No	Yes _____ % No	Yes _____ % No	
	7	Direct expense summary. Add lines 2 through 5 in column (d) .....			
8	Net gaming income summary. Subtract line 7 from line 1, column (d) .....				

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_  
 a Is the organization licensed to conduct gaming activities in each of these states? ..... Yes No  
 b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ..... Yes No  
 b If "Yes," explain: \_\_\_\_\_

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BLACK LIVES MATTER GLOBAL NETWORK

FOUNDATION, INC.

Schedule G (Form 990 or 990-EZ) 2020

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- 11 Does the organization conduct gaming activities with nonmembers?
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13 Indicate the percentage of gaming activity conducted in:
a The organization's facility
b An outside facility
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name Address

Name Address

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b If "Yes," enter the amount of gaming revenue received by the organization and the amount of gaming revenue retained by the third party
c If "Yes," enter name and address of the third party:

Name

Name Address

16 Gaming manager information:

Name

Gaming manager compensation \$

Description of services provided

Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: FIRESIDE CAMPAIGNS

(I) ADDRESS OF FUNDRAISER: 815 16TH STREET, NW, WASHINGTON, DC 20006

(I) NAME OF FUNDRAISER: NEW IMPACT PARTNERS, LLC

(I) ADDRESS OF FUNDRAISER: 33 WHITE ALLEN AVENUE, DAYTON, OH 45405

(I) NAME OF FUNDRAISER: BOWERS CONSULTING FIRM

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BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

Schedule G (Form 990 or 990-EZ)

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**Part IV** Supplemental Information (continued)

(I) ADDRESS OF FUNDRAISER: 3355 N. WHITE AVE, LA VERNE, CA 91750

SCHEDULE G, PART I, LINE 3:

THE ORGANIZATION HAS SUBMITTED AND IS PENDING APPROVAL IN THE FOLLOWING STATES:

FL, KS, MD, MA, MI, NV, NY, RI, WA

THE ORGANIZATION IS CURRENTLY IN THE PROCESS OF REGISTERING OR RENEWING IN THE FOLLOWING STATES:

DC, GA, IL, NC, SC, TN

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SCHEDULE I  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2020**

Open to Public  
Inspection

Name of the organization **BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.**

Employer identification number  
**82-4862489**

**Part I** General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II** Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ALLIED MEDIA PROJECTS 4126 THIRD STREET DETROIT, MI 48201	01-0559608	501(C)(3)	400,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
ARTS BUSINESS COLLABORATIVE INC. P.O. BOX 296 ELMHURST, NY 11380	83-2173068	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
AUDRE LORDE PROJECT INC. 85 SOUTH OXFORD STREET BROOKLYN, NY 11217	06-1502452	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
BLACK LIVES MATTER 5280 / ICO ROCKY MOUNTAIN PEACE AND JUSTICE CENTER - 3970 BROADWAY 105 - BOULDER, CO 80304	74-2302470	501(C)(3)	500,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
BLACK LIVES MATTER BOSTON / ICO BUILDING AUDACITY, INC. - 75 ALLEN AVE - LYNN, MA 01902	83-4650961	501(C)(3)	500,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
BLACK LIVES MATTER DC / ICO GRASSROOTS DC - 4004 E STREET SE - WASHINGTON, DC 20019	46-2411511	501(C)(3)	500,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ **42.**
- 3 Enter total number of other organizations listed in the line 1 table ▶ **3.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

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**BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.**

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLACK LIVES MATTER DETROIT / ICO ALLIED MEDIA PROJECTS INC. - 4126 THIRD STREET - DETROIT, MI 48201	01-0559608	501(C)(3)	500,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
BLACK LIVES MATTER LANSING & BLACK LIVES MATTER MICHIGAN / ICO ONE LOVE GLOBAL - 913 W HOLMES - LANSING, MI 48933	20-0373503	501(C)(3)	500,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
BLACK LIVES MATTER LONG BEACH / ICO FOOD CHAIN WORKERS ALLIANCE INC. - 3055 WILSHIRE BLVD 300 RM Q - LOS ANGELES, CA 90010	90-0728464	501(C)(3)	500,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
BLACK LIVES MATTER LOS ANGELES / ICO CANGRESS DBA LOS ANGELES COMMUNITY ACTION N - 838 E SIXTH STREET - LOS ANGELES, CA 90021	02-0661629	501(C)(3)	500,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
BLACK LIVES MATTER NWI GARY / ICO CHRIST UNITED METHODIST CHURCH - 201 WEST RIDGE ROAD - GARY, IN 46408	35-1617113	501(C)(3)	68,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
BLACK LIVES MATTER PHILADELPHIA / ICO MOVEMENT ALLIANCE PROJECT - 924 CHERRY ST NO 5 - PHILADELPHIA, PA 19107	26-0307123	501(C)(3)	500,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
BLACK LIVES MATTER SOUTH BEND (SOUTH BEND BLACK EMPOWERMENT FUND) - 424 S. MICHIGAN ST., UNIT 660 - SOUTH BEND, IN 46601	85-1481799	501(C)(3) PNDNG	505,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
BLACK TRANS MEDIA / ICO ALLIANCE FOR GLOBAL JUSTICE - 225 E 26TH STREET - TUCSON, AZ 85713	52-2094677	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
BOLD WOMEN'S LEADERSHIP NETWORK / ICO HIGHLANDER RESEARCH & EDUCATION CENTER INC - 1959 HIGHLANDER WAY - NEW MARKET, TN	62-0646373	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES

Schedule I (Form 990)

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**BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.**

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BYP100 EDUCATION FUND 6515 S. INGLESIDE AVE CHICAGO, IL 60637	81-0975889	501(C)(3)	188,093.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
CENTER ON HALSTED 3656 NORTH HALSTED CHICAGO, IL 60613	51-0178807	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
CHINESE PROGRESSIVE ASSOCIATION 1042 GRANT AVENUE 5TH FLOOR SAN FRANCISCO, CA 94133	23-7404756	501(C)(3)	150,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
COMMUNITY AID AND DEVELOPMENT CORPORATION - P.O. BOX 361270 - DECATUR, GA 30036	95-3402456	501(C)(3)	75,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
COMMUNITY SERVICES UNLIMITED P.O. BOX 62696 LOS ANGELES, CA 90062	95-3218396	501(C)(3)	500,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
EQUITY AND TRANSFORMATION 10 W 35TH STREET SUITE 9C5 CHICAGO, IL 60616	83-4701430	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
FII - NATIONAL DBA UPTOGETHER (FKA FAMILY INDEPENDENCE INITIATIVE) - 663 13TH STREET NO 200 - OAKLAND, CA 94612	02-0784790	501(C)(3)	25,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
GRIFFIN-GRACY EDUCATIONAL RETREAT & HISTORICAL CENTER - 23 BROOKLAWN DRIVE - LITTLE ROCK, AR 72205	82-1080729	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
HAITIAN BRIDGE ALLIANCE 13 OVERTURE LANE ALISO VIEJO, CA 92656	81-3558713	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HIGHLANDER RESEARCH & EDUCATION CENTER INC. - 1959 HIGHLANDER WAY - NEW MARKET, TN 37820	62-0646373	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
HOUSE OF TULIP 3816 BIENVILLE AVE NEW ORLEANS, LA 70119	85-1376745	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
LIVING THROUGH GIVING FOUNDATION 8544 BURTON WAY STE 401 LOS ANGELES, CA 90048	80-0928421	501(C)(3)	2,300,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
LOVE NOT BLOOD CAMPAIGN 3996 SAN PABLO AVE UNIT G EMERYVILLE, CA 94608	81-4000831	501(C)(3)	700,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
MARSHA P. JOHNSON INSTITUTE / ICO SOCIAL GOOD FUND - 12651 SAN PABLO AVE - RICHMOND, CA 94805	46-1323531	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
NATIONAL ALUMNI ASSOCIATION OF THE BLACK PANTHER PARTY - P.O. BOX 7978 - GARDEN CITY, NY 11530	45-3274524	501(C)(3)	50,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
NATIONAL INSTITUTE FOR PEER SUPPORT - 7001 ARLINGTON ROAD SUITE 237 - BETHESDA, MD 20814	20-1398650	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
OFFICIAL BLACK LIVES MATTER MEMPHIS / ICO MEMPHIS ARTISTS FOR CHANGE - 1540 NETHERWOOD - MEMPHIS, TN 38106	81-4207475	501(C)(3)	500,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
OSCAR GRANT FOUNDATION 22097 REDWOOD ROAD CASTRO VALLEY, CA 94546	37-1761761	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES

Schedule I (Form 990)

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PARTNERSHIP FOR THE ADVANCEMENT OF NEW AMERICANS - 4089 FAIRMOUNT AVENUE - SAN DIEGO, CA 92105	47-5299457	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
ST. JAMES INFIRMARY 730 POLK STREET SAN FRANCISCO, CA 94109	94-3330568	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
TAKEACTION MINNESOTA EDUCATION FUND - 705 RAYMOND AVE NO 100 - ST. PAUL, MN 55114	41-1635130	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
TEAM BLACKBIRD LLC 8605 SANTA MONICA BLVD UNIT 81873 WEST HOLLYWOOD, CA 90069	61-1779029	N/A	1,500,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
TRANSGENDER GENDER-VARIANT & INTERSEX JUSTICE PROJECT / ICO JUSTICE NOW - 1322 WEBSTER STREET - OAKLAND, CA 94612	42-1559699	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
THE GEORGE FLOYD MEMORIAL FOUNDATION INC. - 18212 STUDMAN BRANCH AVE - CHARLOTTE, NC 28278	85-2280701	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
THE MICHAEL O.D. BROWN WE LOVE OUR SONS & DAUGHTERS FOUNDATION - 4022 FLANDRE COVE CT. - FLORISSANT, MO 63034	47-2123013	501(C)(3)	1,410,697.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
THE TRANSGENDER DISTRICT / ICO ST. JAMES INFIRMARY - 1460 MISSION ST, SUITE 103 - SAN FRANCISCO, CA 94103	94-3330568	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
THE TRAYVON MARTIN FOUNDATION, INC. - 15800 NW 42ND AVE - MIAMI GARDENS, FL 33054	46-5518442	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES

Schedule I (Form 990)

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FOUNDATION, INC.**

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TRANS JUSTICE FUNDING PROJECT / ICO TIDES FOUNDATION - P.O. BOX 29903 - SAN FRANCISCO, CA 94129	51-0198509	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
TRANS UNITED FUND 2425 17TH STREET, NW WASHINGTON, DC 20009	81-1465260	501(C)(4)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
TRANSGENDER ADVOCATES KNOWLEDGEABLE EMPOWERING - 340 E VIEW BLVD - BIRMINGHAM, AL 35215	85-0702039	501(C)(3)	400,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
TRANSGENDER LAW CENTER P.O. BOX 70976 OAKLAND, CA 94612	05-0544006	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
TRUSTAFRICA C/O UPS STORE 2100 M ST NW WASHINGTON, DC 20037	20-3074517	501(C)(3)	200,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES
SOCIAL AND ENVIRONMENTAL ENTREPRENEURS, INC. - 23564 CALABASAS ROAD NO 201 - CALABASAS, CA 91302	95-4116679	501(C)(3)	400,000.	0.			TO CONDUCT ACTIVITIES TO EDUCATE AND SUPPORT BLACK COMMUNITIES

**PUBLIC INSPECTION COPY**

**BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.**

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

**PART I, LINE 2:**

BLMGNF GRANTS FUNDS TO OTHER ORGANIZATIONS TO SUPPORT COMMUNITY ORGANIZING  
EFFORTS TO EMPOWER BLACK LIVES. ALL GRANTS WILL BE RESTRICTED FOR ACTIVITY  
THAT IS PERMISSIBLE FOR A 501(C)(3) ORGANIZATION. POTENTIAL GRANTEEES WILL  
BE REQUIRED TO SUBMIT A PROPOSAL AND A BUDGET FOR REVIEW BY BLMGNF BEFORE  
FUNDS ARE DISPERSED. GRANT AGREEMENTS WILL REQUIRE EACH GRANTEE TO USE THE  
GRANT FUNDS ONLY FOR THE PURPOSES FOR WHICH THE GRANT WAS MADE AND WILL  
ACKNOWLEDGE BLMGNF'S AUTHORITY TO WITHHOLD AND/OR RECOVER GRANT FUNDS IF  
FUNDS ARE MISUSED. THE GRANT AGREEMENTS REQUIRE GRANTEEES TO SUBMIT PERIODIC



**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**2020**

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
 ▶ Attach to Form 990.  
 ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization **BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.** Employer identification number **82-4862489**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> First-class or charter travel | Housing allowance or residence for personal use   |
| Travel for companions   | Payments for business use of personal residence   |
| Tax indemnification and gross-up payments                         | Health or social club dues or initiation fees     |
| Discretionary spending account                                    | Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |                                     |   |
|-------------------------------------|---|
| Compensation committee              | Written employment contract                     |
| Independent compensation consultant | Compensation survey or study                    |
| Form 990 of other organizations     | Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? .....
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? .....
- c** Participate in or receive payment from an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

	Yes	No
<b>1b</b>		X
<b>2</b>		X
<b>4a</b>	X	
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>		X
<b>8</b>		X
<b>9</b>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

**PUBLIC INSPECTION COPY**

**BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.**

82-4862489

Schedule J (Form 990) 2020

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) KAILLEE SCALES FORMER MANAGING DIRECTOR	(i)	0.	0.	139,625.	0.	0.	139,625.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

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BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

CHARTER TRAVEL FOR THE EXECUTIVE DIRECTOR WAS INCURRED DUE TO SECURITY  
THREATS AND DURING THE COVID PANDEMIC. THIS TRAVEL WAS FOR ORGANIZATIONAL  
PURPOSES. THE EXPENDITURE WAS VOLUNTARILY REIMBURSED SUBSEQUENT TO YEAR  
END; THIS WAS NOT TAXABLE COMPENSATION.

PART I, LINE 1B:

THE EXPENDITURE WAS FOR ORGANIZATIONAL PURPOSES. THE DECISION MAKING  
PROCESS WAS PERFORMED BY THE EXECUTIVE DIRECTOR AND MADE IN CONSIDERATION  
OF SECURITY THREATS AND THE COVID PANDEMIC.

PART I, LINE 4A:

KAILEE SCALES DID NOT SERVE DURING THE FISCAL YEAR ENDED JUNE 30, 2021,  
HOWEVER, SHE DID RECEIVE A SEVERANCE PAYMENT FOR CALENDAR YEAR 2020 IN THE  
AMOUNT OF \$139,625. THE TERMS AND CONDITIONS OF THE ARRANGEMENT ARE  
CONFIDENTIAL.



**PUBLIC INSPECTION COPY**

**BLACK LIVES MATTER GLOBAL NETWORK**

Schedule L (Form 990 or 990-EZ) 2020 **FOUNDATION, INC.**

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
PAUL CULLORS, CULLORS PROT	FAMILY MEMBER OF FO	840,993.	PROFESSIONA		X

**Part V Supplemental Information.**

Provide additional information for responses to questions on Schedule L (see instructions).

**SCHEDULE L, PART I, EXCESS BENEFIT TRANSACTIONS:**

(A) NAME OF PERSON: PATRISSE CULLORS

(B) RELATIONSHIP WITH DISQUALIFIED PERSON: FOUNDER & EXECUTIVE DIRECTOR

**SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS:**

(A) NAME OF PERSON: PATRISSE CULLORS

(B) RELATIONSHIP WITH ORGANIZATION: FOUNDER & EXECUTIVE DIRECTOR

(C) PURPOSE OF LOAN: THIS WAS NOT A LOAN; INCLUDES OTHER RECEIVABLES FOR TRAVEL & REIMBURSEMENTS

**SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:**

(A) NAME OF PERSON: PAUL CULLORS, CULLORS PROTECTION LLC

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

FAMILY MEMBER OF FOUNDER & EXECUTIVE DIRECTOR

(D) DESCRIPTION OF TRANSACTION: PROFESSIONAL SECURITY SERVICES

**SCHEDULE L, PART II:**

CHARTER TRAVEL FOR THE EXECUTIVE DIRECTOR WAS INCURRED DUE TO SECURITY

THREATS AND DURING THE COVID PANDEMIC. THIS TRAVEL WAS FOR

ORGANIZATIONAL PURPOSES. THE EXPENDITURE WAS VOLUNTARILY REIMBURSED



**SCHEDULE O**  
**(Form 990 or 990-EZ)**Department of the Treasury  
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2020**Open to Public  
Inspection

Name of the organization	<b>BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.</b>	Employer identification number <b>82-4862489</b>
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FORM 990, PAGE 1:

BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC. ("BLMGNF")

INCORPORATED IN 2017 IN DELAWARE. THE ORGANIZATION RECEIVED TAX-EXEMPT  
STATUS EFFECTIVE AUGUST 28, 2020. PRIOR TO OBTAINING ITS OWN TAX-EXEMPT  
STATUS, BLMGNF WAS A FISCALLY SPONSORED PROJECT OF THOUSAND CURRENTS, A  
501(C)(3) PUBLICLY SUPPORTED CHARITABLE ORGANIZATION.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION IMAGINES A WORLD WHERE  
BLACK PEOPLE ACROSS THE DIASPORA THRIVE, EXPERIENCE JOY, AND ARE NOT  
DEFINED BY THEIR STRUGGLES. BY ACHIEVING LIBERATION, WE ENVISION A  
FUTURE THAT IS FULLY DIVESTED FROM POLICE, PRISONS, AND ALL PUNISHMENT  
PARADIGMS TO BE REPLACED WITH INVESTMENT INTO JUSTICE, JOY, AND  
CULTURE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

ADVISORY COUNCIL; CREATE AND CURATE ARTISTIC PERFORMANCES (FILM,  
TELEVISION, THEATER, ETC.); AND RUN A FELLOWSHIP PROGRAM, WHERE WE WILL  
SPONSOR ARTISTS ALIGNED WITH OUR MISSION.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

POLICY - WE ARE INTERVENING ON EXISTING POLICIES AND NEW POLICIES TO  
BENEFIT BLACK PEOPLE BY REIMAGINING PUBLIC SAFETY, COMMUNITY CARE, AND  
HOW WE SPEND MONEY AS A SOCIETY. WE ARE SHAPING INTELLECTUAL DISCOURSE  
AND IMPACTING PUBLIC POLICY UNIQUELY FROM A BLACK AND PEOPLE OF COLOR

PUBLIC INSPECTION COPY

Name of the organization	BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.	Employer identification number	82-4862489
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PERSPECTIVE IN THE UNITED STATES AND THROUGHOUT THE DIASPORA.

EXPENSES \$ 1,346,558. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

INVESTMENT - WE ARE INVESTING IN SOLUTIONS THAT ARE FOR US BY US AND ALLOW BLACK PEOPLE TO GAIN INDEPENDENCE FROM SYSTEMS THAT DON'T CENTER THE NEEDS OF BLACK PEOPLE, SO WE HAVE THE POWER TO DREAM BIG AND CREATE THE COMMUNITY WE WANT AND NEED TO FLOURISH, GROW, AND THRIVE.

EXPENSES \$ 230,887. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

THINK TANK - WE ARE INVESTING IN RESEARCH ON BLACK LIFE AND CREATIVE SOLUTIONS THAT CAN BE USED TO INFLUENCE DEEPER INVESTMENTS AND POLICY MAKING. WE ARE LEADING PUBLIC EDUCATION CAMPAIGNS TO IMPROVE AND CHANGE THE MATERIAL CONDITIONS FOR ALL PEOPLE, THROUGH BILLBOARDS AND A DIGITAL VIDEO SERIES FOCUSING ON RACIAL INJUSTICE, POLICE BRUTALITY, CRIMINAL JUSTICE REFORM, BLACK IMMIGRATION, ECONOMIC INJUSTICE, LGBTQIA+ AND HUMAN RIGHTS, ENVIRONMENTAL INJUSTICE, ACCESS TO HEALTHCARE, ACCESS TO QUALITY EDUCATION, AND VOTING RIGHTS AND SUPPRESSION. THIS PROGRAM WILL INCLUDE NON-PARTISAN VOTER EDUCATION CAMPAIGNS.

EXPENSES \$ 95,381. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 8A:

PER DELAWARE LAW, THE BOARD CONSISTED OF ONE VOTING DIRECTOR. AS SUCH, NO BOARD MEETINGS WERE HELD DURING THE FISCAL YEAR ENDING JUNE 30, 2021.

FORM 990, PART VI, SECTION A, LINE 8B:

THERE WERE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

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Name of the organization	BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.	Employer identification number	82-4862489
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FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 REVIEW PROCESS INCLUDES PROVIDING A FULL COPY TO THE THREE CURRENT VOTING BOARD MEMBERS FOR REVIEW AND COMMENT PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION USES ANNUAL STATEMENTS TO MONITOR THE POLICY AND COMMUNICATES THAT SIGNERS MUST READ THE POLICY AND COMPLY. THEY ALSO CONFIRM THEIR UNDERSTANDING THAT THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES THAT ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AR, CA, FL, GA, IL, KS, KY, MD, MA, MI, MN, NH, NY, NC, ND, OR, PA, RI, SC, TN, VA, WV, WI, AL, HI  
NM, NJ, UT

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION COMPLIES WITH THE REQUIREMENTS TO MAKE CERTAIN DOCUMENTS AVAILABLE FOR PUBLIC INSPECTION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION PLANS TO MAKE ITS AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.

FORM 990, PART VI, SECTION B, LINE 10:

BLMGNF WORKS WITH AND HAS MADE GRANTS TO SEVERAL BLACK LIVES MATTERS ORGANIZATIONS. THESE ORGANIZATIONS ARE ALL STAND ALONE ENTITIES OR

PUBLIC INSPECTION COPY

Name of the organization BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.	Employer identification number 82-4862489
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FISCALLY SPONSORED BY OTHER CHARITABLE ORGANIZATIONS. AS SUCH, THERE ARE NO WRITTEN POLICIES OR PROCEDURES FOR CONTROL OR SUPERVISION OF THESE ORGANIZATIONS.

FORM 990, PART VII, SECTION A, LINE 1A:  
THE FOUNDER & EXECUTIVE DIRECTOR SERVED AS AN UNPAID VOLUNTEER TO BLMGNF.

FORM 990, PART VII, SECTION B, LINE 1:  
DESCRIPTION OF SERVICES FOR BOWERS CONSULTING FIRM:  
PROVIDED SERVICES INCLUDE: ADMINISTRATIVE SUPPORT, GENERAL CONSULTING, STRATEGY, DESIGN, COMMUNICATIONS, DATA, DIGITAL, ADVOCACY, TRAINING, MESSAGE DEVELOPMENT, COPYWRITING, EXECUTIVE COACHING AND SUPPORT, TV AND DIGITAL PRODUCTION SUPPORT, CAMPAIGN AND PROGRAM MANAGEMENT, PROJECT MANAGEMENT, FUNDRAISING, DEVELOPMENT SUPPORT, AND STAFF MANAGEMENT UNDER THE DIRECTION OF THE EXECUTIVE DIRECTOR.

FORM 990, PART VIII LINE 3 AND PART X LINE 11:  
AFTER A RIGOROUS PROCESS, BLMGNF SELECTED AN ADVISOR AND INVESTED \$32,000,000 DURING THE MONTH ENDED JUNE 30, 2021.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTING:

PROGRAM SERVICE EXPENSES	1,020,815.
MANAGEMENT AND GENERAL EXPENSES	608,561.
FUNDRAISING EXPENSES	418,725.
TOTAL EXPENSES	2,048,101.

PUBLIC INSPECTION COPY

Name of the organization	BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.	Employer identification number	82-4862489
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SECURITY:

PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	1,383,048.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,383,048.

DESIGN & MEDIA:

PROGRAM SERVICE EXPENSES	1,999,098.
MANAGEMENT AND GENERAL EXPENSES	10,000.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	2,009,098.

COMMUNICATIONS:

PROGRAM SERVICE EXPENSES	1,730,616.
MANAGEMENT AND GENERAL EXPENSES	420,258.
FUNDRAISING EXPENSES	51,721.
TOTAL EXPENSES	2,202,595.

PAYROLL SERVICE:

PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	5,926.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	5,926.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 7,648,768.

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2020**

**Open to Public Inspection**

Name of the organization **BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION, INC.** Employer identification number **82-4862489**

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
DISREGARDED ENTITY - 99-9999999 UNDISCLOSED BUSINESS ADDRESS LOS ANGELES, CA 91604	HOLD REAL ESTATE	DELAWARE	0.	5,923,811.	BLMGNF

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

**PUBLIC INSPECTION COPY**

**BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.**

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

**PUBLIC INSPECTION COPY**

**BLACK LIVES MATTER GLOBAL NETWORK  
FOUNDATION, INC.**

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity .....
- b** Gift, grant, or capital contribution to related organization(s) .....
- c** Gift, grant, or capital contribution from related organization(s) .....
- d** Loans or loan guarantees to or for related organization(s) .....
- e** Loans or loan guarantees by related organization(s) .....
- f** Dividends from related organization(s) .....
- g** Sale of assets to related organization(s) .....
- h** Purchase of assets from related organization(s) .....
- i** Exchange of assets with related organization(s) .....
- j** Lease of facilities, equipment, or other assets to related organization(s) .....
- k** Lease of facilities, equipment, or other assets from related organization(s) .....
- l** Performance of services or membership or fundraising solicitations for related organization(s) .....
- m** Performance of services or membership or fundraising solicitations by related organization(s) .....
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....
- o** Sharing of paid employees with related organization(s) .....
- p** Reimbursement paid to related organization(s) for expenses .....
- q** Reimbursement paid by related organization(s) for expenses .....
- r** Other transfer of cash or property to related organization(s) .....
- s** Other transfer of cash or property from related organization(s) .....

	Yes	No
<b>1a</b>		
<b>1b</b>		
<b>1c</b>		
<b>1d</b>		
<b>1e</b>		
<b>1f</b>		
<b>1g</b>		
<b>1h</b>		
<b>1i</b>		
<b>1j</b>		
<b>1k</b>		
<b>1l</b>		
<b>1m</b>		
<b>1n</b>		
<b>1o</b>		
<b>1p</b>		
<b>1q</b>		
<b>1r</b>		
<b>1s</b>		

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
<b>(1)</b>			
<b>(2)</b>			
<b>(3)</b>			
<b>(4)</b>			
<b>(5)</b>			
<b>(6)</b>			



**Part VII** Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PART I:

THE IDENTIFYING INFORMATION OF THE DISREGARDED SINGLE MEMBER LLC ENTITY IS NOT BEING RELEASED HERE DUE TO SAFETY AND SECURITY CONCERNS AND THREATS TO BLMGNF'S LEADERSHIP, STAFF AND CREATORS.

BLACK LIVES MATTER GLOBAL NETWORK FOUNDATION PURCHASED PROPERTY TO SERVE RECIPIENTS OF THE BLACK JOY CREATORS FELLOWSHIP. THE ORGANIZATION REMAINS DEDICATED TO RADICAL BLACK PHILANTHROPY AND SUPPORT OF ARTISTS WHO CONTRIBUTE THEIR TALENTS TO RAISING AWARENESS FOR THE MOVEMENT. THE FELLOWSHIP PROVIDES RECORDING RESOURCES AND DEDICATED SPACE FOR BLACK CREATIVES TO LAUNCH CONTENT ONLINE AND IN REAL LIFE FOCUSED ON ABOLITION, HEALING JUSTICE, URBAN AGRICULTURE AND FOOD JUSTICE, POP CULTURE, AND ACTIVISM.

# **EXHIBIT C**

Date	TI - Fund	Fund Advisor	Name	Amount	Status	Document Numb	Payment #	Memo (Main)	Receipt Temp	Donor Advisor (if applicable)	Shipping Address	Item
5/31/2022	2274F Black Lives Matter Support Fund			73.56	Not Deposited	CS-TF-17819		April Donation				4013 Matching Gifts
5/31/2022	2274F Black Lives Matter Support Fund			73.57	Not Deposited	CS-TF-17819		April Donation				4002 Individual Contr bution
5/31/2022	2274F Black Lives Matter Support Fund			26.08	Not Deposited	CS-TF-17820		April Donation				4002 Individual Contr bution
5/31/2022	2274F Black Lives Matter Support Fund			41.72	Not Deposited	CS-TF-17820		April Donation				4013 Matching Gifts
5/31/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		7.80	Not Deposited	CS-TF-17821		April Donation				4002 Individual Contr bution
5/31/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		202.00	Not Deposited	CS-TF-17836		Yourcause Donations 05.30.22-05.31.22				4002 Individual Contr bution
5/31/2022	2274F Black Lives Matter Support Fund	Elizabeth Walton		18,173.76	Not Deposited	CS-TF-17815		March and April Donations				4002 Individual Contr bution
5/31/2022	2274F Black Lives Matter Support Fund	Elizabeth Walton		16,020.10	Not Deposited	CS-TF-17815		March and April Donations				4013 Matching Gifts
5/27/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		24.00	Deposited	CS-TF-17777		Yourcause Donations 05.23.22-05.27.22				4013 Matching Gifts
5/27/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		178.00	Deposited	CS-TF-17777		Yourcause Donations 05.23.22-05.27.22				4002 Individual Contr bution
5/23/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		120.00	Deposited	CS-TF-17762		Donation				4003 Foundation/Non-Profit Contr bution
5/20/2022	2274F Black Lives Matter Support Fund			210.00	Deposited	CS-TF-17732		Matching Donations		The Elsevier Foundation		4013 Matching Gifts
5/20/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		71.28	Deposited	CS-TF-17721		Yourcause Donations 05.16.22-05.20.22				4013 Matching Gifts
5/20/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		860.44	Deposited	CS-TF-17721		Yourcause Donations 05.16.22-05.20.22				4002 Individual Contr bution
5/20/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		309.30	Deposited	CS-TF-17731		Donation				4004 Corporate/For-Profit Contr bution
5/20/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		15.00	Deposited	CS-TF-17734		Donation				4003 Foundation/Non-Profit Contr bution
5/19/2022	2274F Black Lives Matter Support Fund	Elizabeth Walton		50.00	Deposited	CS-TF-17714		April Donations				4003 Foundation/Non-Profit Contr bution
5/18/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		75.00	Deposited	CS-TF-17707		Donation		Siegel Giving Fund		4003 Foundation/Non-Profit Contr bution
5/18/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		54.00	Deposited	CS-TF-17712		Donation				4003 Foundation/Non-Profit Contr bution
5/16/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		839.03	Deposited	CS-TF-17694		Donation				4003 Foundation/Non-Profit Contr bution
5/16/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		12.00	Deposited	CS-TF-17695		Donation				4003 Foundation/Non-Profit Contr bution
5/16/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		399.96	Deposited	CS-TF-17700		Donation				4003 Foundation/Non-Profit Contr bution
5/13/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		524.00	Deposited	CS-TF-17676		Yourcause Donations 05.09.22-05.13.22				4013 Matching Gifts
5/13/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		1,217.00	Deposited	CS-TF-17676		Yourcause Donations 05.09.22-05.13.22				4002 Individual Contr bution
5/11/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		200.00	Deposited	CS-TF-17653		Donation				4003 Foundation/Non-Profit Contr bution
5/11/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		307.76	Deposited	CS-TF-17654		Donation				4004 Corporate/For-Profit Contr bution
5/11/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		200.00	Deposited	CS-TF-17666		Donation				4003 Foundation/Non-Profit Contr bution
5/11/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		159.60	Deposited	CS-TF-17667		Donation				4003 Foundation/Non-Profit Contr bution
5/10/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		640.00	Deposited	CS-TF-17642		Donation				4003 Foundation/Non-Profit Contr bution
5/9/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		25.00	Deposited	CS-TF-17650		Donation				4002 Individual Contr bution
5/8/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		2,176.00	Deposited	CS-TF-17625		Yourcause Donations 05.02.22-05.06.22				4013 Matching Gifts
5/6/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		656.00	Deposited	CS-TF-17625		Yourcause Donations 05.02.22-05.06.22				4002 Individual Contr bution
5/5/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		228.00	Deposited	CS-TF-17600		Donation		Charities Aid Foundation		4002 Individual Contr bution
5/5/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		25.00	Deposited	CS-TF-17602		Donation		Nationwide		4002 Individual Contr bution
5/5/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		180.00	Deposited	CS-TF-17603		Donation				4013 Matching Gifts
5/5/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		180.00	Deposited	CS-TF-17604		Donation				4013 Matching Gifts
5/4/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		50.00	Deposited	CS-TF-17590		Donation		Grass Family Charitable Fund		4003 Foundation/Non-Profit Contr bution
5/4/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		35.72	Deposited	CS-TF-17595		March Donations				4002 Individual Contr bution
5/4/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		51.03	Deposited	CS-TF-17595		March Donations				4013 Matching Gifts
5/4/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		7.70	Deposited	CS-TF-17596		March Donations				4002 Individual Contr bution
5/3/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		28.32	Deposited	CS-TF-17581		March Donations				4002 Individual Contr bution
5/3/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		20.34	Deposited	CS-TF-17581		March Donations				4013 Matching Gifts
5/2/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		15,226.40	Deposited	CS-TF-17555		March Donations				4002 Individual Contr bution
5/2/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		16,615.17	Deposited	CS-TF-17555		March Donations				4013 Matching Gifts
5/2/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		250.00	Deposited	CS-TF-17546		Donation				4004 Corporate/For-Profit Contr bution
5/2/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		123.80	Deposited	CS-TF-17561		April Donation				4013 Matching Gifts
5/2/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		702.35	Deposited	CS-TF-17561		April Donation				4002 Individual Contr bution
5/2/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		3.36	Deposited	CS-TF-17562		March Donations				4002 Individual Contr bution
5/2/2022	2274F Black Lives Matter Support Fund	Tiffany Abuan		6.72	Deposited	CS-TF-17562		March Donations				4013 Matching Gifts

# **EXHIBIT D**



### Stay up to Date With Tides

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### Perspective by Tides

July 2, 2020

# Tides Welcomes Black Lives Matter As A New Partner

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*Tides welcomes Black Lives Matter as a new partner.*

*Tides Foundation has launched the Black Lives Matter Support Fund, which will support BLM's grantmaking activities. This unique partnership will further amplify the extraordinary, unparalleled successes of BLM's chapter-led, decentralized organizational model, while also allowing BLM to build the necessary infrastructure for sustainability.*

*BLM formalized its relationship with Tides Foundation, after BLM's prior fiscal sponsor, Thousand Currents, made the strategic decision to sunset fiscal sponsorships in order to focus on its core grantmaking work. BLM is creating impactful, historic social change, not only in the U.S. but throughout the world, and Tides is proud to be their partner.*

# **EXHIBIT E**

## How To Give It in 2020 – and beyond

HTSI Philanthropy

### How To Give It in 2020

The full impact of Covid-19 on vulnerable communities is almost impossible to grasp. We shine a light on #howtogiveit and ways you can help

Claire Wrathall DECEMBER 7 2020

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### Unlock the Editor's Digest for free

Roula Khalaf, Editor of the FT, selects her favourite stories in this weekly newsletter.

Sign up

Manage Cookies

First, the good news. People are still giving to charity. Research funded by the [Gates Foundation](#) found that 56 per cent of US households gave to charity or volunteered in response to the pandemic, an increase of 12.6 per cent in the number of new donors during the first half of this year. In the UK, donations increased, totalling £5.4bn £800m more than during the same period in 2019. “That’s a giving level that we would usually see around Christmas,” says Caroline Mallan, head of external affairs at the [Charities Aid Foundation](#) (CAF), which commissioned the research from YouGov.

The bad news is it’s not enough. Income from fundraising is significantly down, in part because lockdowns coincided with the peak season for galas, fêtes and sponsored sports events. In 2019 the latter raised £435m in the UK, with the 2019 London Marathon alone raising £66.4m. The 2020 marathon, where amateur athletes ran alone on their own routes over a wet weekend in October, raised just £16.1m.



Emily Yap photographed this young skateboarder in front of streetwear brand Supreme’s take on the NHS logo “to show solidarity to the country’s hard working accessible healthcare system” during the strict UK lockdown

To illustrate this story, *How To Spend It* collaborated with BA (Hons) Photography students at London South Bank University. The images featured are from the projects of the 2020 graduating class, which were undertaken during lockdown – hence the collective title, *Home Work 2020*. They are also published by Ottoby Press in an accompanying book. Special thanks to course director Daniel Alexander, lead tutors Simon Terrill and Dave Lewis, and the students involved. More of their work can be seen on Instagram, at

[@lsbu\\_photo](#)

The lockdown closure of every charity shop  
Cancer Research UK's 600 shops typically raise more than £25m a year, says the charity's CEO, [Michelle Mitchell](#) – was another blow to income that charities are unlikely to recoup, however much decluttering went on.

But individuals are stepping up to make up at least some of the shortfall. “We have been advising people to think through their favourite charities and what they want still to be here when [the pandemic] passes,” says Mark Greer, head of private clients at CAF. Not everything is likely to survive. “Charities don't hit the wall as fast as companies do, because they don't usually have much debt.”

CAF's polling reveals that “roughly 10 per cent [of UK charities] say they've only got about six months to go, with as many as 25 per cent saying that without significant cash coming in from somewhere, they've only got a year”. According to research by [Pro Bono Economics](#) in partnership with the [Chartered Institute of Fundraising](#) and the [Charity Finance Group](#), 29 per cent of UK charities have already laid off staff, and one-third expect to do so. That amounts to about 60,000 job losses in a sector that employed 909,000 people in 2019 – almost three per cent of the UK workforce.

CAF's advice to donors across the globe is to make unrestricted gifts rather than those that specify how the money should be used. Charities need funds for frontline work, but they also need to pay staff salaries and rent. “Core costs really matter,” says Mallan. “You need to keep the lights on.”

In terms of where to give, it's complex. But the areas on the following pages shine a light on some of the worst affected sectors, as well as those most in need. We have listed some of the larger organisations, but there are many smaller, specific charities that deserve support just as much.

## Social Activism

2020 will also be remembered for the growth of the Black Lives Matter movement one of the few organisations whose messaging and fundraising efforts decisively broke through the Covid-19 roar. On 2 June, a day of collective action dubbed Blackout Tuesday, \$41m was raised in the US in just 24 hours.



Sophie Gibbons captured a moment of silence at a Black Lives Matter protest in June

But though BLM is a nonprofit, it is not a tax-exempt charity, and this has led to confusion. A similarity of name has led to donations being given to a small California-based nonprofit called the Black Lives Matter Foundation, an entity that strives to bring “the community and police closer together”, but which is not affiliated with the better-known social justice movement.

The most **effective way** to donate to the Black Lives Matter Global Network Foundation Inc is via the [Tides Foundation](#), a “philanthropic partner and nonprofit accelerator” that has set up the Black Lives Matter Support Fund to support BLM’s “grantmaking activities”.

In the UK it is possible to donate to an organisation calling itself [Black Lives Matter UK](#) via PayPal. It states that it operates as a “non-political, non-partisan, non-violence social platform raising awareness of racism” and is not “affiliated with any political party or group in the UK or any other land”. In September, activists of another organisation, UKBLM, which had raised £1.2m via GoFundMe, registered an organisation called Black Liberation Movement UK as a community benefit society, to which supporters will be able to donate and take advantage of the tax breaks allowable through Gift Aid. At the time of writing, a website in that name had not yet been launched.

There is a substantial number of similar charities. In November, to aid targeted giving, *New York Magazine* [posted a directory](#) of 174 US nonprofits that support black lives and communities of colour, ranging from victim, bail and memorial funds to police-reform organisations. The list also included youth and community groups and organisations such as the Black Career Women’s Network, the Institute for the Development of African American Youth, and the National Black Child Development Institute. For those in search of advice on this sector, it’s an invaluable resource.

## Conservation and climate change

Covid has put organisations such as [Greenpeace](#) under increased pressure on issues from escalating plastic pollution – discarded PPE, retailers’ insistence on wrapping goods that were previously sold unwrapped, and cafés’ reluctance to fill reusable cups – to the challenges of getting food and medical supplies safely to remote indigenous communities who would be at acute risk from the virus if it reached them.



Gabrielle Avancini says: "The photographs I took during lockdown capture an isolated, almost idyllic moment in time. I began to understand the power of fantasy and escapism to allow us to endure"

But it has been a good year for raising eco-awareness. Research [published in July](#) by Ganga Shreedhar and Susana Mourato at the London School of Economics “found that the narrative linking human destruction of nature to Covid-19 increases support for conservation”. The year began, of course, with the worst wildfires in living memory in Australia, followed by those in California. In addition, Andrew Terry, director of conservation and policy at the global conservation charity [ZSL](#), points out that “in regions [such as Africa] where tourism revenues underpin funding for state agencies to protect wildlife, this income has gone, and teams are under huge pressure”. Support from ZSL and other charities is a lifeline. “In Kenya, we continue to support the Kenya Wildlife Service in rhino monitoring,” says Terry as an example.

ZSL stands to lose more than £20m this financial year. Its London and Whipsnade zoos, which raise vital funds for worldwide conservation, were closed to visitors for both lockdowns, but their costs – the animals still needed to be cared for – run to £2.3m a month. It’s a similar story across the globe, and especially for charities that rely on visitor income. From the five zoos and aquariums operated by [WCS](#) in New York to the [National Park Foundation](#), the non-profit that supports the US’s national parks, it feels especially brutal as the need to connect with nature and open spaces is more acute than ever.

## Food poverty

Food poverty afflicts people the world over, even in more affluent nations, and as in so many areas, Covid-19 has deepened the crisis. “There are more and more younger people who cry with relief because they can get something to eat and refill their fridge,” said Jochen Brühl, chairman of [Tafel Deutschland](#), Germany’s food bank umbrella group. Despite greater need this year, the organisation witnessed the closure of more than 400 of its 950 banks – partially because they could not find sufficient volunteers since many people had to shield. “Even though the federal government has initiated quick and unbureaucratic help,” he added, “some people are in dire straits.”



Sophie Gibbons' project The Essentials focused on how we define our essential items in lockdown

In the UK, food poverty has moved to the front of the social and political agenda in large part thanks to Marcus Rashford. In March, the Manchester United and England forward became an ambassador for [FareShare](#), the UK's longest-running food redistribution charity that feeds more than 930,000 people each week, two-thirds of whom are children and vulnerable families.

“Marcus Rashford’s campaign really put food poverty in people’s minds, and we’ve seen a lot of people giving to food banks,” says CAF’s Mark Greer of Rashford’s efforts. “He’s a really powerful messenger, and people have thought about these issues in ways that they perhaps hadn’t before. To hear a very wealthy young man talk in such stark terms about his own upbringing and how they didn’t have enough food to put on the table has made a huge difference.”

Rashford has not only raised awareness of child hunger but has also helped to drive a fundraising initiative that paid for more than 4.2m meals for children and families who might otherwise have gone hungry. He has also launched the Child Food Poverty Taskforce, a group of around 12 organisations, including Aldi, Deliveroo, Kellogg’s and Tesco, to support the UK government’s National Food Strategy. Other UK organisations tackling food shortages include [The Felix Project](#) and [The Trussell Trust](#).

In the US, Amazon CEO Jeff Bezos pledged to donate \$100m to [Feeding America](#), a Chicago-based nonprofit that has 200 food banks across the United States, and which launched the Covid-19 Response Fund, a national food and fundraising effort to support national food banks. “Even in ordinary times, food insecurity in American households is an important problem, and unfortunately Covid-19 is amplifying that stress,” Bezos [said on Instagram](#).

But the huge uptick in demand for food banks came in parallel with restrictions on grocery shopping and limitations on the handling of food. As a result, food banks across the world – from [Banques Alimentaires](#), which supports more than 2m people in France, to the US’s [All Faiths Food Bank](#) – have had to pivot from accepting food donations towards taking them in cash.

## Mental health

“There has never been a year like 2020,” said Ruth Sutherland, former chief executive of the suicide-prevention and mental-health charity [Samaritans](#), which she left in November. “As soon as the crisis began, the calls I answered began to change.



Dominik Pasulka says of his poetic shot: “Sometimes you can’t find your switch-off button. I just want people to chill out a bit, take a second to sit down, maybe watch the sunset. Just remember to take care of yourself”

“For lots of people, coronavirus has magnified the pain and distress they were already experiencing. People with terminal illnesses, desperate to make the most of every minute, [were] instead spending the final months of their lives scared and alone at home. People in abusive relationships were trapped and terrified, living in constant fear of their partners.”

“More people have experienced a mental health crisis during the pandemic than ever previously recorded,” echoed the charity [Mind](#), after recent data analysis.

During the first 12 weeks of lockdown, Samaritans took half a million calls and emails. One in four specifically mentioned Covid-19 as a factor in their distress. Hence the emergency appeal Samaritans has launched that will allow it to invest in new systems, software and processes, enabling its volunteers to take more calls and to recruit and train more volunteer listeners.



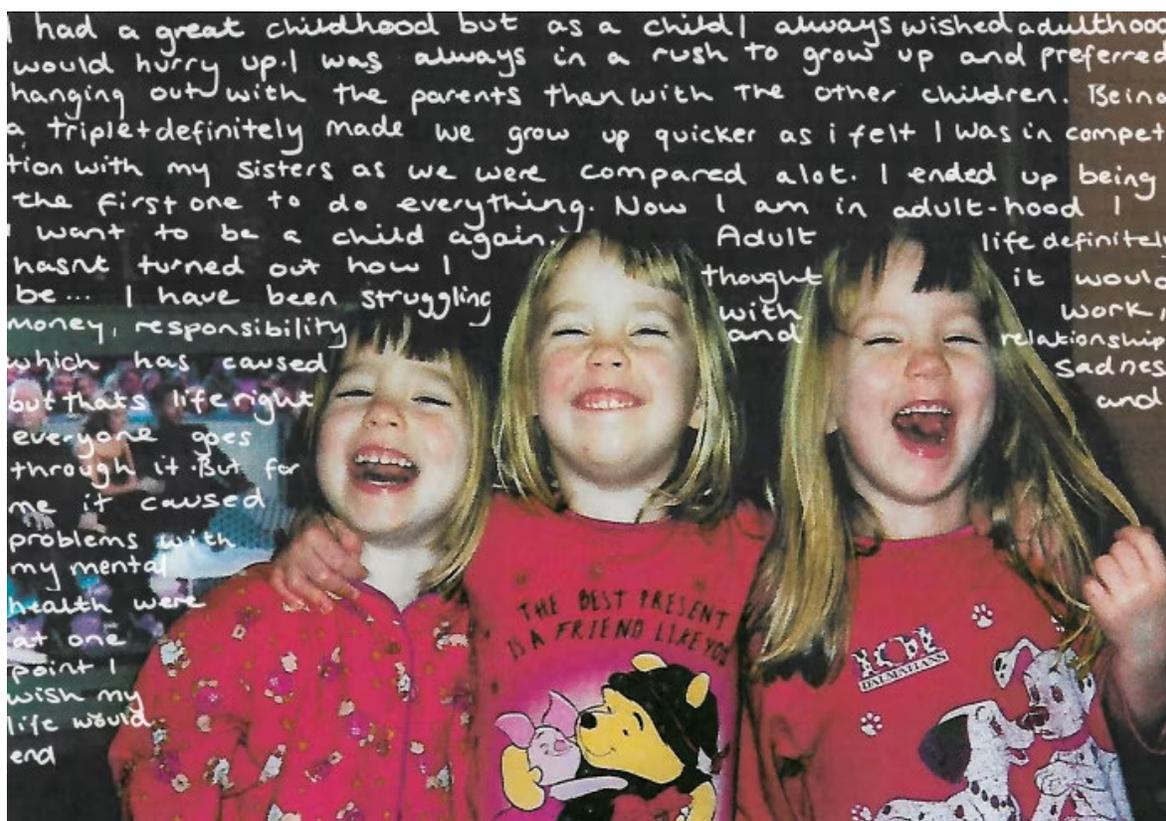
Davinia Diaz is drawn to nature and particularly flowers as her work attempts to find the magic in life (below). "I am attracted to photography because it forces me to be present, to slow down, to relish what life brings me," she says

In the US, the [National Institute for Mental Health](#) calculates that, even before the pandemic, “nearly one in five US adults lived with a mental illness” and “with the havoc caused by the pandemic and the impending impact on economies, social structures and health systems, a global mental health crisis is arising”.

And it’s not just the psychological effects of lockdown that should worry us. [The National Institute for Health Research](#), the largest national clinical research funder in Europe, found that almost 20 per cent of those recovering from Covid will develop a condition such as anxiety, depression or insomnia. The Institute’s Dr Max Taquet noted in November: “Having a psychiatric disorder should be added to the list of risk factors for Covid-19,” and warned that the development “urgently needs investigation”.

## Children

According to [Save the Children](#), “around 99 per cent of the world’s children have been impacted by disruptions such as school closures, stretched health systems, lost livelihoods and restricted access to nutritious food”.



Jenny Duque's project *I Never Thought Life Would Be So Shit* explores her subjects' experiences of childhood and what they imagined adult life would be like

[Unicef's Children In Lockdown](#) report calculated that in the UK alone this school year, 700m days of education could be lost, which particularly affects pupils from less privileged backgrounds even in the developed world. The US Census Bureau calculates that 4.4m households had no consistent access to education during the pandemic, many of them because they had no way to access online learning.

But [Plan International's Halting Lives](#) report found that Covid has particularly affected girls and young women. “The message from the [7,000] girls surveyed [in 14 countries from Brazil, Ecuador and Ethiopia to Vietnam and Zambia] was bleak. There were tensions at home, they felt lonely, they missed their schools and colleges. The opportunities so hard fought for are disappearing.” Added to this, as UN secretary-general [António Guterres](#) pointed out in April, there was “a horrifying global surge in domestic violence”. In Peru, 606 girls and 309 women were reported missing between the start of its lockdown on 16 March and 30 June.





Fae Morgan allowed people to draw and write on her work for *Ghosts of Playful Futility*, above. She says: “The art of drawing over a printed photograph gives the image a whole new feeling”

Calls to the NSPCC’s helpline [Childline](#) about domestic abuse on children increased by 32 per cent, to an average of one an hour, during the UK lockdown. In May it received the highest number it had ever recorded.

Organisations that support children and young people “have a crucial role to play in supporting the most vulnerable, who always suffer most at times of crisis”, says Javed Khan, chief executive of [Barnardo’s](#), the UK’s largest such charity. He is expecting a loss of about £50m this financial year.

## The arts

Though visual artists have continued to work, with galleries and museums closed, exhibitions cancelled and the commercial art world slowed, they are struggling. In the US, this has seen the establishment of [Artist Relief](#), a coalition of arts grantmakers funded by 60 philanthropic bodies. These include eminent family foundations such as Andrew W Mellon and Pritzker Pucker, along with a handful of trusts established by superstar artists’ estates, including those of [Andy Warhol](#), [Helen Frankenthaler](#), Mike Kelley, Willem de Kooning, Joan Mitchell and Robert Rauschenberg.



Gennaro Maffettone's project is an intimate series documenting drag queens both on and off the stage that aims to dispel stereotypical representations of drag culture

By September, the fund had made grants totalling \$13.5m to 2,700 distressed arts practitioners across all disciplines performers, poets and filmmakers since the start of the pandemic. And yet the number of people who have been helped is out of an estimated 2.5m artists in the US.

In the performing arts, with theatres and concert halls closed or subject to Covid-safety orders that reduce their capacity to less than half, these cultural institutions remain financially stricken. So too do performers, most of whom cannot find work. As the charity [Help Musicians](#) has found, 96 per cent of professional musicians in the UK have lost “the majority of their income” and 80 per cent are facing financial distress. Live, the umbrella organisation that represents the live music industry, estimates that 170,000 musicians in the UK will have given up on the profession by the end of the year.

In July, the director Sam Mendes set up the [Theatre Artists Fund](#) to provide emergency grants to theatre workers, using a donation of his own to leverage £500,000 from Netflix, because where would it be without actors? Michaela Coel, Benedict Cumberbatch, Es Devlin, Ralph Fiennes, Armando Iannucci, Peter Morgan, Steven Spielberg and Imelda Staunton were among other high-profile donors, not to mention members of the public, and £3.5m was raised within two months. Donations continue to be welcomed.

Even those who aren't regular theatre or opera goers are being moved to help: 48 per cent of donations to the Royal Opera House's [Recovery Campaign](#) came from people who have never bought a ticket, but many new donors had enjoyed the archive performances it streamed during lockdown. Bravo.

## Medical research

When [Cancer Research UK](#)'s work was paused by the closure of workplaces, the charity stepped up, donating what Iain Foulkes, its executive director of research and innovation, called "much needed kit and machinery" to hospitals, and seconding staff to the national testing labs to help scale up testing capacity. "Some of our scientists repurposed their labs for Covid testing," he says, "while others volunteered in testing centres. Researchers used their skills to contribute to the nationwide effort to control the epidemic." But in July, the charity announced that as many as a quarter of its workforce – about 500 jobs – would have to go.



George Morris focused on the way the pandemic showed that the future can be radically changed at any moment. He says: "London is a city of nine million people, but within a week the streets had emptied... It had become a ghost town"

The organisation, which is the world's largest independent cancer research charity, is anticipating a decline in its income of £160m this financial year and £300m over three years as a direct result of the pandemic. "We have had no choice but to scale down our work," says the charity's chief executive Michelle Mitchell. "Currently we spend about £400m a year on research, but without further support we will need to make major cuts, potentially spending £150m less per year by 2024 than we'd planned."

The shrinking of Cancer Research UK's finances will be felt by other charities too. The [Institute of Cancer Research](#), for example, one of the world's leading research facilities, received 39 per cent of its research grant income last year from Cancer Research UK.

In the UK, much giving to medical research has been diverted to the 240 members of [NHS Charities Together](#), which "represents, supports and champions" the NHS – a public service, not a charity – and promotes the "effective working of NHS charities in the UK". Deserving, certainly, but perhaps not at the expense of the organisations that directly support medical research, which the hospitals sector has superseded in terms of popularity.

"The cuts will have a devastating impact on the global cancer research landscape," says Mitchell. Even so, she adds: "We are still making advances."

Clinical trials have continued and a landmark partnership "to pursue answers to some of cancer's toughest questions at scale", [Cancer Grand Challenges](#), has just been launched with the [US National Cancer Institute](#), which grants outstanding multidisciplinary research teams across the globe up to \$25m over five years. "Cancer does not stop for a pandemic," says Mitchell. "And our mission to save lives through research remains unchanged."

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# **EXHIBIT F**

EXTENDED TO NOVEMBER 15, 2021

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning and ending

B Check if applicable: C Name of organization: TIDES CENTER D Employer identification number: 94-3213100 E Telephone number: (415) 561-6300 G Gross receipts \$: 268,872,323 H(a) Is this a group return for subordinates? H(b) Are all subordinates included? I Tax-exempt status: J Website: WWW.TIDES.ORG K Form of organization: L Year of formation: 1994 M State of legal domicile: CA

Part I Summary

Table with 3 columns: Line number, Description, and Amount. Rows include: 1 Briefly describe the organization's mission... 2 Check this box... 3-7a Activities & Governance... 8-12 Revenue... 13-19 Expenses... 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here: Signature of officer: HOLDEN LEE, CFO/TREASURER Date: Preparer: JESSICA KARANTONIS Date: 11/8/2021 PTIN: P00969387 Firm: DELOITTE TAX LLP Firm's EIN: 86-1065772 Address: 695 TOWN CENTER DRIVE, SUITE 1000 COSTA MESA, CA 92626 Phone no.: (714) 736-7100

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [ ] No

# Application for Automatic Extension of Time To File an Exempt Organization Return

(Rev. January 2020)

OMB No. 1545-0047

Department of the Treasury  
Internal Revenue Service

► **File a separate application for each return.**  
► **Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.**

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

**Automatic 6-Month Extension of Time.** Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

<b>Type or print</b>  <small>File by the due date for filing your return. See instructions.</small>	Name of exempt organization or other filer, see instructions. <b>Tides Center</b>	Taxpayer identification number (TIN) <b>94-3213100</b>
	Number, street, and room or suite no. If a P.O. box, see instructions. <b>P.O. Box 29907</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>San Francisco, CA 94129-0907</b>	

Enter the Return Code for the return that this application is for (file a separate application for each return) . . . . . 01

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

• The books are in the care of ► Judith Hill, CFO (1014 Torney Avenue, San Francisco, CA 94129)

Telephone No. ► (415) 561-6400 Fax No. ► \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box . . . . .
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_ . If this is for the whole group, check this box . . . . .  . If it is for part of the group, check this box . . . . .  and attach a list with the names and TINs of all members the extension is for.

**1** I request an automatic 6-month extension of time until November 15, 20 21, to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
 ►  calendar year 20 20 or  
 ►  tax year beginning \_\_\_\_\_, 20 \_\_\_\_\_, and ending \_\_\_\_\_, 20 \_\_\_\_\_.

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

<b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$ <b>0</b>
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$ <b>0</b>
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$ <b>0</b>

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission: TIDES CENTER ACCELERATES THE PACE OF SOCIAL CHANGE, WORKING WITH INNOVATIVE PARTNERS TO SOLVE SOCIETY'S TOUGHEST PROBLEMS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 64,268,701. including grants of \$ 23,351,883. ) (Revenue \$ 6,253,668. ) EQUITY: WITHIN OUR LARGEST AREA OF IMPACT, TIDES CENTER PROJECTS WORK MULTILATERALLY TO CREATE MORE EQUAL OPPORTUNITY AND EQUITABLE TREATMENT FOR ALL. PROJECTS FOCUS ON ETHNIC AND RACIAL EQUITY, ECONOMIC OPPORTUNITY, HUMAN RIGHTS POLICIES, REPRODUCTIVE JUSTICE, REFUGEE AID, AND INCREASED CIVIC ENGAGEMENT. SEVERAL PROGRAMS WORKED TO END HOMELESSNESS BY PROVIDING TRANSITIONAL HOUSING AND SOCIAL SERVICES. OTHERS ADVOCATED FOR ISSUES SUCH AS THE SOCIAL AND ECONOMIC EMPOWERMENT OF WOMEN AND GIRLS, ACCESS TO QUALITY HEALTH CARE, AND CRIMINAL JUSTICE REFORM.

4b (Code: ) (Expenses \$ 99,029,101. including grants of \$ 36,020,097. ) (Revenue \$ 9,630,206. ) EDUCATION: IN 2020, TIDES CENTER PROJECTS ENRICHED THE EDUCATION OF YOUTH AND ADULTS LIVING IN LOCAL, UNDER-SERVED COMMUNITIES, FOCUSING ON AREAS SUCH AS LEADERSHIP DEVELOPMENT, ARTS EDUCATION, HEALTH AND NUTRITION, FAMILY SELF-SUFFICIENCY, AND STEM. INTERNATIONALLY, TIDES CENTER PROJECTS PROVIDED TRAINING IN PUBLIC HEALTH PRACTICES FOR HEALTHCARE PROVIDERS AND IN EFFECTIVE CONDOM USAGE TO PREVENT THE SPREAD OF HIV/AIDS. OTHER TIDES CENTER PROJECTS INSTITUTED A VARIETY OF PROGRAMS THAT RANGED FROM EDUCATING MEN TO ADVOCATING AGAINST DOMESTIC VIOLENCE, TO SUPPORTING QUALIFIED CANDIDATES SEARCHING FOR CAREERS IN HIGHER EDUCATION, TO EXPLORING THE INTERSECTION OF THE ARTS AND SOCIAL JUSTICE.

4c (Code: ) (Expenses \$ 2,765,029. including grants of \$ 1,005,731. ) (Revenue \$ 268,889. ) ENVIRONMENT: IN 2020, TIDES CENTER PROJECTS WORKED IN THE AREAS OF ENVIRONMENTAL SUSTAINABILITY, CLIMATE CHANGE, AND SUSTAINABLE AGRICULTURE PRACTICES. PROGRAMS WORKED AT THE LOCAL LEVEL TO ADDRESS ENVIRONMENTAL ISSUES FACING LOW-INCOME, MARGINALIZED COMMUNITIES, AS WELL AS THE NATIONAL AND INTERNATIONAL LEVELS TO SPEARHEAD CAMPAIGNS FOR THE PRESERVATION OF OUR NATURAL ENVIRONMENT AND ANIMAL WELFARE. TIDES CENTER PROJECTS ADVOCATED FOR A MORE JUST, CLEAN, AND SUSTAINABLE WORLD FROM A VARIETY OF PERSPECTIVES, FROM REDUCING ENVIRONMENTAL MERCURY EXPOSURE TO DEVELOPING REGIONAL FOOD SYSTEMS AND ENHANCING FOOD SECURITY TO SUPPORTING THE FARM TO SCHOOL FOOD MOVEMENT.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 166,062,831.

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	X	
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	X	
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	<b>22</b> X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	<b>23</b> X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	<b>24a</b>	X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	<b>24d</b>	
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25a</b>	X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25b</b>	X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....	<b>26</b>	X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	<b>27</b>	X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28a</b>	X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28b</b>	X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28c</b>	X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>29</b> X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	<b>30</b>	X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	<b>31</b>	X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	<b>32</b>	X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	<b>33</b>	X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	<b>34</b> X	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	<b>35a</b>	X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>35b</b>	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>36</b>	X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	<b>37</b>	X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? .....	<b>38</b> X	

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .....	<b>1a</b> 1256	
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .....	<b>1b</b> 0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	<b>1c</b> X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included on line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JUDITH HILL TREASURER/CFO	16.00 34.00			X			0.	602,954.	58,860.	
(2) TUTI SCOTT INTERIM CEO	16.00 34.00			X			0.	447,467.	74,816.	
(3) MARK SMOLINSKI PRESIDENT - ENDING PANDEMICS	40.00 0.00					X	329,878.	0.	63,371.	
(4) CATHERINE LENORE ANDERSON PRESIDENT - ASJ/CSJ	40.00 0.00					X	321,731.	0.	66,331.	
(5) TOMIQUIA MOSS FOUNDER, ALL HOME	40.00 0.00					X	347,396.	0.	32,614.	
(6) KELLY FITZSIMMONS FINDER/MAN DIR - PROJ EVIDENT	40.00 0.00					X	306,777.	0.	52,287.	
(7) TALIA MILGROM-ELCOTT EXEC DIR, STARFISH INSTITUTE	40.00 0.00					X	280,500.	0.	60,215.	
(8) SUNEELA JAIN SECRETARY/CHIEF LEGAL & ETHICS OFFIC	16.00 34.00			X			0.	266,420.	54,155.	
(9) MICHAEL MOSBY INTERIM COO	16.00 34.00			X			0.	222,286.	53,870.	
(10) KRISS DEIGLMEIER ADVISOR TO THE CEO THROUGH 12/19	0.00 0.00					X	0.	272,592.	0.	
(11) JENNIFER MARIE LANDIG ASSISTANT SEC./CHIEF OF STAFF	16.00 34.00			X			0.	143,439.	35,712.	
(12) MICHAEL FERNANDEZ CHAIR	2.00 2.00	X		X			0.	0.	0.	
(13) CHERYL D. ALSTON DIRECTOR	2.00 2.00	X					0.	0.	0.	
(14) EDWARD G. LLOYD DIRECTOR	2.00 2.00	X					0.	0.	0.	
(15) JACOB WELDON DIRECTOR/ADVISOR	2.00 2.00	X					0.	0.	0.	
(16) MARC DIAZ DIRECTOR (FROM 11/2020)	2.00 2.00	X					0.	0.	0.	
(17) PETER MELLEN DIRECTOR THROUGH 11/2020	2.00 2.00	X					0.	0.	0.	

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SUZANNE NOSSELL DIRECTOR	2.00 2.00	X						0.	0.	0.
(19) JASON WINGARD DIRECTOR	2.00 2.00	X						0.	0.	0.
<b>1b Subtotal</b>								1,586,282.	1,955,158.	552,231.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								1,586,282.	1,955,158.	552,231.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **169**

	Yes	No
3 Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
RESOURCE MEDIA, 9450 SW GEMINI DRIVE, 59115, BEAVERTON, OR 97008	CONSULTING SERVICES	928,350.
DISCOVERY EDUCATION, INC., 4350 CONGRESS STREET, SUITE 700, CHARLOTTE, NC 28209	CONSULTING SERVICES	622,875.
EMERGENCE CREATIVE INC. 1725 YORK AVENUE, #18B, NEW YORK, NY 10128	CONSULTING SERVICES	493,649.
HOME FRONT COMMUNICATIONS LLC, 1201 NEW YORK AVE NW SUITE 900, WASHINGTON, DC	CONSULTING SERVICES	488,700.
RED DIRT PRODUCTIONS LLC 422 W 20TH ST. APT 5EF, NEW YORK, NY 10011	CONSULTING SERVICES	380,100.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **58**

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b> Federated campaigns	<b>1a</b>					
	<b>b</b> Membership dues	<b>1b</b>					
	<b>c</b> Fundraising events	<b>1c</b>	543,006.				
	<b>d</b> Related organizations	<b>1d</b>	9,078,503.				
	<b>e</b> Government grants (contributions)	<b>1e</b>	18,412,187.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	222,324,096.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$ 3,302,759.				
	<b>h Total.</b> Add lines 1a-1f			250,357,792.			
Program Service Revenue			<b>Business Code</b>				
	<b>2 a</b> CONTRACT FEES		541900	5,163,955.	5,163,955.		
	<b>b</b> GOVERNMENT CONTRACTS		541900	5,136,921.	5,136,921.		
	<b>c</b> MEMBERSHIP REVENUE		900099	2,502,403.	2,502,403.		
	<b>d</b> RENTAL INCOME - NP ORGS		531120	2,136,468.	2,136,468.		
	<b>e</b> CONFERENCE/EVENT REVENUE		900099	654,809.	654,809.		
	<b>f</b> All other program service revenue		900099	558,207.	558,207.		
<b>g Total.</b> Add lines 2a-2f			16,152,763.				
Other Revenue	<b>3</b> Investment income (including dividends, interest, and other similar amounts)			2,344,268.		2,344,268.	
	<b>4</b> Income from investment of tax-exempt bond proceeds						
	<b>5</b> Royalties						
	<b>6 a</b> Gross rents	<b>6a</b>	(i) Real				
			(ii) Personal				
	<b>b</b> Less: rental expenses	<b>6b</b>					
	<b>c</b> Rental income or (loss)	<b>6c</b>					
	<b>d</b> Net rental income or (loss)						
	<b>7 a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities				
			(ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses	<b>7b</b>					
	<b>c</b> Gain or (loss)	<b>7c</b>					
	<b>d</b> Net gain or (loss)						
<b>8 a</b> Gross income from fundraising events (not including \$ 543,006. of contributions reported on line 1c). See Part IV, line 18	<b>8a</b>		0.				
		<b>b</b> Less: direct expenses	<b>8b</b>	125,646.			
<b>c</b> Net income or (loss) from fundraising events			-125,646.		-125,646.		
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19	<b>9a</b>						
		<b>b</b> Less: direct expenses	<b>9b</b>				
<b>c</b> Net income or (loss) from gaming activities							
<b>10 a</b> Gross sales of inventory, less returns and allowances	<b>10a</b>						
		<b>b</b> Less: cost of goods sold	<b>10b</b>				
<b>c</b> Net income or (loss) from sales of inventory							
Miscellaneous Revenue			<b>Business Code</b>				
	<b>11 a</b> CONSULTING		541611	17,500.	17,500.		
	<b>b</b>						
	<b>c</b>						
	<b>d</b> All other revenue						
<b>e Total.</b> Add lines 11a-11d			17,500.				
<b>12 Total revenue.</b> See instructions			268,746,677.	16,152,763.	17,500.	2,218,622.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX  X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	57,688,480.	57,688,480.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....	1,153,567.	1,153,567.		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....	1,535,664.	1,535,664.		
<b>4</b> Benefits paid to or for members .....				
<b>5</b> Compensation of current officers, directors, trustees, and key employees .....				
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
<b>7</b> Other salaries and wages .....	68,196,810.	48,385,839.	9,501,903.	10,309,068.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,349,742.	1,667,149.	327,391.	355,202.
<b>9</b> Other employee benefits .....	8,990,834.	6,379,024.	1,252,698.	1,359,112.
<b>10</b> Payroll taxes .....	5,204,745.	3,692,782.	725,180.	786,783.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management .....				
<b>b</b> Legal .....	492,378.		492,378.	
<b>c</b> Accounting .....	148,970.		148,970.	
<b>d</b> Lobbying .....	670,532.	670,532.		
<b>e</b> Professional fundraising services. See Part IV, line 17	29,578.			29,578.
<b>f</b> Investment management fees .....	90,555.		90,555.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	27,776,900.	27,725,029.		51,871.
<b>12</b> Advertising and promotion .....	3,243,776.	3,217,239.		26,537.
<b>13</b> Office expenses .....	2,176,562.	2,176,562.		
<b>14</b> Information technology .....	1,206,181.	1,197,040.		9,141.
<b>15</b> Royalties .....				
<b>16</b> Occupancy .....	4,926,043.	4,924,264.		1,779.
<b>17</b> Travel .....	1,279,267.	1,278,997.		270.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
<b>19</b> Conferences, conventions, and meetings .....	1,757,672.	1,750,036.		7,636.
<b>20</b> Interest .....	989.	989.		
<b>21</b> Payments to affiliates .....				
<b>22</b> Depreciation, depletion, and amortization .....	67,649.	67,649.		
<b>23</b> Insurance .....	796,664.	796,664.		
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> ADMIN, IT, HR	5,585,846.		5,585,846.	
<b>b</b> BANKING FEES	502,950.	502,950.		
<b>c</b> LICENSES	250,307.	248,697.		1,610.
<b>d</b> BOARD EXPENSES	12,841.		12,841.	
<b>e</b> All other expenses	1,323,858.	1,003,678.		320,180.
<b>25</b> Total functional expenses. Add lines 1 through 24e	197,459,360.	166,062,831.	18,137,762.	13,258,767.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	3,499,917.	<b>1</b>	1,231,922.
	<b>2</b> Savings and temporary cash investments .....	34,570,730.	<b>2</b>	73,830,879.
	<b>3</b> Pledges and grants receivable, net .....	32,895,382.	<b>3</b>	54,524,559.
	<b>4</b> Accounts receivable, net .....	1,581,908.	<b>4</b>	2,601,743.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	761,617.	<b>9</b>	475,020.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 3,538,886.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 1,902,422.	<b>10c</b>	1,636,464.
	<b>11</b> Investments - publicly traded securities .....	88,917,426.	<b>11</b>	103,841,053.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	2,411,193.	<b>15</b>	1,956,787.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	166,214,850.	<b>16</b>	240,098,427.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	10,117,591.	<b>17</b>	9,272,808.
	<b>18</b> Grants payable .....	1,771,444.	<b>18</b>	293,476.
	<b>19</b> Deferred revenue .....	231,200.	<b>19</b>	248,278.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....	246,859.	<b>21</b>	158,077.
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	4,436,994.	<b>25</b>	7,314,255.
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	16,804,088.	<b>26</b>	17,286,894.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	64,273,863.	<b>27</b>	96,764,529.
	<b>28</b> Net assets with donor restrictions .....	85,136,899.	<b>28</b>	126,047,004.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	149,410,762.	<b>32</b>	222,811,533.
	<b>33</b> Total liabilities and net assets/fund balances .....	166,214,850.	<b>33</b>	240,098,427.

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	268,746,677.
2	Total expenses (must equal Part IX, column (A), line 25)	2	197,459,360.
3	Revenue less expenses. Subtract line 2 from line 1	3	71,287,317.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	149,410,762.
5	Net unrealized gains (losses) on investments	5	2,113,454.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	222,811,533.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant? .....  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant? .....  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....  
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .....

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form 990 (2020)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2020**

Open to Public Inspection

Name of the organization **TIDES CENTER** Employer identification number **94-3213100**

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations .....
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	97647384.	140466455	137116829	171030552	250396656	796657876
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	97647384.	140466455	137116829	171030552	250396656	796657876
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						6725869.
<b>6 Public support.</b> Subtract line 5 from line 4.						789932007

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>7</b> Amounts from line 4 .....	97647384.	140466455	137116829	171030552	250396656	796657876
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	671,144.	1273700.	1722664.	2113792.	4457722.	10239022.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....	12,046.	2,494.			13,375.	27,915.
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....			162,840.			162,840.
<b>11 Total support.</b> Add lines 7 through 10						807087653
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	79,104,794.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	97.87 %
<b>15</b> Public support percentage from 2019 Schedule A, Part II, line 14 .....	<b>15</b>	97.43 %
<b>16a 33 1/3% support test - 2020.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2019.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2020.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2019.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2019 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2019 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2020.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2019.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described in line 11a above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described in line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>2</b>		
<b>3</b> By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
<b>2</b> Activities Test. Answer lines 2a and 2b below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
<b>2a</b>		
<b>b</b> Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>2b</b>		
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
<b>3a</b>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). **See instructions.**  
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

<b>Section C - Distributable Amount</b>			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

<b>Section D - Distributions</b>		<b>Current Year</b>
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b>	Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b>	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b>	Other distributions ( <i>describe in Part VI</i> ). See instructions.	<b>6</b>
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b>	Distributable amount for 2020 from Section C, line 6	<b>9</b>
<b>10</b>	Line 8 amount divided by line 9 amount	<b>10</b>

<b>Section E - Distribution Allocations</b> (see instructions)	<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2020</b>	<b>(iii) Distributable Amount for 2020</b>
<b>1</b> Distributable amount for 2020 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2020 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2020			
<b>a</b> From 2015			
<b>b</b> From 2016			
<b>c</b> From 2017			
<b>d</b> From 2018			
<b>e</b> From 2019			
<b>f</b> <b>Total</b> of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2020 distributable amount			
<b>i</b> Carryover from 2015 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2020 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2020 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7</b> <b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2016			
<b>b</b> Excess from 2017			
<b>c</b> Excess from 2018			
<b>d</b> Excess from 2019			
<b>e</b> Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

REIMBURSEMENTS

2018 AMOUNT: \$ 162,840.

**Schedule B**

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2020**

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization <b>TIDES CENTER</b>	Employer identification number <b>94-3213100</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	 <hr/> <hr/> <hr/>	\$ <u>12,500,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	 <hr/> <hr/> <hr/>	\$ <u>11,126,001.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	 <hr/> <hr/> <hr/>	\$ <u>10,578,500.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	 <hr/> <hr/> <hr/>	\$ <u>10,192,143.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	 <hr/> <hr/> <hr/>	\$ <u>8,951,843.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	 <hr/> <hr/> <hr/>	\$ <u>8,060,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization <b>TIDES CENTER</b>	Employer identification number <b>94-3213100</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ <u>6,403,500.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<hr/> <hr/> <hr/>	\$ <u>5,943,333.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization <b>TIDES CENTER</b>	Employer identification number <b>94-3213100</b>
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization <b>TIDES CENTER</b>	Employer identification number <b>94-3213100</b>
---	---

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

<b>(a) No. from Part I</b>	<b>(b) Purpose of gift</b>	<b>(c) Use of gift</b>	<b>(d) Description of how gift is held</b>
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2020**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**  
▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <b>TIDES CENTER</b>	Employer identification number <b>94-3213100</b>
---	---

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ..... ▶ \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities ..... \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....  Yes  No
- 4a Was a correction made? .....  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? .....  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

**For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.** **Schedule C (Form 990 or 990-EZ) 2020**

LHA

032041 12-02-20

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grassroots lobbying) .....														
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying) .....														
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b) .....														
<b>d</b>	Other exempt purpose expenditures .....														
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d) .....														
<b>f</b>	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f) .....														
<b>h</b>	Subtract line 1g from line 1a. If zero or less, enter -0- .....														
<b>i</b>	Subtract line 1f from line 1c. If zero or less, enter -0- .....														
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....	X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..	X		
<b>c</b> Media advertisements? .....	X		50,193.
<b>d</b> Mailings to members, legislators, or the public? .....	X		11,245.
<b>e</b> Publications, or published or broadcast statements? .....	X		2,148.
<b>f</b> Grants to other organizations for lobbying purposes? .....	X		27,320.
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....	X		769,228.
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....	X		4,278.
<b>i</b> Other activities? .....	X		58,715.
<b>j</b> Total. Add lines 1c through 1i .....			923,127.
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	1	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	2	
<b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? .....	3	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members .....	1	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year .....	2a	
<b>b</b> Carryover from last year .....	2b	
<b>c</b> Total .....	2c	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....	3	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? .....	4	
<b>5</b> Taxable amount of lobbying and political expenditures (See instructions) .....	5	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

**PART II-B, LINE 1, LOBBYING ACTIVITIES:**

TIDES CENTER, THROUGH ITS FISCALLY SPONSORED PROJECTS, ENGAGES IN LOBBYING ACTIVITIES IN SUPPORT OF A WIDE VARIETY OF ISSUES AND CAUSES TO ADVANCE TIDES' MISSION TO ACCELERATE THE PACE OF SOCIAL CHANGE, INCLUDING IN THE AREAS OF EDUCATION, ENVIRONMENT, AND EQUITY.

**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2020**

**Open to Public Inspection**

Name of the organization **TIDES CENTER** Employer identification number **94-3213100**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No	

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (for example, recreation or education)  Preservation of a historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2020

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange program
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment \_\_\_\_\_%
  - b Permanent endowment \_\_\_\_\_%
  - c Term endowment \_\_\_\_\_%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes    | No |
|--|--------|----|
| (i) Unrelated organizations  | 3a(i)  |    |
| (ii) Related organizations   | 3a(ii) |    |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b     |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		2,531,892.	1,469,409.	1,062,483.
d Equipment		527,994.	433,013.	94,981.
e Other		479,000.		479,000.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				<b>1,636,464.</b>

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) SECURITY DEPOSITS	217,240.
(3) DUE TO RELATED ORGANIZATIONS	7,097,015.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	7,314,255.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements		<b>1</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	
<b>b</b>	Donated services and use of facilities	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>		<b>2e</b>
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>		<b>4c</b>
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)		<b>5</b>

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements		<b>1</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>		<b>2e</b>
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>		<b>4c</b>
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)		<b>5</b>

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART III, LINE 4:**

ONE OF TIDES CENTER'S PROJECTS, THE NATIONAL AIDS MEMORIAL GROVE, HOLDS TITLE TO THE AIDS MEMORIAL QUILT. THE NATIONAL AIDS MEMORIAL GROVE IS A FEDERALLY DESIGNATED AIDS MEMORIAL, ENCOMPASSING EFFORTS TO RESTORE, CREATE AND PERPETUALLY MAINTAIN A 15-ACRE WOODED SITE IN SAN FRANCISCO'S GOLDEN GATE PARK. THE GROVE IS DEDICATED TO ALL LIVES TOUCHED BY AIDS. IN NOVEMBER 2019, THE NATIONAL AIDS MEMORIAL GROVE BECAME THE PERMANENT CARETAKER AND STEWARD OF THE AIDS MEMORIAL QUILT, RETURNING IT TO SAN FRANCISCO, WHERE ITS STORY BEGAN DURING THE HEIGHT OF THE AIDS EPIDEMIC. THE NATIONAL AIDS MEMORIAL GROVE WORKS WITH HUNDREDS OF PARTNERS ACROSS THE COUNTRY TO ORCHESTRATE MORE THAN 1,000 DISPLAYS EVERY YEAR IN SCHOOLS, UNIVERSITIES, PLACES OF WORSHIP, CORPORATIONS AND COMMUNITY CENTERS. ON

**Part XIII** Supplemental Information (continued)

WORLD AIDS DAY, DECEMBER 1ST OF EACH YEAR, MORE THAN 1/2 OF THE QUILT GOES ON DISPLAY AROUND THE NATION.

PART IV, LINE 2B:

DURING 2020, THE ORGANIZATION HELD FUNDS IN AN AGENCY CAPACITY (ON BEHALF OF THE THOMAS J. LONG FOUNDATION, WHICH IS WINDING DOWN OPERATIONS) FOR THE ULTIMATE BENEFIT OF LINCOLN ELEMENTARY SCHOOL IN THE WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT. TIDES CENTER HAS NO VARIANCE POWER IN DETERMINING THE GRANTEE, AND THUS RECORDED AN ASSET (CASH) AS WELL AS A CORRESPONDING LIABILITY UPON RECEIPT OF THE PASS-THROUGH FUNDS; ITEMS ARE NOT RECORDED WITHIN REVENUES OR EXPENSES IN REGARDS TO THIS ARRANGEMENT.

PART X, LINE 2:

MANAGEMENT EVALUATED TIDES ORGANIZATIONS' TAX POSITIONS AND CONCLUDED THAT THEY HAD MAINTAINED THEIR TAX EXEMPT STATUS AND HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS. THEREFORE, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENTS.

**SCHEDULE F  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2020**

Open to Public  
Inspection

Name of the organization

Employer identification number

TIDES CENTER

94-3213100

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		444,252.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		44,168.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		438,270.
RUSSIA AND NEIGHBORING STATES	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		148,055.
SOUTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		168,005.
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		75,544.
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		146,592.
NORTH AMERICA - USA, CANADA, MEXICO	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		70,778.
<b>3 a</b> Subtotal .....	0	0			1,535,664.
<b>b</b> Total from continuation sheets to Part I .....	0	0			0.
<b>c Totals</b> (add lines 3a and 3b) .....	0	0			1,535,664.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

**Part II** Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	430,774.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	COMMUNITY IMPROVEMENT; COMMUNITY ORGANIZING; CULTURAL AWARENESS	13,478.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	ECONOMIC DEVELOPMENT & HEALTHY INDIVIDUALS	44,168.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	249,178.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	HEALTHY INDIVIDUALS AND COMMUNITIES	189,091.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		NORTH AMERICA	HEALTHY INDIVIDUALS AND COMMUNITIES	70,778.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		RUSSIA AND NEIGHBORING STATES	EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	148,055.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SOUTH AMERICA	EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	88,290.	ELECTRONIC FUND/WIRE TRANSFER	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ..... **11**

3 Enter total number of other organizations or entities ..... **0**

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	HEALTHY INDIVIDUALS AND COMMUNITIES	79,715.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SOUTH ASIA	EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	66,304.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SOUTH ASIA	HEALTHY INDIVIDUALS AND COMMUNITIES	9,240.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	146,592.	ELECTRONIC FUND/WIRE TRANSFER	0.		



Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* .....  Yes  No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* .....  Yes  No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* .....  Yes  No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* .....  Yes  No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* .....  Yes  No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* .....  Yes  No

Schedule F (Form 990) 2020

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

**PART I, LINE 2:**

DUE DILIGENCE IS CONDUCTED IN ADVANCE OF FUNDING TO DETERMINE WHETHER A GROUP WILL BE AN APPROPRIATE GRANTEE. POTENTIAL RECIPIENTS ARE REQUIRED TO PROVIDE PROOF OF TAX STATUS AND/OR REGISTRATION DOCUMENTS AND THEIR ORGANIZATIONAL DOCUMENTS. ALL GRANTEES ARE NOTIFIED OF THE TERMS AND CONDITIONS OF EACH GRANT SHOULD IT BE AWARDED AND GRANTEES INDICATE ACCEPTANCE BY SIGNATURE. ALL INTERNATIONAL GRANTS ARE RESTRICTED TO A CLEARLY CHARITABLE OR EDUCATIONAL PURPOSE AND MUST BE USED EXCLUSIVELY FOR ACTIVITIES CONDUCTED OUTSIDE OF THE UNITED STATES. ALL GRANTEES RECEIVE A WRITTEN GRANT AGREEMENT, AND BY ACCEPTING PAYMENT, THE GRANTEE AGREES TO THE CONDITIONS OF THE AWARD.

**PART I, LINE 3:**

THE ORGANIZATION UTILIZES THE ACCRUAL METHOD TO ACCOUNT FOR EXPENDITURES ON SCHEDULE F, PART I, LINE 3.

**PART IV, LINE 1:**

ALL CORPORATE TRANSFERS WERE IN THE FORM OF GRANTS TO INTERNATIONAL ORGANIZATIONS TO ADVANCE TIDES CENTER'S MISSION, AND NOT IN EXCHANGE FOR GOODS, SERVICES OR ANY OTHER RIGHTS OR PROPERTY.



**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))	
		LIGHT IN THE GROVE (event type)	CREATING HOPE (event type)	4 (total number)		
Revenue	1	Gross receipts	241,759.	147,260.	153,987.	543,006.
	2	Less: Contributions	241,759.	147,260.	153,987.	543,006.
	3	Gross income (line 1 minus line 2)				
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs			1,779.	1,779.
	7	Food and beverages			270.	270.
	8	Entertainment				
	9	Other direct expenses	26,841.	32,017.	64,739.	123,597.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				125,646.
11	Net income summary. Subtract line 10 from line 3, column (d)				-125,646.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

b If "Yes," explain: \_\_\_\_\_

- 11 Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13 Indicate the percentage of gaming activity conducted in:
 

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_
- c If "Yes," enter name and address of the third party:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

16 Gaming manager information:

Name ▶ \_\_\_\_\_

Gaming manager compensation ▶ \$ \_\_\_\_\_

Description of services provided ▶ \_\_\_\_\_

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:**

(I) NAME OF FUNDRAISER: DO GOOD STUFF-PAUL TYRONE SMITH

(I) ADDRESS OF FUNDRAISER:

2261 MARKET ST. SUITE 188, SAN FRANCISCO, CA 94114

(I) NAME OF FUNDRAISER: BING CONSULTING SERVICES

(I) ADDRESS OF FUNDRAISER: 3361 MISSION ST., SAN FRANCISCO, CA 94110

**Part IV** Supplemental Information (continued)

(I) NAME OF FUNDRAISER: HEADFIRST ARTS & MEDIA

(I) ADDRESS OF FUNDRAISER: 7128 PLANK AVE, EL CERRITO, CA 94530

(I) NAME OF FUNDRAISER: HPA STRATEGIC COMMUNICATIONS

(I) ADDRESS OF FUNDRAISER: 3777 EFFINGHAM PLACE, LOS ANGELES, CA 90027

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2020**

**Open to Public  
Inspection**

Name of the organization **TIDES CENTER** Employer identification number **94-3213100**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
(F)EMPOWER INC 446 NE 72ND STREET MIAMI, FL 33138	83-4334503	501(C)(3)	10,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
215 PEOPLE'S ALLIANCE EDUCATION FUND - C/O MEDIA MOBILIZING PROJECT 924 CHERRY STREET 5TH FLOOR - PHILADELPHIA, PA 19107	26-0307123	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
A NEW WAY OF LIFE REENTRY PROJECT PO BOX 875288 LOS ANGELES, CA 90087	95-4782503	501(C)(3)	40,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ACTION CENTER INC 1434 ELBRIDGE STREET PHILADELPHIA, PA 19149	30-0246999	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
ADASTRA COLLECTIVE 275 PARK AVE, APT 5J BROOKLYN, NY 11205	52-2094677	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
AFRICAN BUREAU OF IMMIGRATION & SOCIAL AFFAIRS (ABISA) - CARIBBEAN COMMUNITY SERVICE CENTER 111E EAST KIRBY STREET - DETROIT, MI 48202	47-4386750	501(C)(3)	25,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **▶ 387.**

**3** Enter total number of other organizations listed in the line 1 table **▶ 30.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AGITARTE P.O. BOX 391791 CAMBRIDGE, MA 02139	04-3420465	501(C)(3)	55,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
AHRI C4 3727 W 6TH STREET SUITE 512 LOS ANGELES, CA 90020	94-3153687	501(C)(3)	174,096.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ALEPH - ALLIANCE FOR JEWISH RENEWAL - P.O. BOX 35118 - PHILADELPHIA, PA 19128	23-2081703	501(C)(3)	18,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ALIMENTACIN SEGURA INFANTIL PO BOX 816 DORADO, PR 00646	66-0888032		5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ALLIANCE FOR EDUCATION SOLUTIONS INC. - 1111 H STREET SUITE 205 - SACRAMENTO, CA 95814	68-0232078	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ALLIANCE TO MOBILIZE OUR RESISTANCE - 669 ELMWOOD AVENUE BOX B13 - PROVIDENCE, RI 02907	65-1224536	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ALLIED MEDIA PROJECTS INC. 4126 THIRD STREET DETROIT, MI 48201	01-0559608	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
AMERICAN FRIENDS SERVICE COMMITTEE ATTN: AFSC DEVELOPMENT 1501 CHERRY PHILADELPHIA, PA 19102	23-1352010	501(C)(3)	200,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
AMIGOS DEL M.A.R., INC. CALLE MALLORCA 710 SAN JUAN, PR 00907	66-0864878		5,000.	0.			QUALITY EDUCATION

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANDEAN ALLIANCE FOR SUSTAINABLE DEVELOPMENT - 560 ORCHARD ROAD - MARSHALL, MI 49068	90-0701120	501(C)(3)	30,000.	0.			SUSTAINABLE ENVIRONMENT
ANISHINAABE AGRICULTURE INSTITUTE PO BOX 152 OSAGE, MN 56570	83-1587091	501(C)(3)	5,000.	0.			SUSTAINABLE ENVIRONMENT
ANTI POLICE-TERROR PROJECT 1201 MARTIN LUTHER KING JR WAY SUIT OAKLAND, CA 94612	47-4111501	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
API CULTURAL CENTER INC 388 NINTH STREET SUITE 290 OAKLAND, CA 94607	73-1649335	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ARIZONA STATE UNIVERSITY FOUNDATION FOR A NEW AMERICAN UNIVERSITY - ATTN: FINANCIAL SERVICES PO BOX 2260 - TEMPE, AZ	86-6051042	501(C)(3)	15,000.	0.			QUALITY EDUCATION
ARRIBA LAS VEGAS WORKER CENTER 1948 E. CHARLESTON BOULEVARD LAS VEGAS, NV 89104	83-4206510	501(C)(3)	50,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ASIAN AMERICANS ADVANCING JUSTICE LOS ANGELES - ATTN: DEVELOPMENT 1145 WILSHIRE BOULEVARD - LOS ANGELES, CA 90017	95-3854152	501(C)(3)	57,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ASIAN PACIFIC ENVIRONMENTAL NETWORK - 426 17TH STREET SUITE 500 - OAKLAND, CA 94610	94-3261846	501(C)(3)	15,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ASOCIACION DE COMUNIDADES UNIDAS TOMANDO ACCIN SOLIDARIA INC. - PO BOX 52 - TOA BAJA, PR 00951			15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASSATA'S DAUGHTERS 5700 S. PRAIRIE AVENUE CHICAGO, IL 60637	52-2094677	501(C)(3)	20,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ASSOCIATION OF CHAMBER OF COMMERCE EXECUTIVES FOUNDATION - 1330 BRADDOCK PLACE SUITE 300 - ALEXANDRIA, VA 22314	23-7204514	501(C)(3)	75,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
AYUDA LEGAL PUERTO RICO INC PO BOX 195321 SAN JUAN, PR 00918	66-0890750	501(C)(3)	50,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BALTIMORE COUNTY GREEN ALLIANCE C/O NEIGHBOR SPACE OF BALTIMORE COUNTY P.O. BOX 6715 - TOWSON, MD 21285	41-2096888	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
BALTIMORE LEGAL ACTION TEAM (BALT) C/O FUSION PARTNERSHIPS 1601 GUILFORD AVE 2 SOUTH - BALTIMORE, MD 21202	52-2148413	501(C)(3)	355,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BATTELLE FOR KIDS ATTN: JONI LANGUIS 4525 TRUEMAN BLV HILLIARD, OH 43026	31-1781583	501(C)(3)	15,000.	0.			QUALITY EDUCATION
BAY AREA COMMUNITY RESOURCES 171 CARLOS DRIVE SAN RAFAEL, CA 94903	94-2346815	501(C)(3)	180,000.	0.			QUALITY EDUCATION
BAY AREA IMMIGRATION BOND FUND 1322 WEBSTER STREET SUITE 300 OAKLAND, CA 94612	80-0875881	501(C)(3)	8,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BAY AREA JEWISH HEALING CENTER 2530 TARAVAL STREET SUITE #202 SAN FRANCISCO, CA 94116	45-1504826	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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BAY AREA REGIONAL HEALTH INEQUITIES INITIATIVE - 555 12TH STREET, FIFTH FLOOR - OAKLAND, CA 94607	94-3213100	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BEDFORD STUYVESANT RESTORATION CORPORATION - 1368 FULTON STREET - BROOKLYN, NY 11216	11-6083182	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BELIEVERS BAIL OUT C/O SIRAT CHICAGO 4572 S LAKE PARK CHICAGO, IL 60653	47-4847984	501(C)(3)	42,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BELOVED ECONOMIES 776 TOLMAN DRIVE STANFORD, CA 94305	04-2738794	501(C)(3)	6,750.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BERKSHIRE HILLS REGIONAL SCHOOL DISTRICT - P.O. BOX 617 50 MAIN STREET - STOCKBRIDGE, MA 01262	04-2426357	GOVERNMENT ENTIT	336,709.	0.			QUALITY EDUCATION
BLACK COMMUNITY DEVELOPMENT CORPORATION - 1619 W MAIN STREET - LOUISVILLE, KY 40203	61-1233868	501(C)(3)	12,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BLACK ENVIRONMENTAL LEADERS ASSOCIATION - C/O WESTERN RESERVE LAND CONSERVANCY 3850 CHAGRIN RIVER ROAD - MORELAND HILLS, OH	34-1571233	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
BLACK FUTURES LAB 436 14TH ST SUITE 723 OAKLAND, CA 94612	23-7404756	501(C)(3)	284,140.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLACK JEWISH LIBERATION COLLECTIVE 2427 MORRIS AVE BRONX, NY 10468	27-2654975	501(C)(3)	5,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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BLACK LGBTQIA+ MIGRANT PROJECT P.O. BOX 70976 OAKLAND, CA 94612	05-0544006	501(C)(3)	20,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLACK LIVES MATTER - OKLAHOMA CITY 907 NE GRAND BLVD. OKLAHOMA CITY, OK 73111	52-2094677	501(C)(3)	4,750,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLACK LIVES MATTER GLOBAL NETWORK PROJECT - 1330 BROADWAY, SUITE 301 - OAKLAND, CA 92612	51-0198509	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLACK ORGANIZING FOR LEADERSHIP AND DIGNITY (BOLD) - BOLD C/O HIGHLAND CENTER 1959 HIGHLANDER WAY - NEW MARKET, TN 37820	62-0646373	501(C)(3)	5,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLACK ORGANIZING PROJECT INC 1035 W. GRAND AVENUE OAKLAND, CA 94607	46-4578588	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLACK PHOENIX ORGANIZING COLLECTIVE - 3358 W PORTLAND STREET - PHOENIX, AZ 85009	46-2284158	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLACK SOCIALISTS IN AMERICA 347 FIFTH AVENUE, SUITE 1402-126 NEW YORK, NY 10016	84-3589987	501(C)(3)	22,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BLACK SWAN ACADEMY INC 104 MICHIGAN AVENUE NE C23 WASHINGTON, DC 20017	46-4244374	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BLACKOUT COLLECTIVE C/O RUCKUS SOCIETY INC PO BOX 28741 OAKLAND, CA 94604	81-0504390	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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BLACKSTONE ACADEMY INC 334 PLEASANT STREET PAWTUCKET, RI 02860	80-0025718	501(C)(3)	6,700.	0.			QUALITY EDUCATION
BLUE RIDGE ENVIRONMENTAL DEFENSE LEAGUE INC - P.O. BOX 88 - GLENDALE SPRINGS, NC 28629	58-1624130	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
BLUEPRINT NORTH CAROLINA 3125 POPLARWOOD COURT RALEIGH, NC 27604	27-2459538	501(C)(3)	100,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BORDER ANGELS 2258 ISLAND AVENUE SAN DIEGO, CA 92102	01-0777554	501(C)(3)	25,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BRIGADA SOLIDARIA DEL OESTE PO BOX 1073 BOQUERON, PR 00622	66-0891938	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BUILD PROGRAM 1409 WEST VERNON AVENUE LOS ANGELES, CA 90062	95-4488635	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BUKIT BAIL FUND OF PITTSBURGH 225 E 26TH STREET SUITE 1 TUCSON, AZ 85713	52-2094677	501(C)(3)	25,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BUSINESS COALITION FOR JUSTICE 404 E. GRACE STREET RICHMOND, VA 23219	82-1533505	501(C)(3)	32,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CALIFORNIA COLLABORATIVE FOR IMMIGRANT JUSTICE - 530 DIVISADERO STREET #808 - SAN FRANCISCO, CA 94117	46-1323531	501(C)(3)	250,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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CALIFORNIA DONOR TABLE 436 14TH STREET SUITE 700 OAKLAND, CA 94612	94-3153687	501(C)(3)	30,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CALIFORNIA IMMIGRANT YOUTH JUSTICE ALLIANCE - 634 S. SPRING STREET #1206 - LOS ANGELES, CA 90014	74-1563270	501(C)(3)	57,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CAM BARTOLO PO BOX 313 CASTANER LARES, PR 00631	66-0917085	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CAMINANDO LA UTOPIA P.O. BOX 190922 SAN JUAN, PR 00919-0922			15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CAMPAMENTO CONTRA LAS CENIZAS EN PEUELAS, INC. - HC 3 BOX 15516 - PEUELAS, PR 00624	66-0900541		15,000.	0.			SUSTAINABLE ENVIRONMENT
CAN WIGMUNKE 621 ENNEN DRIVE RAPID CITY, SD 57703	20-5841872	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CAROLINA JUSTICE POLICY CENTER PO BOX 309 DURHAM, NC 27702	59-1755809	501(C)(3)	75,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTER FOR COURT INNOVATION 520 8TH AVENUE 18TH FLOOR NEW YORK, NY 10018	13-2612524	501(C)(3)	550,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTER FOR EMBODIED PEDAGOGY AND ACTION - 201 CALLE LAS CAOBAS, BAJOS - SAN JUAN, PR 00927	01-0559608	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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CENTER FOR SOCIAL SUSTAINABLE SYSTEMS - 211 10TH STREET SW - ALBUQUERQUE, NM 87102	45-3163638	501(C)(3)	20,000.	0.			SUSTAINABLE ENVIRONMENT
CENTRO DE APOYO A MOVIMIENTOS SOCIALES Y ACTIVISTAS - CALLE SALDAA N MERO 3 SEGUNDO PISO RIO PIEDRAS PO BOX 9300326 - SAN		501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTRO DE APOYO MUTUO BUCARABONES UNIDOS INC. - HC 2 BOX 10742 - LAS MARIAS, PR 00670-9050	66-0900105		20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTRO DE APOYO MUTUO Y RESILIENCIA COMUNITARIA LAS CAROLINAS INC. - HC 6 BOX 70390 LAS CAROLINAS - CAGUAS, PR 00725	66-0925900		10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTRO DE LA MUJER DOMINICANA INC P.O. BOX 20068 SAN JUAN, PR 00928	66-0642701	501(C)(3)	15,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTRO DE PERIODISMO INVESTIGATIVO INC - P.O. BOX 6834 - SAN JUAN, PR 00914	66-0705065	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTRO LABORAL DE GRATON P.O. BOX 42 GRATON, CA 95444	68-0472311	501(C)(3)	276,200.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTRONIA 1420 COLUMBIA ROAD NW WASHINGTON, DC 20009	25-1689720	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CEPA C/O ALLIED MEDIA PROJECTS INC. 4126 THIRD STREET - DETROIT, MI 48201	01-0559608	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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CHARLES W REID COMMUNITY HELP CENTER - 2785 E. GRAND BOULEVARD - DETROIT, MI 48211	84-4341085	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CHARLESTON COUNTY SCHOOL DISTRICT 75 CALHOUN STREET CHARLESTON, NC 29401	57-6000322	GOVERNMENT ENTIT	15,000.	0.			QUALITY EDUCATION
CHILD WELFARE INNOVATION INCORPORATED - P.O. BOX 29198 - SAN FRANCISCO, CA 94129	38-4011253	501(C)(3)	1,042,225.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CHILD WELFARE INNOVATION INCORPORATED - P.O. BOX 29198 - SAN FRANCISCO, CA 94129	38-4011253	501(C)(3)	70,136.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CIRCUITO DE INNOVACIN Y RESILIENCIA QUEER - 165 AVENIDA DE HOSTOS 322-A - SAN JUAN, PR 00918	66-0903902		10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CIVIL LIBERTIES DEFENSE CENTER 1430 WILLAMETTE STREET, #359 EUGENE, OR 97401	58-2670951	501(C)(3)	40,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CLIMATE JUSTICE ALLIANCE PO BOX 10202 BERKELEY, CA 94709	20-1037643	501(C)(3)	15,000.	0.			SUSTAINABLE ENVIRONMENT
COACHING CORPS 310 EIGHTH STREET SUITE 300 OAKLAND, CA 94607	94-3310845	501(C)(3)	30,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COACHING FOR HEALING, JUSTICE AND LIBERATION - 524 MOUNTAIN VIEW STREET - ALTADENA, CA 91001	72-1552165	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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COALITION FOR ENVIRONMENT, EQUITY AND RESILIENCE - 2010 NORTH LOOP WEST SUITE 103 - HOUSTON, TX 77018	72-1447742	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
COALITION FOR RESPONSIBLE COMMUNITY DEVELOPMENT - 3101 S. GRAND AVENUE - LOS ANGELES, CA 90007	20-2445113	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COLECTIVA FEMINISTA EN CONSTRUCCIN 406 CALLE CAPITN ESPADA ESQUINA CLL PADRE LAS CASAS - APARTADO, PR 00919-300	66-0550935	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COLECTIVO EL ANCON DE LOIZA, INC. 401 AVENUE AMRICO MIRANDA, #110B , COOP LOS ROBLES - SAN JUAN, PR 00927	66-0907038		10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COLECTIVO IL, CORPORACIN LUIS MUOZ MARN #20 PMB 117 URB. VI CAGUAS, PR 00725	66-0808702		109,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COLECTIVO IL, INC. LUIS MUOZ MARN AVE. #20 PMB 117 URB. VILLA BLANCA - CAGUAS, PR 00725	66-0808702		5,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COLORADO FREEDOM FUND 1600 N. DOWNING ST. DENVER, CO 80218	52-2094677	501(C)(3)	350,146.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COLUMBUS FREEDOM FUND C/O WOMEN HAVE OPTIONS 36 E. BEAUMO COLUMBUS, OH 43214	31-1357186	501(C)(3)	407,698.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COLUMPIO COLECTIVO INC. CALLE IGUINA #55 CAMUY, PR 00627	66-0936773		5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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COMEDORES SOCIALES DE PUERTO RICO PO BOX 3181 CAGUAS, PR 00726-3181			50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COMISION CIUDADANA PARA LA AUDITORIA INTEGRAL DEL CREDITO PUBLICO - PO BOX 21054 - SAN JUAN, PR 00928-1054	66-0880065	501(C)(3)	20,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMUNITIES UNITED FOR PEOPLE PO BOX 33167 PORTLAND, OR 97292	93-1181863	501(C)(3)	35,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMUNITIES UNITED FOR RESTORATIVE YOUTH JUSTICE - 490 LAKE PARK AVENUE #16086 - OAKLAND, CA 94610	27-5008441	501(C)(3)	12,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COMMUNITY ADVOCATES FOR JUST AND MORAL GOVERNANCE - 2760 5TH AVENUE SUITE 220 - SAN DIEGO, CA 92103	83-4222460	501(C)(3)	22,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMUNITY BONDS INC P.O. BOX 593 NEW HAVEN, CT 06513	81-2912950	501(C)(3)	195,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMUNITY YOUTH CENTER OF SAN FRANCISCO - 1038 POST STREET - SAN FRANCISCO, CA 94109	94-1728818	501(C)(3)	125,000.	0.			QUALITY EDUCATION
CONGO LEADERSHIP INITIATIVE 100 NORTH LAKE DRIVE, APT. 26 ORCHARD PARK, NY 14127	27-2381412	501(C)(3)	30,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CONGREGATION BONAI SHALOM 1527 CHERRYVALE ROAD BOULDER, CO 80303	84-0891557	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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CONSTRUYAMOS OTRO ACUERDO P.O. BOX 9052 SAN JUAN, PR PR 00908	45-3813436		55,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COOPERATION JACKSON OF MISSISSIPPI PO BOX 1932 JACKSON, MS 39215	47-1153202	501(C)(3)	35,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COORDINADORA PAZ PARA LA MUJER, INC. - APARTADO 193008 - SAN JUAN, PR 00919-3008	66-0550935	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COURT WATCH NEW ORLEANS 4035 WASHINGTON AVENUE NEW ORLEANS, LA 70125	33-1190644	501(C)(3)	5,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CRISTO REY NETWORK 11 EAST ADAMS STREET SUITE 800 CHICAGO, IL 60603	04-3730980	501(C)(3)	30,000.	0.			QUALITY EDUCATION
CRITICAL RESISTANCE NATIONAL OFFICE 1904 FRANKLIN STREE OAKLAND, CA 94612	20-4412916	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CURE VIOLENCE GLOBAL 227 W. MONROE STREET SUITE 1025 CHICAGO, IL 60606	82-3471223	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DADE COUNTY STREET RESPONSE 340 NW 23RD PLACE MIAMI, FL 33125	84-1958579	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DARAJA EDUCATION FUND P.O. BOX 4333 SAN RAFAEL, CA 94913	20-8283551	501(C)(3)	30,000.	0.			QUALITY EDUCATION

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DAUPHIN COUNTY BAIL FUND 3915 UNION DEPOSIT ROAD #424 HARRISBURG, PA 17109	82-3997343	501(C)(3)	15,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DAVINCI MAKER LABS 100 N. GORDON STREET ALVIN, TX 77511	81-3242712	501(C)(3)	30,000.	0.			QUALITY EDUCATION
DAY WORKER CENTER OF MOUNTAIN VIEW 113 ESCUELA AVENUE MOUNTAIN VIEW, CA 94040	20-2874108	501(C)(3)	193,600.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DEAFBLIND CITIZENS IN ACTION 9939 HIBERT STREET, #108 SAN DIEGO, CA 92131	46-3527815	501(C)(3)	39,358.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DEBT COLLECTIVE 40 POWERS STREET #2 BROOKLYN, NY 11211	13-4188834	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DEFINE AMERICAN 822 E BROADWAY LOUISVILLE, KY 40204	46-4610491	501(C)(3)	15,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DELTA FOUNDATION INC. 819 MAIN STREET GREENVILLE, MS 38701	64-0477962	501(C)(3)	15,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DENVER METRO CHAMBER LEADERSHIP FOUNDATION - 1445 MARKET STREET - DENVER, CO 80202	74-2489854	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DEPLOY-US INC 23 BYRON AVE LEXINGTON, MA 02420	47-2818525	501(C)(3)	15,000.	0.			SUSTAINABLE ENVIRONMENT

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DESTINY DRIVEN INC 1628 QUEEN ELIZABETH COURT MONTGOMERY, AL 36117	83-1232839	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DETENTION WATCH NETWORK 1915 I STREET NW, 8TH FLOOR WASHINGTON, DC 20006	83-3874583	501(C)(3)	430,877.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DETROIT JEWS FOR JUSTICE 440 BURROUGHS SUITE 625 DETROIT, MI 48202	38-2153881	501(C)(3)	70,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DETROIT LIFE IS VALUABLE EVERYDAY 6071 W OUTER DRIVE LOURDES BUILDING DETROIT, MI 48235	83-3863598	501(C)(3)	75,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DETROIT REVIVAL ENGAGING AMERICAN MUSLIMS - P.O. BOX 38152 - DETROIT, MI 48238	46-4246696	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DEVELOPMENT IN GARDENING 1270 CAROLINE STREET SUITE D120-312 ATLANTA, GA 30307	20-4708212	501(C)(3)	30,000.	0.			SUSTAINABLE ENVIRONMENT
DIDI HIRSCH PSYCHIATRIC SERVICE 4760 SOUTH SEPULVEDA BOULEVARD CULVER CITY, CA 90230	95-1816023	501(C)(3)	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DIMENSIONS EDUCATIONAL CONSULTING INC - 716 BEACON STREET POB 590633 - NEWTON, MA 02459	82-2019412	501(C)(3)	123,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DIRECT WOMEN C/O SCHARF BANKS MARMOR 333 W WACKER DRIVE, SUITE 450 - CHICAGO, IL 60606	83-3461885	501(C)(3)	1,345,878.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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DISRUPTION PODCAST PROJECT 366 LUDLOW AVENUE CINCINNATI, OH 45220	81-1047750	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DIVEST INVEST PROTECT 61 COLBORNE ROAD, APT 3 BRIGHTON, MA 02135	82-5433269	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DONKEYSADDLE PROJECTS 248 W 35TH STREET FLOOR 10 NEW YORK, NY 10001	11-3451703	501(C)(3)	19,400.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DREAMING OUT LOUD FOUNDATION C/O WEWORK 80 M STREET SE WASHINGTON, DC 20003	26-1286043	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
E E ROGERS SDA SCHOOL 5125B ROBINSON ROAD JACKSON, MS 39204	64-0889888	501(C)(3)	5,000.	0.			QUALITY EDUCATION
EAST BAY PERMANENT REAL ESTATE COOPERATIVE - 1428 FRANKLIN STREET - OAKLAND, CA 94612	46-2210531	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
EAST HARLEM EL BARRIO COMMUNITY LAND TRUST INC - 413 E 120TH STREET, SUITE 302 - NEW YORK, NY 10035	47-5082983	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
EAST OAKLAND YOUTH DEVELOPMENT CENTER - 8200 INTERNATIONAL BOULEVARD - OAKLAND, CA 94621	23-7334590	501(C)(3)	29,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ECO-SOAP BANK 1800 MURRAY AVENUE PO BOX 81188 PITTSBURGH, PA 15217	47-4024469	501(C)(3)	30,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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EDITORIAL CASA CUNA URB VALLE HERMOSO CALLE BUCARE SB28 HORMIGUEROS, PR 00660	66-0874286	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
EDOT MIDWEST 5 CHEYENNE CIRCLE MADISON, WI 53705	68-0501459	501(C)(3)	36,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
EDUCATION REIMAGINED 1133 19TH STREET NW SUITE 410 WASHINGTON, DC 20036	83-1086088	501(C)(3)	15,000.	0.			QUALITY EDUCATION
EDWARD WATERS COLLEGE 1658 KINGS ROAD JACKSONVILLE, FL 32209	59-1146751	501(C)(3)	5,000.	0.			QUALITY EDUCATION
EL CENTRO HISPANO INC 2000 CHAPEL HILL ROAD SUITE 26A DURHAM, NC 27707	56-2011661	501(C)(3)	11,967.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EL GRITO INC 195 BROADWAY BROOKLYN, NY 11211	81-2129119	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
EL HANGAR EN SANTURCE 706 CALLE HOARE SANTURCE, PR 00907	66-0550935	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
EL PUENTE DE WILLIAMSBURG INC 211 SOUTH 4TH STREET BROOKLYN, NY 11211	11-2614265	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ELDERS ACTION NETWORK INC P.O. BOX 11911 PRESCOTT, AZ 86304	46-4569152	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT

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ELEVATE: PARTNERS FOR EDUCATION 1711 35TH ST NW, #24 WASHINGTON, DC 20007	85-1376553	501(C)(3)	30,000.	0.			QUALITY EDUCATION
EMERGENCY RELEASE FUND 345 WEST 54TH STREET NEW YORK CITY, NY 10019	84-3951807	501(C)(3)	1,607,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EMERGENT STRATEGY IDEATION INSTITUTE - 4126 THIRD STREET - DETROIT, MI 48201	01-0559608	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ENDANGERED SPECIES COALITION PO BOX 65195 WASHINGTON, DC 20035	52-2235210	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
ENVISION EDUCATION INC 111 MYRTLE STREET, SUITE 203 OAKLAND, CA 94607	94-3394659	501(C)(3)	34,600.	0.			QUALITY EDUCATION
EPISCOPAL CITY MISSION 138 TREMONT STREET BOSTON, MA 02111	04-2104171	501(C)(3)	514,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EQUALITY FEDERATION 818 SW 3RD AVENUE SUITE 141 PORTLAND, OR 97204	81-0670151	501(C)(3)	15,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EQUALITY LABS P.O. BOX 55 HARTSDALE, NY 10530	11-3451703	501(C)(3)	30,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
EQUALITY OHIO EDUCATION FUND 370 S 5TH STREET SUITE G3 COLUMBUS, OH 43215	02-0743268	501(C)(3)	57,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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ESCR-NET 370 LEXINGTON AVE SUITE 700 NEW YORK, NY 10017		501(C)(3)	12,396.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ESPICYNIPPLES P.O. BOX 2768 GUAYAMA, PR 00785	01-0559608	501(C)(3)	9,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
EVERGLADES COALITION INC P.O. BOX 530218 SAINT PETERSBURG, FL 33747	35-2242463	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
EVERYBLACKGIRL INC 4041 HIGHLAND PARK DRIVE COLUMBIA, SC 29204	81-2865134	501(C)(3)	20,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EYELLIANCE 33 IRVING PLACE 3RD FLOOR NEW YORK, NY 10003		501(C)(3)	609,032.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FAIRFAX COUNTY PUBLIC SCHOOLS OFFICE OF FOOD AND NUTRITION SERVICES - 6840 INDUSTRIAL ROAD - SPRINGFIELD, VA 22151		GOVERNMENT ENTIT	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FAITH IN TEXAS - PICO 1111 W. MOCKINGBIRD LANE SUITE 260 DALLAS, TX 75247	47-3005234	501(C)(3)	22,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FEDERACIN DE MAESTROS DE PUERTO RICO - URB. EL CARIBE 1572 AVE PONCE DE LEN - SAN JUAN, PR 00926	66-0267056		53,000.	0.			QUALITY EDUCATION
FIDEICOMISO DE LA TIERRA DEL CAO MARTN PEA - PMB 1838 243 CALLE PARS - SAN JUAN, PR 00917	32-6092938		50,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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FIDEICOMISO PARA EL DESAROLLO DE RIO PIEDRAS - PO BOX 9300448 - SAN JUAN, PR 00928-5848	66-6043399		25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FILIPINO ADVOCATES FOR JUSTICE 310 8TH STREET SUITE 308 OAKLAND, CA 94607	94-2218907	501(C)(3)	129,890.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FIRST FOCUS 1400 EYE STREET NW SUITE 650 WASHINGTON, DC 20005	81-3185002	501(C)(3)	1,500,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FIRST FRIENDS OF NEW JERSEY AND NEW YORK - 53 S. HACKENSACK AVENUE - KEARNY, NJ 07032	26-2325815	501(C)(3)	17,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FLORIDA INSTITUTE FOR WORKFORCE INNOVATION - 259 W UNIVERSITY AVENUE, SUITE A - GAINESVILLE, FL 32601	59-2596359	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FOND DU LAC RESERVATION BUSINESS COMMITTEE - 1720 BIG LAKE ROAD - CLOQUET, MN 55720	41-0965719	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FORSYTH COUNTY COMMUNITY BAIL FUND 1500 N PATTERSON AVENUE 1132 WINSTON SALEM, NC 27105	84-3509488	501(C)(3)	22,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FORTUNATE KIDS 27308 SCHOOLCRAFT REDFORD, MI 48239	46-5579270	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FOSTERMORE 11849 W. OLYMPIC BOULEVARD SUITE 10 LOS ANGELES, CA 90064	95-1644609	501(C)(3)	69,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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FREE HEARTS 2013 25TH AVENUE N NASHVILLE, TN 37208	30-0044814	501(C)(3)	50,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FREEDOM FOR ALL AMERICANS EDUCATION FUND - 1629 K STREET NW SUITE 300 - WASHINGTON, DC 20006	47-4166556	501(C)(3)	57,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FREEDOM FOR IMMIGRANTS 1322 WEBSTER STREET SUITE 300 OAKLAND, CA 94612	80-0875881	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FREEDOM INC. 1810 SOUTH PARK STREET MADISON, WI 53713	43-2023570	501(C)(3)	7,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FRESH FUTURE FARM INC PO BOX 22194 CHARLESTON, SC 29413	46-5699947	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FRONTERIZO FIANZA FUND 816 MAGOFFIN AVENUE EL PASO, TX 79901	83-2644981	501(C)(3)	22,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FUERTEFUERTE, INC. PO BOX 367500 SAN JUAN, PR 00936			5,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FUNDACION TNICA CONDOMINIO ALEXIS PARK 1102 AVENIDA LAGUNA GARDENS - CAROLINA, PR 00979	66-0905922		69,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
G-8: GRUPO DE LAS OCHO COMUNIDADES ALEDANAS AL CANO MARTIN PENA, INC. - PMB 1873 243 CALLE PARIS - SAN JUAN, PR 00917	66-0681723		5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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GARDEN ISLAND RESOURCE CONSERVATION AND DEVELOPMENT INC - 4253 C RICE STREET - LIHUE, HI 96766	99-0288553	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
GARMENT WORKER CENTER 1250 SOUTH LOS ANGELES STREET SUIT LOS ANGELES, CA 90015	81-0622327	501(C)(3)	124,600.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GEORGIA LATINO ALLIANCE FOR HUMAN RIGHTS INC - 7 DUNWOODY PARK SUITE 110 - ATLANTA, GA 30338	76-0809155	501(C)(3)	7,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GEORGIA ORGANICS INC 200-A OTTLEY DRIVE ATLANTA, GA 30324	58-2345310	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
GRANTMAKERS CONCERNED WITH IMMIGRANTS AND REFUGEES - P.O. BOX 1100 - SEBASTOPOL, CA 95473	20-2559651	501(C)(3)	52,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
GRASSROOTS GLOBAL JUSTICE 7000 CARROLL AVENUE, SUITE 200 TAKOMA PARK, MD 20912	26-4633127	501(C)(3)	25,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GREAT EXPECTATIONS SCHOOL PO BOX 310 GRAND MARAIS, MN 55604	41-1869463	501(C)(3)	5,000.	0.			QUALITY EDUCATION
GREAT LAKES AQUATIC HABITAT NETWORK AND FUND INC - P.O. BOX 2479 - PETOSKEY, MI 49770	20-5693503	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
GREENPEACE FUND INC 702 H STREET NW SUITE 300 WASHINGTON, DC 20001	95-3313195	501(C)(3)	10,000.	0.			SUSTAINABLE ENVIRONMENT

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GRIST MAGAZINE INC 1201 WESTERN AVENUE SUITE 410 SEATTLE, WA 98101	06-1664153	501(C)(3)	10,000.	0.			SUSTAINABLE ENVIRONMENT
GULF COAST CENTER FOR LAW & POLICY P.O.BOX 784 SLIDELL, LA 70459	58-1956686	501(C)(3)	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
H.E.A.R.T. CREW 14632 GRAVELLE ST ST LOUIS, MO 63034	43-1900251	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HAITIAN BRIDGE ALLIANCE 4265 FAIRMONT AVENUE SUITE 280 SAN DIEGO, CA 92150	81-3558713	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HAND HEART AND SOUL PROJECT INC 993 FOREST AVENUE FOREST PARK, GA 30297	82-1127395	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HAND IN HAND: THE DOMESTIC EMPLOYERS NETWORK - 45 BROADWAY, SUITE 302 - NEW YORK, NY 10006	52-1332694	501(C)(3)	157,890.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HANDS UP UNITED 5269 EDGEMERE DRIVE BLACK JACK, MO 63033	52-2094677	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HASER INC PO BOX 368035 SAN JUAN, PR 00936-8035	66-0861655	501(C)(3)	40,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HAWAII ALLIANCE FOR PROGRESSIVE ACTION - P.O. BOX 1534 - KAPA'A, HI 96746	46-5537123	501(C)(3)	16,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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HEARTLAND ALLIANCE FOR HUMAN NEEDS & HUMAN RIGHTS - 208 S. LASALLE STREET SUITE 1300 - CHICAGO, IL 60604	36-1877640	501(C)(3)	100,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HERO WOMEN RISING P.O. BOX 944 FLAGSTAFF, AZ 86002	46-4309143	501(C)(3)	30,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HILLEL THE FOUNDATION FOR JEWISH CAMPUS LIFE - 800 EIGHTH STREET, NW - WASHINGTON, DC, DC 20001	52-1844823	501(C)(3)	45,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HO-CHUNK DEVELOPMENT CORP 509 HOCHUNK PLAZA N WINNEBAGO, NE 68071	47-0837036	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HOLLER HEALTH JUSTICE INC PO BOX 11032 CHARLESTON, WV 25339	83-1203957	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HOMELESS YOUTH ALLIANCE INC. PO BOX 170427 SAN FRANCISCO, CA 94117	81-3036333	501(C)(3)	65,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HOPE PROJECT-LIBERIA P.O. BOX 1095 LEAVENWORTH, WA 98826	45-2621553	501(C)(3)	30,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HUERTO SEMILLA CALLE MANILA 1003, APTO. #1, SANTA RO PIEDRAS, PR 00925	66-0910974	501(C)(3)	5,000.	0.			SUSTAINABLE ENVIRONMENT
IMMIGRANT FREEDOM FUND OF COLORADO 745 EAST 5TH STREET LOVELAND, CO 80537	04-2103733	501(C)(3)	11,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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IMMIGRANTS RISING P.O. BOX 411512 SAN FRANCISCO, CA 94141	94-3255070	501(C)(3)	57,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INDIGENOUS EDUCATIONAL NETWORK OF TURTLE ISLAND - P.O. BOX 485 - BEMIDJI, MN 56619	38-3653476	501(C)(3)	16,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INDIGENOUS VISION 2390 E CAMELBACK ROAD SUITE 130 PHOENIX, AZ 85016	47-4307849	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
INICIATIVA DE ECO-DESARROLLO DE BAHIA DE JOBOS INC - ANTIGUO CENTRO CIBERNETICO, CALLE 705 INTERIOR - SALINAS, PR 00704	66-0758170		20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
INLAND COALITION FOR IMMIGRANT JUSTICE - 521 N EUCLID AVENUE - ONTARIO, CA 91762	33-0480298	501(C)(3)	20,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INSTITUTO DE EDUCACION POPULAR DEL SUR DE CALIFORNIA - 1565 WEST 14TH STREET - LOS ANGELES, CA 90015	95-4431992	501(C)(3)	159,890.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
INSTITUTO PARA LA INVESTIGACION Y ACCION EN AGROECOLOGIA - 273 CALLE SIERRA MORENA - URB. LA CUMBRE PMB 101, PR 00926	66-0910974		5,000.	0.			SUSTAINABLE ENVIRONMENT
INTEGRATIVE HEALTH PROJECTS INC 200 E. 15TH STREET NEW YORK, NY 10003	47-3442650	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
INTELLIGENT MISCHIEF 397 PUTNAM AVENUE #2 BROOKLYN, NY 11216	01-0559608	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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INTERACTION AMERICAN COUNCIL FOR VOLUNTARY INTERNATIONAL ACTION INC - 1400 16TH STREET NW SUITE 210 - WASHINGTON, DC 20036	13-3287064	501(C)(3)	718,367.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INTERNATIONAL VILLAGE CLINIC P.O. BOX 386243 BLOOMINGTON, MN 55438	41-1951636	501(C)(3)	30,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ISA(BEL) FATIMA DIAWARA 15 CAROUSEL LANE PUEBLO, CO 81001	52-2971070	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ITPC (INTERNATIONAL TREATMENT PREPAREDNESS COALITION) - 494 8TH AVENUE, SUITE 505 - NEW YORK, NY 10001		501(C)(3)	60,304.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
JAMESTOWN COMMUNITY CENTER INC 2929 19TH STREET SAN FRANCISCO, CA 94110	94-3213124	501(C)(3)	50,000.	0.			QUALITY EDUCATION
JEWS FOR RACIAL AND ECONOMIC JUSTICE - 330 SEVENTH AVENUE SUITE 1901 - NEW YORK, NY 10001	13-3694790	501(C)(3)	30,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JEWS IN ALL HUES 7152 CHEW AVENUE, 2ND FLOOR PHILADELPHIA, PA 19119	27-2516792	501(C)(3)	46,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
JOC TORAH ACADEMY 330 SEVENTH AVENUE, STE 1901 NEW YORK, NY 10001	13-3694790	501(C)(3)	36,000.	0.			QUALITY EDUCATION
JOHN HOWARD ASSOCIATION 70 E. LAKE STREET, SUITE 410 CHICAGO, IL 60601	36-2167739	501(C)(3)	15,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JOIN FOR JUSTICE INC. 359 BOYLSTON STREET FOURTH FLOOR BOSTON, MS 02116	04-3617885	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
JUST CITY INC P.O. BOX 41852 MEMPHIS, TN 38174	47-2650826	501(C)(3)	30,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JUSTICE FOR MUSLIMS COLLECTIVE C/O DEFENDING RIGHTS AND DISSENT INC 1325 G STREET NW, SUITE 500 - WASHINGTON	27-0042821	501(C)(3)	20,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
KANSAS CITY COMMUNITY BAIL FUND 1055 BROADWAY BLVD SUITE 130 KANSAS CITY, MS 64105	43-1152398	501(C)(3)	322,886.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
KERES CHILDREN'S LEARNING CENTER P.O. BOX 113 COCHITI PUEBLO, NM 87072	45-4511408	501(C)(3)	5,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
KILOMETRO 0 206 TETUN, SUITE 800 SAN JUAN, PR 00901	66-0898712	501(C)(3)	20,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
KNOWLEDGEWORKS FOUNDATION ONE WEST 4TH STREET, SUITE 200 CINCINNATI, OH 45202	31-1321973	501(C)(3)	21,400.	0.			QUALITY EDUCATION
LA COLMENA CIMARRONA PO BOX 500 VIEQUES, PR 00765	66-0861655	501(C)(3)	28,333.	0.			SUSTAINABLE ENVIRONMENT
LA MARAA 551 CALLE TRIGO SAN JUAN, PR 00907	66-0838654	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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LA RESISTENCIA PO BOX 3040 PMB 512 GURABO, PR 00778	81-1719074	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LAW FOR BLACK LIVES 45 W. 36TH STREET 6TH FLOOR NEW YORK, NY 10018	13-3191113	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTABILITY - 764 P STREET SUITE 12 - FRESNO, CA 93721	46-1517800	501(C)(3)	28,539.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LIBERTY FUND INC 428 BROADWAY NEW YORK, NY 10013	38-3974312	501(C)(3)	22,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LIFT UP CONTRA COSTA ACTION 1014 TORNEY AVENUE SAN FRANCISCO, CA 94129	94-3153687	501(C)(3)	362,816.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
LOUISVILLE COMMUNITY BAIL FUND C/O ALLIANCE FOR GLOBAL JUSTICE 225 E 26TH STREET SUITE 1 - TUCSON, AZ 85713	52-2094677	501(C)(3)	737,225.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LUNAR BE'CHOL LASHON 3198 FULTON ST SAN FRANCISCO, CA 94118	94-3307253	501(C)(3)	5,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MAKE THE ROAD NEW YORK 301 GROVE STREET BROOKLYN, NY 11237	11-3344389	501(C)(3)	30,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MAKER EDUCATION INITIATIVE 1808 FIFTH STREET BERKELEY, CA 94710	83-4594261	501(C)(3)	364,461.	0.			QUALITY EDUCATION

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MASA-MEXED INC 2770 THIRD AVENUE 1ST FLOOR BRONX, NY 10455	11-3640210	501(C)(3)	12,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MASSACHUSETTS BAIL FUND INC. 2161 MASSACHUSETTS AVENUE CAMBRIDGE, MA 02140	82-4924766	501(C)(3)	880,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MEDIA MOBILIZING PROJECT 924 CHERRY STREET 5TH FLOOR PHILADELPHIA, PA 19107	26-0307123	501(C)(3)	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
METRO ATLANTA MUTUAL AID FUND 931 MONROE DR NE 110-552 ATLANTA, GA 30308	81-0976954	501(C)(3)	7,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MIJENTE SUPPORT COMMITTEE 734 W POLK STREET PHOENIX, AZ 85007	82-1711382	501(C)(3)	35,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MINNESOTA FREEDOM FUND INC P.O. BOX 6398 MINNEAPOLIS, MN 55406	82-1214607	501(C)(3)	20,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MISSION GRADUATES 3040 16TH STREET SAN FRANCISCO, CA 94103	23-7172909	501(C)(3)	210,000.	0.			QUALITY EDUCATION
MISSISSIPPI REPRODUCTIVE FREEDOM FUND - 210 LORENZ BOULEVARD - JACKSON, MS 39216	04-3236982	501(C)(3)	40,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MISSOURI STREAM TEAM WATERSHED COALITION - PO BOX 483 - SHELBYNA, MI 63468	43-1900822	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT

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MITSUI COLLECTIVE 6 BRANDYWOOD DRIVE PEPPER PIKE, OH 44124	23-2081703	501(C)(3)	58,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MOHAWK TRAIL REGIONAL SCHOOL DISTRICT - 24 ASHFIELD ROAD - SHELBURNE FALLS, MA 01370	04-6135347	GOVERNMENT ENTIT	375,000.	0.			QUALITY EDUCATION
MOMENTUM COMMUNITY C/O APINYA POKACHAIYAPAT 2901 S. HARCOURT AVENUE - LOS ANGELES, CA 90016	81-4267631	501(C)(3)	35,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MONTGOMERY BAIL OUT FUND C/O FIRST CHRISTIAN CHURCH OF MONTGOMERY 1705 TAYLOR ROAD - MONTGOMERY, AL 3	35-0868116	501(C)(3)	318,827.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MONUMENT IMPACT 1760 CLAYTON ROAD CONCORD, CA 94520	94-3370919	501(C)(3)	219,890.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MORTAR CINCINNATI 1329 VINE STREET CINCINNATI, OH 45202	47-2431620	501(C)(3)	30,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MOUNT PLEASANT NOW DEVELOPMENT CORPORATION - 13815 KINSMAN ROAD - CLEVELAND, OH 44120	34-1599720	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MOUNTAIN ACCESS BRIGADE 5832 WOODED ACRES DRIVE NW KNOXVILLE, TN 37921	83-1203957	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MOVEMENT FOR BLACK LIVES FUND 4316 S VINCENNES AVENUE, UNIT 2S CHICAGO, IL 60653	52-2094677	501(C)(3)	7,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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MUJERES DE ISLAS, INC. APARTADO 358 CULEBRA, PR 00775	66-0768054		23,333.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MUJERES UNIDAS Y ACTIVAS 3543 18TH STREET SUITE 23 SAN FRANCISCO, CA 94110	20-2986926	501(C)(3)	89,890.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NAACP EMPOWERMENT PROGRAMS INC 4805 MOUNT HOPE DRIVE BALTIMORE, MD 21215	13-1084135	501(C)(3)	15,250.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NAACP EMPOWERMENT PROGRAMS INC 4805 MOUNT HOPE DRIVE BALTIMORE, MD 21215	13-1084135	501(C)(3)	15,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL BAIL OUT C/O HIGHLANDER RESEARCH AND EDUCATION CENTER 1959 HIGHLANDER WAY - NEW MARKE	62-0646373	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL BLACK ENVIRONMENTAL JUSTICE NETWORK - DEEP SOUTH CENTER FOR ENVIRON. JUSTICE 9801 LAKE FOREST BOULEVARD - NEW	56-2466977	501(C)(3)	16,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL BLACK FOOD AND JUSTICE ALLIANCE - 1900 FRUITVALE AVENUE NO 3D - OAKLAND, CA 94601	30-0044814	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
NATIVE YOUTH LEADERSHIP ALLIANCE P.O. BOX 241 PINE RIDGE, SD 57770	27-2503270	501(C)(3)	20,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NC COMMUNITY BAIL FUND OF DURHAM PO BOX 61114 RALEIGH, NC 27661	16-1702165	501(C)(3)	391,422.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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NETWORK FOR LANDSCAPE CONSERVATION C/O CLIMATE CONSERVATION PO BOX 158 BOZEMAN, MO 59771	27-1226829	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
NEW YORK CITY NETWORK OF WORKER COOPERATIVES - 495 FLATBUSH AVENUE SUITE 2 - BROOKLYN, NY 11225	20-2264584	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NEW YORK UNIVERSITY 665 BROADWAY STREET SUITE 801 NEW YORK, NY 10012	13-5562308	501(C)(3)	85,900.	0.			QUALITY EDUCATION
NOBODY LEAVES MID-HUDSON 29 NORTH HAMILTON STREET L05 POUGHKEEPSIE, NY 12601	94-3153687	501(C)(3)	405,575.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
NORCAL RESIST 2121 BROADWAY SACRAMENTO, CA 95818	83-1003248	501(C)(3)	153,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NORTHWEST COMMUNITY BAIL FUND 2311 N 45TH STREET #303 SEATTLE, WA 98103	83-1096468	501(C)(3)	30,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
OCCIDENTAL COLLEGE 1600 CAMPUS ROAD LOS ANGELES, CA 90041	95-1667177	501(C)(3)	16,000.	0.			QUALITY EDUCATION
OCEANIC ASCENT EDUCATION, INC. 180 GOLONDRINA AVENUE BARRIGADA, PR 96913	66-0747234		5,000.	0.			SUSTAINABLE ENVIRONMENT
OFICINA LEGAL DE LA COMUNIDAD INC PO BOX 194735 SAN JUAN, PR 00919	66-0387277	501(C)(3)	5,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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OKLAHOMA WOMEN IN AG ASSOCIATION 1701 N. MARTIN LUTHER KING AVENUE OKLAHOMA CITY, OK 73111	26-2806089	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ONE FAIR WAGE 3518 SOUTH EDMUNDS STREET SEATTLE, WA 98118	91-1635554	501(C)(3)	7,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
OPERATION RESTORATION 1450 POYDRAS STREET SUITE 2260 NEW ORLEANS, LA 70112	61-1791941	501(C)(3)	406,044.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ORANGE COUNTY ENVIRONMENTAL JUSTICE PROJECT ACTION FUND - 1905 E. 17TH STREET SUITE 325 - SANTA ANA, CA 92705	94-3153687	501(C)(3)	197,215.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ORANGE COUNTY JUSTICE FUND C/O NORMA GARCIA GUILLEN 695 TOWN CENTER DRIVE, SUITE 700 - COSTA MESA, CA 9	82-3099041	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
OUR CORE INCORPORATED PO BOX 1371 NEWBURGH, NY 12551	82-2711699	501(C)(3)	5,000.	0.			QUALITY EDUCATION
PALETTE OF EXPRESSIONS 345 S 36TH STREET RICHMOND, CA 94804	83-4477196	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PAN-AFRICAN COMMUNITY DEVELOPMENT INITIATIVE - 1158 INTERVALE AVENUE - BRONX, NY 10459	13-3749744	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PANGEA PR PO BOX 193008 SAN JUAN SAN JUAN, PR 00919	66-0550935	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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PARCELERAS AFORCARIBENAS POR LA FORMACION BARRIAL INC - PO BOX 1321 - TRUJILLO ALTO, PR 00978-1321	66-0924847	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PARTNERSHIP FOR THE NATIONAL TRAILS SYSTEM - 1615 M STREET NW SECOND FLOOR - WASHINGTON, DC 20036	39-2015324	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
PEER HEALTH EXCHANGE INC. 100 WEBSTER STREET SUITE 300 OAKLAND, CA 94607	56-2374305	501(C)(3)	16,425.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PEOPLE UNITED FOR SUSTAINABLE HOUSING INCORPORATED - 429 PLYMOUTH AVENUE SUITE 1 - BUFFALO, NY 14213	20-3558447	501(C)(3)	15,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PEOPLE'S ADVOCACY INSTITUTE P.O. BOX 736 JACKSON, MS 39205	82-2700169	501(C)(3)	22,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PHILADELPHIA BAIL FUND P.O.BOX 22316 PHILADELPHIA, PA 19110	82-1360589	501(C)(3)	100,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PHILADELPHIA COMMUNITY BAIL FUND C/O MOVEMENT ALLIANCE PROJECT 924 CHERRY STREET, 5TH FLOOR - PHILADELPHIA, P	26-0307123	501(C)(3)	22,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PICO CALIFORNIA 2000 FRANKLIN STREET, 3RD FLOOR OAKLAND, CA 94612	94-2206497	501(C)(3)	12,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PILIPINO WORKERS CENTER OF SOUTHERN CALIFORNIA - 153 GLENDALE BOULEVARD - LOS ANGELES, CA 90026	77-0439301	501(C)(3)	158,140.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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PINKY SWEAR FOUNDATION 5555 WEST 78TH STREET SUITE E EDINA, MN 55439	56-2384527	501(C)(3)	34,842.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PISO PROYECTO C/O NOEMI SEGARRA RAMIREZ 1411 CALLE ESTRELLA APT. 1A - SAN JUAN, PR 00907	26-3250931	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PLATAFORMA AGRO-CULTURAL PARA EL EMPODERAMIENTO COMUNITARIO - 107 CALLE CASTRO VIA - SAN JUAN, PR 00911	66-0917085		13,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PLAY COUSINS COLLECTIVE 401 NORTHWESTERN PARKWAY LOUISVILLE, KY 40212	82-2811602	501(C)(3)	8,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PORTLAND FREEDOM FUND PO BOX 42671 PORTLAND, OR 97242	93-1009519	501(C)(3)	358,450.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
POWER CALIFORNIA 1720 BROADWAY, 2ND FLOOR OAKLAND, CA 94612	77-0651682	501(C)(3)	57,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PRESS STREET 3718 SAINT CLAUDE AVENUE NEW ORLEANS, LA 70117	20-5154240	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PRISON BOOK PROGRAM 1306 HANCOCK STREET SUITE 100 QUINCY, MS 02169	20-3235673	501(C)(3)	22,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PROGRESSIVE LEADERSHIP ALLIANCE OF NEVADA - 2330 PASEO DEL PRADO C109 - LAS VEGAS, NV 89102	88-0318655	501(C)(3)	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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PROJECT HAJRA PO BOX 350884 JAMAICA, NY 11435	01-0559608	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PROJECT SOUTH INC. 9 GAMMON AVENUE SE ATLANTA, GA 30315	58-1956686	501(C)(3)	100,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PROTEUS FUND INC 15 RESEARCH DRIVE SUITE B AMHERST, MA 01002	04-3243004	501(C)(3)	45,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PROYECTO MATRIA INC PO BOX 1334 CAGUAS, PR 00726	66-0641575	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PROYECTO NAZE, INC. CALLE KENT J-17 VILLA CONTESSA BAYAMON, PR 00956	66-0938736		5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PROYECTO SALUD Y ACUPUNTURA PARA EL PUEBLO - 1900 CACIQUE STREET APT. #2 - SAN JUAN, PR 00911	47-3442650	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PUBELO OF PICURIS P. O. BOX 127 PENASCO, NM 87553	85-0258099	501(C)(3)	5,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PUEBLO CRITICO, INC. MANSIONES DE RIO PIEDRAS 1786 BEGON SAN JUAN, PR 00926	66-0882626		35,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
QUEER THE LAND 1510 S HILL STREET SEATTLE, WA 98144	01-0559608	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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RE POWER FUND 2639 NICOLLET AVENUE SUITE 220 MINNEAPOLIS, MN 55408	35-2191193	501(C)(3)	22,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
REAL OPTIONS FOR CITY KIDS 73 LELAND AVENUE SAN FRANCISCO, CA 94134	94-3212617	501(C)(3)	125,000.	0.			QUALITY EDUCATION
REALITY SPEAKING INC. 742 HAWS AVENUE NORRISTOWN, PA 19401	16-1696798	501(C)(3)	100,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
REFUGEE & IMMIGRANT CENTER FOR EDUCATION & LEGAL SERVICES - 1305 N. FLORES STREET - SAN ANTONIO, TX 78212	74-2436920	501(C)(3)	35,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
REFUGEE COMMUNITY PARTNERSHIP INC PO BOX 461 CARRBORO, NC 27510	26-3608741	501(C)(3)	12,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
REGENERATION PROJECT 672 13TH STREET SUITE 100 OAKLAND, CA 94612	94-3335236	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY - 2195 HEARST AVENUE, ROOM 130F - BERKELEY, CA 94720-1103	94-6002123	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
REPRODUCTIVE JUSTICE ACTION COLLECTIVE - C/O WOMEN WITH A VISION 1226 N. BROAD STREET - NEW ORLEANS, LA 70119	72-1202185	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
RESTOREHER USAMERICA INC PO BOX 141 READ OAK, GA 30272	83-0907216	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REVERENCE PROJECT 1673 E. 108TH STREET LOS ANGELES, CA 90059	47-3427148	501(C)(3)	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
RICHMOND DISTRICT NEIGHBORHOOD CENTER INC - 741 30TH AVENUE - SAN FRANCISCO, CA 94121	94-2684271	501(C)(3)	125,000.	0.			QUALITY EDUCATION
RIGHT TO THE CITY ALLIANCE INC 388 ATLANTIC AVENUE 3RD FLOOR BROOKLYN, NY 11217	94-3462187	501(C)(3)	40,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ROCKY MOUNTAIN WOLF PROJECT ACTION FUND - 1600 BROADWAY SUITE #1600 - DENVER, CO 80202	83-2759539	501(C)(3)	64,281.	0.			SUSTAINABLE ENVIRONMENT
ROTHENBERG ROOFTOP GARDEN P.O. BOX 9191 CINCINNATI, OH 45209	81-2686094	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
RUBY'S PLACE 20880 BAKER ROAD CASTRO VALLEY, CA 94546	94-2212241	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SAFE & JUST MICHIGAN 521 SEYMOUR AVENUE LANSING, MI 48933	38-3520445	501(C)(3)	125,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SAN FRANCISCO STATE UNIVERSITY BURSAR'S OFFICE 1600 HOLLOWAY AVENUE, ADM 155 - SAN FRANCISCO, CA 94132	93-1137247	GOVERNMENT ENTIT	5,000.	0.			QUALITY EDUCATION
SANTA CRUZ BARRIOS UNIDOS INC 1817 SOQUEL AVENUE SANTA CRUZ, CA 95062	77-0333450	501(C)(3)	11,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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SANTA FE DREAMERS PROJECT PO BOX 8009 SANTA FE, NM 87504	82-0839645	501(C)(3)	35,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SAVANNAH RIVERKEEPER INCORPORATED P.O. BOX 60 AUGUSTA, GA 30903	58-2630660	501(C)(3)	15,000.	0.			SUSTAINABLE ENVIRONMENT
SCHAGHTICOKE FIRST NATIONS INC. 4 DINEEN ROAD MILLBROOK, NY 12545	47-4752692	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SEEDING SOVEREIGNTY 375 8TH STREET BROOKLYN, NY 11215	94-2889684	501(C)(3)	20,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SEEDLEAF INC 714 NORTH LIMESTONE STREET LEXINGTON, KY 40508	45-0582109	501(C)(3)	5,000.	0.			SUSTAINABLE ENVIRONMENT
SEEDS IN THE MIDDLE INC 153 WARREN STREET BROOKLYN, NY 11201	27-1847142	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SEMILLERO DE LAS ARTES, INC. CALLE MARIANO ABRIL 101A BO. BUENA VISTA - MAYAGUEZ, PUERTO RICO, PUERTO RIC	66-0874286		25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SHARING INC PO BOX 5441 BERKELEY, CA 94705	83-3636047	501(C)(3)	93,223.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SHOWING UP FOR RACIAL JUSTICE EDUCATION FUND INC - P.O. BOX 1053 - BUFFALO, NY 14205	82-2309274	501(C)(3)	7,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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SILICON VALLEY DE-BUG 701 LENZEN AVENUE SAN JOSE, CA 95126	46-4274158	501(C)(3)	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SOCIAL JUSTICE CENTER INC 1202 WILLIAMSON STREET SUITE 1 MADISON, WI 53703	39-1979881	501(C)(3)	318,304.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SOLIDAIRE NETWORK 1330 BROADWAY, 3RD FLOOR OAKLAND, CA 94612	84-2130536	501(C)(3)	161,488.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SOUTH FLORIDA HEALING JUSTICE PROJECT - 10505 SW 18TH STREET - MIRIMAR, FL 33025	61-1565139	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SOUTH WARD ENVIRONMENTAL ALLIANCE 58 NAIRN PLACE NEWARK, NJ 07108	52-1043444	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
SOUTHERN PARTNERS FUND INC 1776 PEACHTREE STREET NW SUITE 200 ATLANTA, GA 30309	58-2409301	501(C)(3)	143,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL STREET ATLANTA, GA 30310	61-1274170	501(C)(3)	100,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SOUTHWEST ORGANIZING PROJECT 9327 BEAR LAKE WAY ALBUQUERQUE, NM 87120	85-0361425	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SPIRITHOUSE PO BOX 61865 DURHAM, NC 27715	58-1318198	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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SPROUT CITY FARMS INC P.O. BOX 7536 DENVER, CO 80207	35-2415295	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
STANFORD UNIVERSITY FINANCIAL AID FINANCIAL AID ATTN: FUNDS MANAGEMENT TEAM MONTAG HALL 355 GALVEZ STREET - ST	94-1156365	501(C)(3)	5,000.	0.			QUALITY EDUCATION
STEAM ONWARD INCORPORATED 1908 CATHERINE FRAN DRIVE ACCOKEEK, MD 20607	81-2599694	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
STOCKTONIANS TAKING ACTION TO NEUTRALIZE DRUGS - 1209 E. 8TH STREET - STOCKTON, CA 95206	94-3179778	501(C)(3)	95,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
STRATEGIES FOR INTERNATIONAL DEVELOPMENT - 330 PENNSYLVANIA AVENUE, SE, SUITE 304 - WASHINGTON, DC 20003	98-0120837	501(C)(3)	30,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SUMMIT PUBLIC SCHOOLS 14 BEEKMAN TERRACE SUMMIT, NJ 07901	26-2034843	501(C)(3)	29,575.	0.			QUALITY EDUCATION
TALLER SALUD INC PO BOX 524 LOIZA, PR 00772	66-0494692	501(C)(3)	93,333.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TEEN UP-WARD BOUND, INC. 717 OPA-LOCKA BLVD OPA-LOCKA, FL 33054	65-1094606	501(C)(3)	31,300.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TELEGRAPH HILL NEIGHBORHOOD ASSOCIATION - 660 LOMBARD STREET - SAN FRANCISCO, CA 94133	94-1167422	501(C)(3)	115,000.	0.			QUALITY EDUCATION

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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THE AHIMSA COLLECTIVE 2129 PARKER STREET BERKELEY, CA 94704	20-5278030	501(C)(3)	30,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
THE ASSOCIATION OF GLEANING ORGANIZATIONS - 1140 S 1100 E - SALT LAKE CITY, UT 84105	45-4320152	501(C)(3)	16,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
THE BOARD OF TRUSTEES OF THE LELAND STANFORD JUNIOR UNIVERSITY - P.O. BOX 44253 - STANFORD, CA 94144-4253	94-1156365	501(C)(3)	109,458.	0.			QUALITY EDUCATION
THE CRENLATED COMPANY LTD 1512 TOWNSEND AVENUE BRONX, NY 10452	14-1719016	501(C)(3)	49,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
THE DREAM DEFENDERS 11643 NE 11TH PLACE APT 1 MIAMI, FL 33161	94-3153687	501(C)(3)	2,024,205.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
THE EDUCATION TRUST 580 2ND STREET SUITE 200 OAKLAND, CA 94607	52-1982223	501(C)(3)	57,500.	0.			QUALITY EDUCATION
THE HEALTH ALLIANCE FOR VIOLENCE INTERVENTION - 101 HUDSON STREET SUITE 2100 - JERSEY CITY, NJ 07304	04-2229839	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
THE JUSTICE INITIATIVE 600 MAIN STREET SUITE 100 KNOXVILLE, TN 37902	81-2664406	501(C)(3)	50,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE LIBERATION HOUSE: KEEPING BALLROOM COMMUNITY ALIVE NETWORK (KBCAN) - 1327 R STREET NW - WASHINGTON, DC 20009	81-0975889	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

Schedule I (Form 990)

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THE SOMO PROJECT 92 MORNINGSIDE AVENUE #7E NEW YORK, NY 10027	46-4140758	501(C)(3)	30,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE US CLIMATE ACTION NETWORK ATTN: OPERATIONS DIRECTOR 50 F STREET NW, 8TH FLOOR - WASHINGTON, DC 20001	20-4597308	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
THOUSAND CURRENTS 1330 BROADWAY SUITE 301 OAKLAND, CA 94612	77-0071852	501(C)(3)	27,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TIDES FOUNDATION P.O. BOX 399389 SAN FRANCISCO, CA 94129-0903	51-0198509	501(C)(3)	19,814,460.	0.			HEALTHY INDIVIDUALS & COMMUNITIES; EQUALITY, HUMAN RIGHTS, & ECONOMIC EMPOWERMENT
TOWN OF BARNSTABLE SCHOOL ADMINISTRATION BUILDING 230 HYANNIS, MA 02601	04-6001079	GOVERNMENT ENTIT	374,910.	0.			QUALITY EDUCATION
TOXICS ACTION CENTER INC 294 WASHINGTON STREET #500 BOSTON, MA 02108	04-3211693	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
TRANS QUEER PUEBLO 1726 E ROOSEVELT STREET PHOENIX, AZ 85006	86-0593601	501(C)(3)	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TRANSGENDER ADVOCATES KNOWLEDGEABLE EMPOWERING (TAKE) RESOURCE CENTER - 1203 FIDLER LANE APT 406 - SILVER SPRING, MD 20910	26-3728794	501(C)(3)	35,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TRANSGENDER, GENDER VARIANT, INTERSEX JUSTICE PROJECT - 370 TURK STREET SUITE 370 - SAN FRANCISCO, CA 94102	94-3330568	501(C)(3)	20,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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TRAUMA RECOVERY CENTER 2727 MARIPOSA STREET SUITE 100 SAN FRANCISCO, CA 94110	94-3189424	501(C)(3)	170,604.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TREES FOUNDATION 439 MELVILLE ROAD GABERVILLE, CA 95542	68-0259810	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
TSURU FOR SOLIDARITY 533 66TH ST OAKLAND, CA 94609	52-2094677	501(C)(3)	10,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TUCSON SECOND CHANCE COMMUNITY BAIL FUND - 738 N. 5TH AVENUE - TUCSON, AZ 85705	30-0044814	501(C)(3)	22,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
U B FOUNDATION ACTIVITIES INC PO BOX 900 BUFFALO, NY 14226	16-1372561	501(C)(3)	9,264.	0.			QUALITY EDUCATION
U B FOUNDATION ACTIVITIES, INC. PO BOX 900 BUFFALO, NY 14226	16-1372561	501(C)(3)	75,000.	0.			QUALITY EDUCATION
UNITED FOR RESPECT EDUCATION FUND 400 JAY STREET #300 BROOKLYN, NY 11201	13-3885314	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
UNITED FRIENDS OF THE CHILDREN 1055 WILSHIRE BLVD SUITE 1955 LOS ANGELES, CA 90017	95-3665186	501(C)(3)	35,000.	0.			QUALITY EDUCATION
UNIVERSITY OF CALIFORNIA LOS ANGELES EXTENSION - CASHIER'S OFFICE 1145 GAYLEY AVENUE, 2ND FLOOR - LOS ANGELES, CA 90024	95-6006143	501(C)(3)	5,000.	0.			QUALITY EDUCATION

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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UNIVERSITY OF COLORADO DENVER FINANCIAL AID & SCHOLARSHIPS OFFICE CAMPUS BOX 125 PO BOX 173364 - DENVER, C	84-6000555	501(C)(3)	5,000.	0.			QUALITY EDUCATION
UNIVERSITY OF UTAH UNIV. OFFICE OF SCHOLARSHIPS& FINANCIAL AID 201 SOUTH 1460 EAST, ROOM 105 -	87-6000525	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
URBAN PEACE INSTITUTE 1910 W SUNSET BOULEVARD SUITE 800 LOS ANGELES, CA 90026	95-4302067	501(C)(3)	25,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
URBE APIE PASEO GAUTIER BNITEZ #16 CAGUAS, PR 00725	66-0895294	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
URGE: UNITE FOR REPRODUCTIVE AND GENDER EQUITY - 1317 F STREET NW SUITE 501 - WASHINGTON, DC 20004	52-1772575	501(C)(3)	30,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
VIROQUA AREA MONTESSORI SCHOOL 115 N. EDUCATION AVENUE VIROQUA, WI 54665	39-6004944	GOVERNMENT ENTIT	5,000.	0.			QUALITY EDUCATION
VISTA UNIFIED SCHOOL DISTRICT 1234 ARCADIA AVENUE VISTA, CA 92084	95-6003432	GOVERNMENT ENTIT	10,000.	0.			QUALITY EDUCATION
VISUAL ARTS RESEARCH & RESOURCE CTR RELATING TO THE CARIBBEAN INC - 120 EAST 125TH STREET - NEW YORK, NY 10035	13-3054001	501(C)(3)	5,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WASHINGTON IMMIGRANT SOLIDARITY NETWORK - PO BOX 48159 - SEATTLE, WA 98148	46-1470709	501(C)(3)	14,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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WEST OAKLAND ENVIRONMENTAL INDICATORS PROJECT - 349 MANDELA PKWY - OAKLAND, CA 94607	20-2384563	501(C)(3)	25,000.	0.			SUSTAINABLE ENVIRONMENT
WESTED 730 HARRISON STREET SAN FRANCISCO, CA 94107	94-3233542	GOVERNMENT ENTIT	585,000.	0.			QUALITY EDUCATION
WESTERN MINING ACTION NETWORK 220 S. 27TH STREET, SUITE B BILLINGS, MT 59101	84-1123481	501(C)(3)	20,000.	0.			SUSTAINABLE ENVIRONMENT
WHITTIER SCHOOL ATTN: PARENT ADVISORY COUNCIL 511 N BOZEMAN, MT 59715	81-0544054	GOVERNMENT ENTIT	5,000.	0.			QUALITY EDUCATION
WHOLE WOMAN'S HEALTH ALLIANCE 1001 E. MARKET STREET SUITE 200 CHARLOTTESVILLE, VA 22902	46-5318393	501(C)(3)	150,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
WILLAMETTE RIVER NETWORK C/O TIDES CENTER 1014 TORNEY AVENUE SAN FRANCISCO, CA 94129	94-3213100	501(C)(3)	130,000.	0.			SUSTAINABLE ENVIRONMENT
WISCONSIN ASSOCIATION OF LAKES INC 716 LOIS DRIVE SUN PRAIRIE, WI 53590	39-1926001	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
WOMEN ENGAGED ATTN: ALTERNATE ROOTS 1270 CAROLINE ST BOX D120-353 - ATLANTA, GA 30307	58-1318198	501(C)(3)	30,113.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WOMEN'S MARCH GLOBAL 118 WEST 22ND STREET 12TH FLOOR NEW YORK, NY 10011	82-1448762	501(C)(3)	9,148.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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Y NO HABA LUZ, INC. AVE. PONCE DE LEN 1416 LOCAL 303 SAN JUAN, PR 00909	66-0652205		5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
YOUNG CONSERVATIVES FOR ENERGY REFORM - 1775 EYE STREET NW SUITE 1150 - WASHINGTON, DC 20006	82-4990956	501(C)(3)	180,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
YOUNG WORKERS UNITED 209 GOLDEN GATE AVENUE SAN FRANCISCO, CA 94102	23-7404756	501(C)(3)	75,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
YOUTHWORKS 1000 CORDOVA PLACE, #415 SANTA FE, NM 87505	85-0480524	501(C)(3)	5,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
YWCA GREATER BATON ROUGE 11404 LAKE SHERWOOD AVENUE N. SUITE BATON ROUGE, LA 70816	72-0650993	501(C)(3)	150,000.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
YWCA OF GREATER BATON ROUGE 11404 LAKE SHERWOOD AVENUE N. SUITE BATON ROUGE, LA 70816	72-0650993	501(C)(3)	22,500.	0.			EQUALITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
STIPEND/SUPPORT/SCHOLARSHIP	24	1,153,567.	0.		

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

**PART I, LINE 2:**

DUE DILIGENCE IS CONDUCTED IN ADVANCE OF FUNDING, INCLUDING REVIEW OF THE GROUP'S TAX-EXEMPT STATUS AND WHETHER THE GRANT WOULD ADVANCE TIDES' MISSION. ALL GRANTEES RECEIVE A WRITTEN GRANT AGREEMENT. BY ACCEPTING PAYMENT, THE GRANTEE AGREES TO THE CONDITIONS OF THE AWARD. IF A GRANT IS RESTRICTED TO A SPECIFIC PROGRAM OR SPECIFIC ACTIVITIES, GRANTEES FURTHER AGREE THAT ANY PORTION OF THE GRANT NOT USED FOR THE STATED PURPOSE MUST BE REPAYED AND ANY CHANGE OF THE PURPOSE MUST BE REQUESTED AND APPROVED IN ADVANCE IN WRITING. AWARD LETTERS FOR GRANTS THAT ARE RESTRICTED TO A

**Part IV** Supplemental Information

NON-LOBBYING PURPOSE ALSO PROHIBIT THE USE OF GRANT FUNDS TO ENGAGE IN LOBBYING ACTIVITY. BASED ON A RISK ASSESSMENT AND CONSIDERATION OF THE GRANTEE'S TAX-EXEMPT STATUS, NARRATIVE AND FINANCIAL REPORTS DESCRIBING USE OF GRANTS FUNDS ARE REQUIRED FOR CERTAIN GRANTS AFTER THE GRANT AWARD.

Multiple horizontal lines for supplemental information.

**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**2020**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

Open to Public Inspection

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |  |  |
|--|--|
| <input type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                     |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? .....
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? .....
- c** Participate in or receive payment from an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

	Yes	No
1a		
1b		
2		
3		
4a	X	
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JUDITH HILL TREASURER/CFO	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	355,242.	217,385.	30,327.	44,846.	14,014.	661,814.	0.
(2) TUTI SCOTT INTERIM CEO	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	439,705.	0.	7,762.	41,170.	33,646.	522,283.	0.
(3) MARK SMOLINSKI PRESIDENT - ENDING PANDEMICS	(i)	305,488.	0.	24,390.	38,955.	24,416.	393,249.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CATHERINE LENORE ANDERSON PRESIDENT - ASJ/CSJ	(i)	269,988.	50,000.	1,743.	32,502.	33,829.	388,062.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) TOMIQUIA MOSS FOUNDER, ALL HOME	(i)	347,096.	0.	300.	21,000.	11,614.	380,010.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) KELLY FITZSIMMONS FINDER/MAN DIR - PROJ EVIDENT	(i)	306,087.	0.	690.	39,213.	13,074.	359,064.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) TALIA MILGROM-ELCOTT EXEC DIR, STARFISH INSTITUTE	(i)	278,443.	0.	2,057.	33,442.	26,773.	340,715.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) SUNEELA JAIN SECRETARY/CHIEF LEGAL & ETHICS OFFIC	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	229,016.	12,915.	24,489.	29,971.	24,184.	320,575.	0.
(9) MICHAEL MOSBY INTERIM COO	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	205,030.	0.	17,256.	24,818.	29,052.	276,156.	0.
(10) KRISS DEIGLMEIER ADVISOR TO THE CEO THROUGH 12/19	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	0.	0.	272,592.	0.	0.	272,592.	0.
(11) JENNIFER MARIE LANDIG ASSISTANT SEC./CHIEF OF STAFF	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	131,110.	5,000.	7,329.	14,099.	21,613.	179,151.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE ORGANIZATION'S CEO IS COMPENSATED BY TIDES NETWORK, A RELATED ORGANIZATION AND THE CEO'S LEGAL EMPLOYER. THROUGH A COST SHARING ARRANGEMENT, THE TIDES CENTER PAYS TIDES NETWORK AN ALLOCATED PORTION OF SUCH PERSONS' TOTAL COMPENSATION. TIDES NETWORK UTILIZES THE FOLLOWING METHODS TO ESTABLISH COMPENSATION FOR THE CEO: INDEPENDENT COMPENSATION CONSULTANT, COMPENSATION SURVEY OR STUDY, AND APPROVAL BY THE HUMAN CAPITAL COMMITTEE OF THE BOARD OF DIRECTORS

PART I, LINE 4A:

KRISS DEIGLMEIER RECEIVED A SEVERANCE PAYMENT OF \$216,161 IN THE 2020 CALENDAR YEAR.

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2020**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization **TIDES CENTER** Employer identification number **94-3213100**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	118	3,302,759.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ( )				
26 Other ( )				
27 Other ( )				
28 Other ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** **0**

- 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? **X**
- b If "Yes," describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? **X**
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? **X**
- b If "Yes," describe in Part II.
- 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31	X	
32a		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED IN SCHEDULE M, PART I, COLUMN (B).

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2020**

Open to Public  
Inspection

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SOCIETY'S TOUGHEST PROBLEMS.

FORM 990, PART VI, SECTION A, LINE 2:

AS BOARD MEMBERS OF TIDES NETWORK, MICHAEL FERNANDEZ, CHERYL D. ALSTON,  
EDWARD G. LLOYD, JACOB WELDON, MARC DIAZ, PETER MELLEN, AND SUZANNE NOSSELL  
HAVE AN EMPLOYMENT RELATIONSHIP WITH JENNIFER MARIE LANDIG, JUDITH HILL,  
SUNEELA JAIN, AND TUTI SCOTT, WHO WERE EMPLOYEES OF TIDES NETWORK DURING  
THE TAX YEAR.

FORM 990, PART VI, SECTION A, LINE 6:

TIDES CENTER HAS ONE SOLE MEMBER, TIDES NETWORK, A CALIFORNIA NONPROFIT  
PUBLIC BENEFIT CORPORATION.

FORM 990, PART VI, SECTION A, LINE 7A:

EACH OF THE DIRECTORS OF TIDES CENTER IS APPOINTED BY THE ORGANIZATION'S  
SOLE MEMBER, TIDES NETWORK.

FORM 990, PART VI, SECTION A, LINE 7B:

ACTION BY THE BOARD OF DIRECTORS OF THE TIDES CENTER ON THE FOLLOWING  
MATTERS IS EFFECTIVE ONLY WITH THE CONSENT OF THE BOARD OF DIRECTORS OF  
TIDES NETWORK, THE ORGANIZATION'S SOLE MEMBER: (I) ANY CHANGE IN THE  
FUNDAMENTAL NATURE OR STATED PURPOSES FOR WHICH TIDES CENTER IS ORGANIZED,  
(II) THE ADOPTION OF THE STRATEGIC PLANS FOR TIDES CENTER, (III) THE  
ADOPTION OF THE ANNUAL CAPITAL AND OPERATING BUDGETS FOR TIDES CENTER, (IV)  
MERGER, CONSOLIDATION, OR SIMILAR REORGANIZATION OF THE CORPORATE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Name of the organization TIDES CENTER	Employer identification number 94-3213100
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STRUCTURE; (V) DISPOSITION OF ALL OR SUBSTANTIALLY ALL OF THE ASSETS OF TIDES CENTER; (VI) SELECTION OF THE AUDITORS OF TIDES CENTER; (VII) REMOVAL OF A DIRECTOR OF TIDES CENTER WITHOUT CAUSE; (VIII) AMENDMENT, REPEAL OR ADOPTION OF THE ARTICLES OF INCORPORATION OR BYLAWS, (IX) SELECTION OF A CHIEF EXECUTIVE OFFICER; (X) THE NUMBER OF AUTHORIZED DIRECTORS AND THE APPOINTMENT OF DIRECTORS; AND (XI) DISSOLUTION OF TIDES CENTER.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT TAX ACCOUNTANT IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE AND ACCOUNTING DEPARTMENT. THE TREASURER/CFO AND LEGAL COUNSEL REVIEW A DRAFT OF THE FORM 990; ADJUSTMENTS ARE MADE AS NECESSARY. A COMPLETE COPY OF THE FORM 990 IS THEN PROVIDED TO THE MEMBERS OF THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL COVERED INDIVIDUALS, INCLUDING OFFICERS AND MEMBERS OF THE BOARD OF DIRECTORS, CENTER ADVISORY BOARDS, AND DESIGNATED STAFF ARE REQUIRED TO SUBMIT CONFLICT OF INTEREST DISCLOSURE STATEMENTS AT THE TIME A PERSON BECOMES A COVERED INDIVIDUAL AND ANNUALLY THEREAFTER. THE POLICY REQUIRES COVERED INDIVIDUALS TO PERIODICALLY UPDATE THE CONFLICT OF INTEREST STATEMENT AS MATERIAL FACTS CHANGE, AS WELL AS MAKE VERBAL AND/OR WRITTEN DISCLOSURES OF POTENTIAL CONFLICTS OF INTEREST AS THEY ARISE. AT ANY TIME THAT A POTENTIAL OR ACTUAL CONFLICT OF INTEREST IS IDENTIFIED, DISCLOSURE MUST BE MADE TO THE BOARD OF DIRECTORS, THE APPROPRIATE COMMITTEE, OR STAFF (DEPENDING ON THE NATURE OF THE POTENTIAL OR ACTUAL CONFLICT). PRIOR TO ACTING ON ANY MATTER WHERE A POTENTIAL OR ACTUAL CONFLICT IS IDENTIFIED WITH RESPECT TO AN OFFICER OR MEMBER OF THE BOARD, THE CONFLICT AND ALL

Name of the organization TIDES CENTER	Employer identification number 94-3213100
--	--

MATERIAL FACTS RELATED TO IT MUST BE FULLY DISCLOSED BY THE COVERED INDIVIDUAL TO THE BOARD PRIOR TO CONSIDERATION OF THE PROPOSED MATTER. IF THE BOARD DETERMINES A CONFLICT OF INTERESTS EXISTS, THE COVERED INDIVIDUAL, IF REQUESTED TO DO SO BY THE CHAIR OF THE BOARD, MAY PROVIDE ADDITIONAL FACTUAL INFORMATION REGARDING THE AFFECTED TRANSACTION, BUT MAY NOT PARTICIPATE IN OR ATTEMPT TO INFLUENCE DELIBERATION AND VOTING. THE COVERED INDIVIDUAL MUST BE EXCUSED FROM THE MEETING PRIOR TO DELIBERATION, AND MAY NOT RETURN UNTIL DELIBERATION AND VOTING ON THE MATTER HAVE BEEN CONCLUDED. THE POLICY PROVIDES FOR SIMILAR PROCEDURES FOR ADVISORY COMMITTEES TO ADDRESS MATTERS THAT ARE DECIDED AT THE ADVISORY COMMITTEE LEVEL. IF QUESTIONS ARISE WITH RESPECT TO THE POLICY OR PROCEDURES FOR DISCLOSING A POTENTIAL OR ACTUAL CONFLICT, THE MATTER MAY BE REFERRED TO HUMAN RESOURCES OR THE LEGAL, COMPLIANCE AND RISK DEPARTMENT FOR REVIEW AND RESOLUTION CONSISTENT WITH THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

THE CEO, OFFICERS, AND KEY EMPLOYEES OF THE ORGANIZATION ARE ALL COMPENSATED BY TIDES NETWORK, A RELATED ORGANIZATION AND SUCH PERSONS' LEGAL EMPLOYER. THROUGH A COST SHARING ARRANGEMENT, TIDES CENTER PAYS TIDES NETWORK AN ALLOCATED PORTION OF SUCH PERSONS' TOTAL COMPENSATION. THE TIDES NETWORK BOARD OF DIRECTORS IS RESPONSIBLE FOR REVIEWING ANY NEW, MODIFIED OR EXTENDED COMPENSATION PACKAGES OF THE CEO, CFO AND ANY OTHER OFFICERS IT DETERMINES APPROPRIATE, AND APPROVING COMPENSATION ONLY AFTER DETERMINING THAT THE COMPENSATION IS JUST AND REASONABLE. FOR THE CEO, THE TIDES NETWORK BOARD OF DIRECTOR'S HUMAN CAPITAL COMMITTEE REVIEWS PERFORMANCE AND COMPENSATION ANNUALLY, UTILIZING COMPENSATION STUDIES TO DETERMINE APPROPRIATE COMPENSATION. TIDES NETWORK ALSO UTILIZES COMPARABILITY STUDIES IN DETERMINING APPROPRIATE COMPENSATION FOR OTHER

Name of the organization <b>TIDES CENTER</b>	Employer identification number <b>94-3213100</b>
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**OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION.**

**FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:**

**AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NM, NY, OK, OR, PA, RI, SC, TN  
UT, VA, WI, WV**

**FORM 990, PART VI, SECTION C, LINE 19:**

**THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND  
FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBIC UPON REQUEST.**

**FORM 990, PART IX, LINE 11G, OTHER FEES:**

**CONSULTING:**

<b>PROGRAM SERVICE EXPENSES</b>	<b>27,725,029.</b>
<b>MANAGEMENT AND GENERAL EXPENSES</b>	<b>0.</b>
<b>FUNDRAISING EXPENSES</b>	<b>51,871.</b>
<b>TOTAL EXPENSES</b>	<b>27,776,900.</b>
<b>TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A</b>	<b>27,776,900.</b>





**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .....		X
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....	X	
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....	X	
<b>d</b> Loans or loan guarantees to or for related organization(s) .....	X	
<b>e</b> Loans or loan guarantees by related organization(s) .....	X	
<b>f</b> Dividends from related organization(s) .....		X
<b>g</b> Sale of assets to related organization(s) .....		X
<b>h</b> Purchase of assets from related organization(s) .....		X
<b>i</b> Exchange of assets with related organization(s) .....		X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....		X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....	X	
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....		X
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....	X	
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....	X	
<b>o</b> Sharing of paid employees with related organization(s) .....	X	
<b>p</b> Reimbursement paid to related organization(s) for expenses .....	X	
<b>q</b> Reimbursement paid by related organization(s) for expenses .....	X	
<b>r</b> Other transfer of cash or property to related organization(s) .....		X
<b>s</b> Other transfer of cash or property from related organization(s) .....		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				



**Part VII** Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Multiple horizontal lines for supplemental information.

# **EXHIBIT G**



# IMPACTASSETS

INVEST WITH MEANING

December 22, 2022

Attn: Donor Relations  
TIDES Foundation FBO Black Lives Matter Global Network Foundation  
P.O. Box 399389  
San Francisco, CA 94139

Dear Sir or Madam:

We are pleased to award a grant in the amount of **\$20,000.00** to your organization from an anonymous donor of The ImpactAssets Donor Advised Fund, administered by ImpactAssets.

<b>Grant Amount</b>	\$20,000.00
<b>Acknowledgement Details</b>	Anonymous Donor Grants@impactassets.org
<b>Recommended Grant Purpose</b>	General Support
<b>Additional Acknowledgement</b>	None

Your acceptance of this grant confirms that your organization is a 501c3 public charity or if considered equivalent, that funds will be used exclusively for public and charitable purposes. In addition, acceptance certifies that neither the donor nor any affiliates of the donor have received any goods or services, and this donation will not be treated as payment for any financial or other obligation.

Please contact us at 855.482.2946 or [ClientService@impactassets.org](mailto:ClientService@impactassets.org) if you have any questions regarding this donation.

Best wishes in your endeavors.

Sincerely,  
The ImpactAssets Team

Operations Center  
ImpactAssets Inc.

4340 East West Highway, Suite 210, Bethesda, MD 20814